



**MUHAMMADIYAH**  
WELFARE HOME

# ANNUAL REPORT 2023



ABOUT US

# MUHAMMADIYAH WELFARE HOME



Management  
Committee &  
Staff



Care Model



Home &  
Information  
Technology



Community  
Engagement

## OBJECTIVES

- To be an approved institution, home, school, place of safety, place of detention, remand home and/or any other facility approved by the Authorities, for children and young persons in Singapore.
- To provide for the care, betterment, control, discipline and rehabilitation of its residents (that is the children and young persons under its care and control) with the aim of facilitating their reintegration with the community and becoming responsible members of society.
- To collaborate with the Government and other community and social organisations by mutual exchanges and sharing of experience and expertise so as to address (i) the underlying cause (s) of children and young persons being committed to various demand and detention facilities in Singapore; and (ii) the social challenges facing children and youths today.

## VISION

A model institution for rehabilitation and a catalyst for positive moral values.

## MISSION

To guide, nurture and empower youth-at-risk towards becoming responsible and contributing members of their family, the community and country.

## SERVICES



Residential Care



Case Management



Family Reunification



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# FOREWORD

## MWH CHAIRMAN

As we celebrate 34 years of serving our community, we reflect on the enduring purpose that has guided us since our inception. We remain committed to providing a safe haven for children and youth affected by family breakdown, mental health issues, domestic violence and drug addiction.

Muhammadiyah Welfare Home's mission has always been to nurture and protect the children in our care. As we look to the future, we ask ourselves: "What more can we do?" and "How can we enhance our services without compromising our high standards?" In answering these two questions, we have reviewed our care model, programmes, and capacity to meet the evolving needs of our residents and their families.

I am proud to say that our dedicated staff have risen to the challenge, demonstrating their commitment to providing a safe and compassionate living space for our children to grow and thrive. United by our shared values and principles, we embrace change and work together to create a brighter future for those in our care, free from the shadows of social issues that threaten their well-being.

In this Annual Report, we share our journey, efforts and achievements, as well as our aspirations for the future. We are grateful for the support of our stakeholders, including the Ministry of Social and Family Development (MSF), National Council of Social Service (NCSS), our community partners, schools, the Singapore Police Force, parents, families, and most importantly, the children and youth in our care. Together, let's help our children and youth grow and flourish.



**Ustaz Muhammad Azri bin Azman**

Chairman  
Management Committee

# FOREWORD

## HEAD OF HOME

I am filled with gratitude and humility by Muhammadiyah Welfare Home's privilege to serve countless young lives over the past 35 years. Our commitment to their well-being has only grown stronger with time.

From the moment a child steps into our care, we dedicate ourselves to understand their story, their pain and their hopes. We have walked alongside them, supporting their healing, growth and transformation. Our staff, volunteers and partners have poured their hearts and souls into creating a safe haven, a sense of belonging and a chance for our residents to thrive.

Over the years, we have adapted and innovated to meet the evolving needs of our residents. We have invested in our staff expertise, embraced trauma-informed care and welcomed more female staff to provide nurturing guidance. We have regrouped our residents to better serve their needs, always keeping their best interests at heart.

As we embark on this new chapter in 2024, I invite you - our dedicated donors, partners and stakeholders - to join us in writing the next chapter of our story. Your unwavering support has been the wind in our sails, enabling us to make a meaningful difference in the lives of our residents. Together, let us continue this noble mission, fuelled by compassion, kindness and a shared vision of a brighter future for our children.

On behalf of the Home, I express my deepest gratitude for your trust, generosity and partnership. Your contributions have been the lifeline that has sustained us and we are honoured to have you by our side as we strive to create a safer, more nurturing world for our residents.

Thank you for being part of our journey. Let us continue to make a difference, together.



**Rahmatunnisa bte A. Majeed**  
Head of Home

2023

@ A GLANCE





## RESIDENTS



**42**

Residents cared for



**27**

Achievements



**\$24,700**

Worth of bursaries awarded (9 recipients)

## PROGRAMMES



**15%**

Programme Collaboration with Partners



Educational - **25%**

Family Work - **15%**

Sports & Recreational - **25%**

Therapeutic - **20%**



**20%**

Post discharged programmes

## STAFF



**4,838.5**

Training Hours



**76%**

Staff clocked >50 training hours



**46**

Staff  
Full-time : 37  
Part-time : 9

# OUR FUTURE PLANS



## Trauma Informed Positive Behavior Intervention Support (TIPBIS Initiative)

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At MWH, we are observing an increasing number of younger children with backgrounds of abuse and trauma. By embracing a trauma-informed approach, we are better equipped to support them on their healing journey. Our staff are undergoing specialised training and we are dedicating resources to this cause, including applying for funding to engage consultants.

MWH remains steadfast in its commitment to foster a positive and supportive environment, provide the necessary structure, education, and motivation for residents to develop pro-social and effective behaviours.

## Aftercare Support

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Our commitment to our residents does not end when they leave our care. We pledge to ensure continuing support and always providing a safety net through on-going connection with the Home. The residents' safety and well-being remain our top priorities.

## Alumni Engagement

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MWH is exploring avenues to reconnect with former residents from our previous homes at Mountbatten Road and Bedok, as well as those currently residing in our present Home. These alumni bring invaluable life experiences that can serve as motivation for our residents. Their journeys and achievements stand as a testament to the impactful work of the Home, supported by the Ministry, community and stakeholders alike.

## Environmental, Social and Governance (ESG) Factors

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MWH recognises that implementing the ESG framework is vital for most organisations today, including those in the charity sector.

We believe that investing in the ESG framework is necessary to boost our business practices and performance on various sustainability and ethical issues. As such, we plan to incorporate ESG initiatives into our 5-year Masterplan for 2025-2030.

By adopting methodological approaches such as data analysis, materiality matrix and action plan, MWH will continually review its existing Sustainability Policy, Initiatives and Goals, and align them with the National Sustainability Goals and the Singapore Green Plan 2030.

# OUR TEAM

*Management Committee*



# OUR GOVERNING BOARD 2023

The charity is governed by a Board, which is a governing body responsible for overseeing and managing a charity. It is also sometimes known as a Council or Management Committee. Reporting To the Governing Board / Management Committee is the Supervisory Team which is led by the Head of Home.



CHAIRMAN

**Muhammad Azri Bin Azman**

Director  
Sprog and Spring LLP



HONORARY SECRETARY

**Roszanah binte  
Abdul Salim**

Managing Director  
Massoc Group Pte Ltd



HONORARY TREASURER

**Nurjannah bte  
Jumahat**

Self-Employed  
*(stepped down on Aug 2023)*



HONORARY TREASURER

**Muhammad  
Suhaimi bin Pa'at**

Programme Manager  
Emaan Catalyst  
*(Appointed in Sept 2023)*



MEMBER

**Mohamed Khair bin  
Mohamed Noor**

Executive Chairman &  
Principal Consultant  
SuChi Success Initiatives Pte Ltd



MEMBER

**Latiff bin Ibrahim**

Consultant  
Ramdas & Wong



MEMBER

**Rahmah binte  
Mohamed Ali**

Allied Educator (Learning  
& Behavioural Support)  
Ministry of Education



MEMBER

**Hamzah bin  
Ab Rahman**

Retiree  
*(stepped down on Dec 2023)*



MEMBER

**Kamaludeen  
Mohamed Nasir**

Associate Professor / Associate  
Chair (Graduate Studies)  
Nanyang Technological  
University Singapore  
*(stepped down on April 2023)*



MEMBER

**Amalina binte  
Abdul Nasir**

Product Policy  
Manager, Trust &  
Safety TikTok  
*(Appointed in Sept 2023)*



MEMBER

**Ahmad Khushairi  
bin Abidin**

Lead Counsellor  
AMP Singapore  
*(Appointed in Sept 2023)*

\* New Board Term: Sept 2023-Aug 2025

As of this financial year, two members of the Management Committee of the Home have served more than 10 consecutive years to ensure continuity with the new key board members onboarding the committee in achieving overall strategic planning and oversight.

# OUR PEOPLE



# OUR SUPERVISORY TEAM



**Rahmatunnisa bte A. Majeed**

Head of Home  
Date of Appointment: 10 Oct 2009



**Zainal Abidin bin  
Ali Ahmad**

Deputy Head of Home  
Date of Appointment: 2 Jan 2019



**Rubiah bte  
Abdul Latip**

Director (Corp Comm & Resource Unit)  
Date of Appointment: 5 Feb 2016



**Azzah bte  
Mahmud**

Senior Assistant  
Head of Home (Ad-  
min & Rehab Unit)



**Sheikh Anwarul bin  
Mohamad Sharif**

Senior Assistant Head  
of Home (Operations &  
Programme)



**Jamila binti  
Mustaffa**

Head of Rehab



**Ruhainah bte  
Ismail**

Head of Admin



**Rizal bin  
Buang**

Assistant Head of Home  
(Discipline)



**Siti Aishah  
bte Samsudin**

Assistant Head of Rehab



**Siti Raudhah  
bte Osman**

Manager (Corp Comm &  
Resource Unit)

# OUR STAFF TEAM

Our people are valuable assets to the Home as they are directly involved in providing care for our residents. We aim to have all of our staff equipped with the skills, knowledge and experience in supervising and guiding the residents placed in the Home.

As at 31 December 2023, there are 37 full-time and 9 part-time staff employed by the Charity.

## SUPERVISORY TEAM

Oversees the overall management of the Home and resources ensuring quality care and service for the residents and families as well as stakeholders.

## ADMINISTRATION TEAM

Coordinates and manages the administrative requirements, with clear guidelines from MSF on the directives and operating procedures.

## CASEWORK TEAM

Responsible for the management of care plans of each resident, ensuring that the needs and issues are addressed and resources are channelled accordingly in a timely manner.

## CARE STAFF

Provide direct care and supervision for residents on a day to day basis, ensuring safety and quality service.

## SUPPORT STAFF

Ensures that laundry, safety, maintenance, transportation and other services are carried out to serve the needs of the residents and Home.

## CORPORATE COMMUNICATIONS AND RESOURCE UNIT TEAM

Responsible for fundraising and communication matters with internal as well as external stakeholders.



# SPECIAL FEATURE

TIPBIS

## Zunnur Bin Yahaya, 36

Senior Welfare Officer



When I joined Muhammadiyah Welfare Home in 2011 with the intention to serve, I never expected myself to have come this far. It has been 13 years and the experiences that I have gained here is something that I cannot get elsewhere.

As the Senior Welfare Officer, I lead the team of my shift in overseeing the wellbeing of the residents and the operational matters of the Home, including the administrative, logistical, and medical needs. With my specialised diploma certification in Quran Teaching, I also teach moral education.

In the past few years, the Home has been conversing and preparing staff about Trauma Informed Positive Behaviour Intervention Support (TIPBIS) and how the care model will be changed to meet the needs of current residents. In 2023, I was among the staff sent for training as the Home started to implement the framework.

It was a challenging experience but it changed the way I approach and manage situations with the residents in the Home. Whenever a crisis arises, I no longer reprimand immediately. Instead, I take the time to rationalise and understand the residents' motives for their behaviour. This is especially important as the Home is receiving younger children with traumatic experiences. The tools provided during the TIPBIS training have been helpful in providing a safer space for the children.

There is nothing more satisfying than having former residents coming back to MWH to tell us how much our guidance and support has impacted their lives. That is something I will continue to provide for as long as I am here.

**Longest Serving Staff**

## Foziah Binte Daud, 65

Senior Welfare Officer

I joined MWH 29 years ago as a Welfare Officer when it was still located at its original premise in Mountbatten. I have seen myself grow together with the Home, journeying through three different premises, embracing the changes in the care model, as well as the coming and going of staff and residents.



Many have asked me: “Why MWH” and “Why did you stay so long”? It took me a while before I realised that my answer is simple: the children. I find meaning in my interactions with them. Their life experiences are my teachers in life and I have learned so much from their adversities. I gained my strength, faith and hope just by witnessing their progress and growth.

MWH is my home. The relationships and bonds that we have as staff of MWH is something that I have never experienced in my previous workplace. Despite our differences, and through difficult times, we look out for one another. We strive to be better together to continue guiding and nurturing the children of MWH.

If there is one thing that I would miss when I retire, it will be the sound, or more like the noises of the daily atmosphere of the children welcoming and greeting me at work.

**Digitalisation****Maimunah Binte Mohalas, 56****Administrative Officer**

I have been working for three years in MWH, primarily focusing on updating data and providing customer service. Since we shifted to Pasir Ris in 2021, we have been embracing digitalisation and striving to be more efficient. Digitalization has significantly impacted my job scope, making data updates easier, quicker and more efficient. It has also standardised processes and eliminated time-consuming manual tasks.



I believe that digitalisation has enabled our organisation to be on par with high-tech organisations. It has streamlined our operations and improved productivity.

It was not an easy transition for me. While keeping up with the ever changing, ever growing digital technology, I find myself struggling to fully understand and grasp the skills to manoeuvre and get used to the different systems.

I am grateful for my supportive supervisor who is always willing to provide guidance and training programs to elevate my knowledge and skills. With the right resources and support, I believe that nothing is impossible no matter how difficult and challenging a situation is.

I can proudly say that I am now more confident in handling the different systems in the Home, such as our Visitors Management System and the Data Management System. I hope to continue to serve and make more significant contributions to MWH.



# Staff Welfare, Training & Celebrating Success

## Our People Matter: Staff Welfare, Training, Celebrating Success

Our staff are the lynchpin of the Muhammadiyah Welfare Home. Without them, the Home would not have been able to adapt and expand its services to address the changing needs of those in our care.

To ensure our staff are equipped to provide the necessary support, we conducted upskilling and reskilling initiatives.

We also recognised the importance of our staff's well-being. The Home has implemented programmes and initiatives to ensure their mental health and emotional health are taken care of. These initiatives, complemented by recreational activities, aimed to foster a supportive work environment, enabling our staff to thrive and provide quality care for our residents.

## Staff Development and Strategic Planning: A Jogjakarta Initiative

On 21 Sept 2023, the Home embarked on a 4-day, 3-night work retreat to Jogjakarta, Indonesia. Organised by our parent body, Muhammadiyah Association, the retreat brought six of the Home’s key staff members together with 24 Heads of Departments and staff from various Muhammadiyah institutions for an intensive strategic planning and team-building experience.

It was an opportunity for participants to engage in productive discussions, share best practices and collaboratively develop a comprehensive 3-year work plan, aligning our efforts towards common goals and objectives of the Muhammadiyah mission.



## Supporting Our Staff: Mental Health and Wellness Initiative



The Home collaborated with Club H.E.A.L. to host a mental health workshop, led by senior counsellor Mr Zainal Abidin Lee.

This informative session equipped our staff with valuable insights into recognising the signs of stress, effective stress management techniques and access to support resources.

## Honourable Mentions

On 4 November 2023, Muhammadiyah Association, our parent organisation, hosted a Staff Appreciation Day and Long Service Award ceremony. We honoured four colleagues who have served our Home for an impressive 25 years with unwavering commitment and tireless dedication. We take great pride in their remarkable achievements and celebrate their contributions to our community.



**Sumiati Binte Ahmad** started work at MWH in 1998 as an Assistant Welfare Officer. Now serving as an Assistant Team Leader, her passion for helping children transform into honest individuals who do not repeat past mistakes is evident in her commitment and care. Sumiati attributes her perseverance to her faith in Allah’s plans and the support of her family, and particularly Head of Home, Cikgu Nisa, who constantly encourages her. Her advice to colleagues is to be patient and trust in Allah, believing that everything happens according to His plans.

**Foziah Yeon** has been an integral part of MWH since July 1998. She started work as a Welfare Officer and is now a Senior Welfare Officer. She values the systematic administration, familial atmosphere and flexible working hours at MWH. Supported by her colleagues and husband, Mr. Sawal from Muhammadiyah Health & Day Care Centre (MHCC), Foziah is committed to continuous personal growth. Her advice to new officers is to upgrade their skills for personal knowledge rather than promotions, emphasising lifelong learning.



**Azahari Bin Hassim** began his journey at MWH in 1998 as a driver and has since become a beloved figure for his interactions with the children. He finds joy in making the kids happy and is deeply moved by the atmosphere in Mountbatten during Ramadan, which reminds him of village life. Azahari's strength comes from the moral support and dedication of his colleagues. His guiding principle, which he shares as advice, is to respect elders and love the young ones.



**Ruhainah Bte Ismail** joined MWH in 1998 as a Welfare Officer and has risen to the position of Head of Admin. She appreciates the flexibility of working at MWH, especially for those commuting long distances. Ruhainah's role as a drama director in 2001, alongside Cikgu Siti Aishah, is a highlight of her career, with a performance that moved many to tears. The support of her late father, who also worked at MWH, her mother, and her family has been crucial to her success. Her advice echoes the words of former MWH chairman, Ustaz Shaik Hussain: be intent to work for the sake of Allah for they are the chosen one by Him to do this good work.



# OUR RESIDENTS





# MUSTER & PROFILES

## Muster by Case Type (Jan-Dec)

Year (as of 31 Dec)	PO	JRC	FGO	CPO	MSF R	CG	TOTAL
2023	Nil	Nil	Nil	10	28	1	39

PO – Probation

JRC – Juvenile Rehab Case

FGO – Family Guidance Order

CPO – Care and Protection Order

MSF-R – referred by MSF

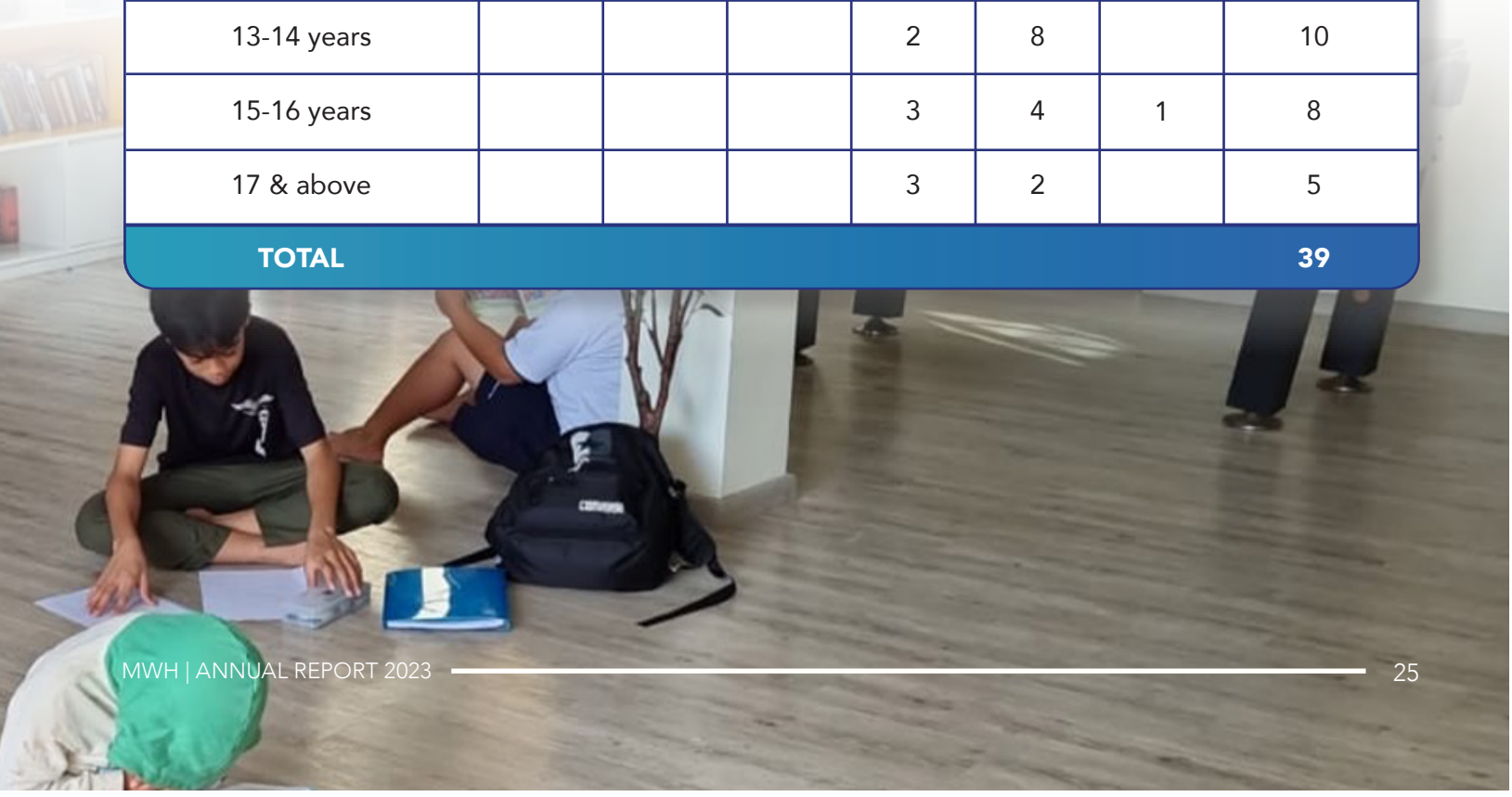
CG – Compassionate Ground

## By Education Level (Jan-Dec)

Year (as of 31 Dec)	Primary	Secondary	Other Schools	Tertiary	Private N / O Level	Others (Working/ Unengaged)	TOTAL
2023	18	13	2	4	1	1	39

## By Age (Jan-Dec)

Year (as of 31 Dec)	PO	JRC	FGO	CPO	MSF R	CG	TOTAL
8-9 years				1	4		5
10-12 years				1	10		11
13-14 years				2	8		10
15-16 years				3	4	1	8
17 & above				3	2		5
<b>TOTAL</b>							<b>39</b>



# 2023 RESIDENTS' ACHIEVEMENTS

Education Level	Date of Achievement	Details
Sec 3	15 Jan 2023	Resident received the award for being within the top 10% of his school's level and course in terms of improvement in academic performance and have demonstrated good conduct.
Year 2 of Northlight School	9 Feb 2023	Resident elected as the Vice Chairperson for his class.
Sec 3	10 Mar 2023	Part of the team that clinched a gold award in a soccer competition during his school carnival.
U16	11 Mar 2023	During MWH's Annual Futsal Fundraising event, 6 residents clinched the second position in the U16 category. They displayed good sportsmanship, tactical skills and teamwork.
Year 3 Northlight	2023	Resident selected to join the National Pecak Silat Training with the Singapore Silat Federation in the Junior Category.
Private	17 Jun 2023	Resident participated in Majlis Tilawah & Tahfiz Al Quran jointly organised by MUIS and Darul Quran Singapura.  He competed in the Category B (Juz 1 – 3 hafalan) and was selected as one of the Finalists.
Sec 4 NT	1 Jul 2023	Resident represented his school in the handball competition in National School Games (NSG). His school emerged champion.
Year 2 of Grace Orchard School	24 Jul 2023	Resident appointed as an Assistant Monitor for his class.
Pri 4	3 Aug 2023	Resident won 1st position in National School Games for Junior Division Rugby 2023.
Sec 2	5 Aug 2023	Resident represented Singapore School NCD Cadet Contingent for NDP 2023.
Sec 3	30 Aug 2023	Resident received the Best Role Model Award in school.

Education Level	Date of Achievement	Details
Pri 4	19 Sep 2023	Resident awarded Star Award 2023 from his school for Displaying Value of Resilience.
ITE – Year 2	28 Nov – 1 Oct 2023	Resident represented Singapore in the o Malaysia Festival held in Kuala Lumpur and performed Dikir Barat.
Pri 2	10 Oct 2023	Resident crowned Junior Olympic medalist in his school.
Sec 2	16 Oct 2023	Resident promoted to Staff Sergeant for NCDCC.
Yr 2	16 Oct 2023	Resident received Art Excellence Award from his school.
Sec 3	24 Oct 2023	Resident was awarded Best Character award for this semester for the NFTE IN-Curriculum 2023 by Halogen Foundation.
Sec 3	24 Oct 2023	Resident was awarded Best Character award for this semester for the NFTE IN-Curriculum 2023 by Halogen Foundation.
ITE – Yr 2	30 Oct 2023	Resident received Study Awards from SIM People Development Funds. He was nominated by his Class Advisor for Good Progress.
Yr 2	2 Nov 2023	Resident completed a mentally and physically challenging 3-day expeditionary Outward Bound-Grace Orchard School Personal Development Programme held on 31 Oct to 2 Nov 2023
Pri 3	3 Nov 2023	Resident won Bronze in Sports Day from his school.
Pri 4	9 Nov 2023	Resident is recommended by his school to be in Pri 5 Standard Level based on his achievements for all his subjects.
Pri 3	14 Nov 2023	Resident was awarded Star Student for self-discipline from his school.
Year 2	15 Nov 2023	Resident received Art Excellence from his school.
Term 3	16 Nov 2023	Resident graduated from Healthcare (Nursing) at HMI, Devan Nair Institute.
Pri 6	17 Nov 2023	Resident received a Curious Enquirer on graduation.
N Level	18 Dec 2023	3 residents passed N level examinations

# STORIES

Adam\* was 8 years old when he was admitted into MWH in 2022 and was the youngest resident at that time. Prior to his admission, Adam was neglected and his basic needs were unmet. His cognitive and developmental age was assessed to be much younger – 5 years old – than his chronological age.

Yearning for tender love and care from others, Adam gets easily agitated and will dysregulate when he feels rejected. Considering his age, the caseworker engages him through Play Therapy to work on his past trauma and allow him to express himself through free play and role play. It has been helpful for him to develop better coping strategies and expressing his emotion in a healthier manner.

Adam's admission also prompted MWH to relook at the care arrangement and to provide more opportunities for staff to acquire skills to understand, manage and care for younger children.

*\*Adam (not his real name)*



**Adam, 10**

# STORIES

Umar\* was admitted into MWH in 2017 after the school reported that he and his four other siblings were left alone at home for long periods of time without food. Umar' was separated from his siblings, who were placed in Pertapis Children's Home. There was no space to take in Umar.

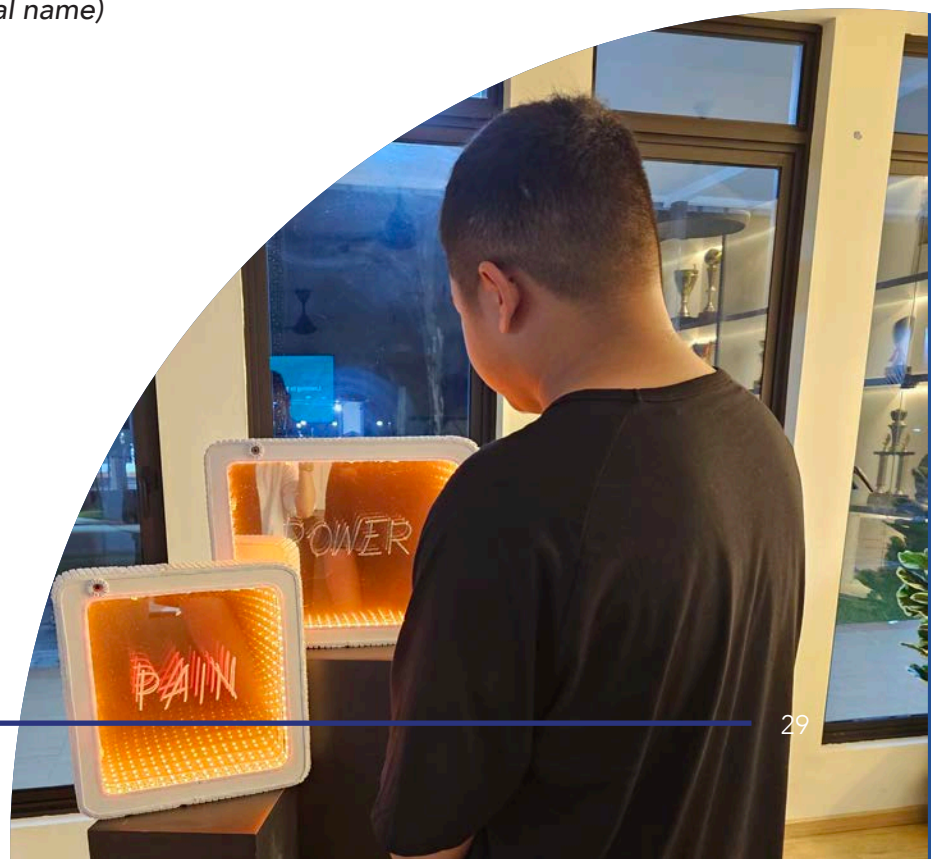
Throughout his stay in MWH, MWH collaborated with other community agencies to work on the family relationship, especially since he was planned to be reintegrated with his father and stepmother. However, his father's commitment was inconsistent, and he eventually terminated the caregiving responsibility. Umar was disappointed after trying his best to fit into the reconstituted family for a couple of years.

In 2022, Umar expressed his wishes to be reintegrated back to his mother and reconnect with his siblings, whom he missed over the years. After a successful engagement and consistent progress, Umar was eventually discharged to his mother after she was able to secure an accommodation for herself and her children.

Umar is currently a Year 1 Nitec student in ITE College Central and he is supported by MWH's Al-Fatih scholarship for his schooling expenses.

*\*Umar (not his real name)*

**Umar, 17**





# **AL-FATIH SCHOLARSHIP**

The Al-Fatih scholarship was established in 2013 following a study by the Home that found individuals who pursued and completed post-secondary education were less likely to reoffend.

The \$2,500 scholarship aims to incentivise residents who have been discharged to further their education.

Special recognition goes to Dr Lai Ah Eng and friends for their sponsorship of the scholarships under the Virtuous Cycle Awards since 2016, as well as other generous individuals including Mr Zaki Jalil and Ms Mas Rizalynda.

YEAR	NUMBER SUCCESSFULLY COMPLETED	DETAILS
2013	3	\$ 7,500.00
2014	3	\$ 7,500.00
2015	5	\$ 13,150.00
2016	6	\$ 11,100.00
2017	9	\$ 24,100.00
2018	16	\$ 35,600.00
2019	15	\$ 29,700.00
2020	10	\$ 13,800.00
2021	8	\$ 18,900.00
2022	9	\$ 21,300.00
2023	9	\$ 24,700.00
<b>Total amount disbursed since 2013</b>	<b>93</b>	<b>\$ 207,350.00</b>

## A RECIPIENT'S STORY

### Noah, 17

Noah\* was admitted to MWH in 2020 for a period of 3 years. He was referred to by the Ministry of Social and Family Development (MSF) due to his at-risk behaviours and concerns over parental supervision at home.

A mature yet sensitive young man, Noah got along well with everyone. He tried to maintain positive progress throughout his stay in the Home and strove to convince staff and MSF that he was ready to be reunified with his family. He actively participated in the Home's programmes, knowing that it was one of the many ways that he could gain knowledge and be close to his religion. Noah also wanted to prove to others that he was now more responsible for his actions and was determined to become a better person. Noah was discharged to his family in December 2023 after completing his N levels and attaining good results.

Noah is currently a first year Mechanical Technology student at ITE College East. He is grateful that MWH continues to guide and provide support for him through the Al-Fatih Scholarship Bursary. This financial assistance allows him to stay focused in school without having to worry about working part-time to support himself.

\*Noah (not his real name)



# OUR PROGRAMMES & SERVICES



# OUR PROGRAMMES & SERVICES

## EDUCATIONAL

### Secular

- Mendaki Tuition Scheme (MTS)
- Volunteer Tuition Programme
- Documentary Screening
- Let's Read!
- Article Reading
- Home-Based Learning
- Interview Session(s)
- Educational Visits

### Moral Education

- Ramadhan Challenge
- Memorisation Challenge
- Adzan Workshop
- Funeral Management Course
- Quran Literacy Course (QLC)
- Moral Education Support Programme

## SPORTS & RECREATION

- Multi-Sport Programme (MSP)
- Dualthon 2022
- Cycling Activity
- Skateboarding Activity
- Morning Walk
- Hiking Activity
- Soccer Clinic
- Sepak Takraw
- Basketball
- Morning Physical Training (PT)
- Ice-Cream Treat
- Board Games
- Computer Time
- Movie Screening at Cinema

## FAMILY WORK

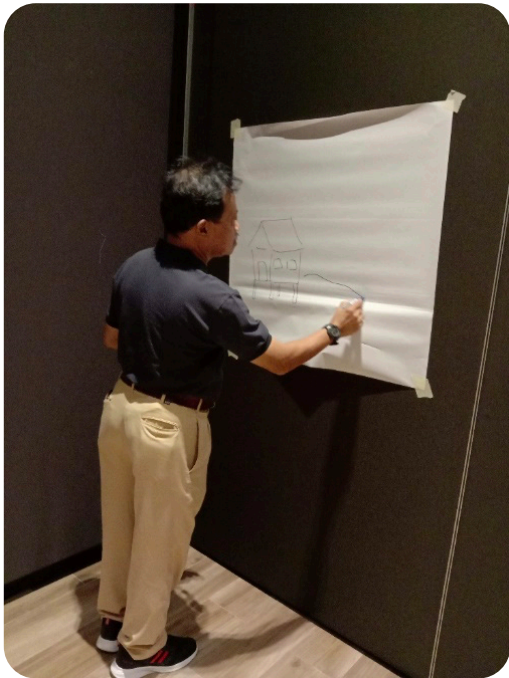
- Hari Raya Celebration
- Iftar With Families
- Home Leave
- Extended Home Leave
- Transition support
- DigiSmart Programme – Staying Connected with Apps for the Malay/Muslim Workshop
- Home Visits
- Salaam Programme by PPIS
- Families-In-Motion Fiesta

## THERAPEUTIC

- Group Work Sessions
- Individual Counselling
- Group Counselling
- Adventure-Based Counselling
- Sessions with Befrienders
- Counselling Sessions with Child Protection Officers
- Counselling Sessions with Probation Officers
- Court Hearing sessions
- Bunayya Programme
- Play Therapy
- nEbO Programme (Motivational Talk)

SPECIAL FEATURE

# Kopi Talk with Fathers



In 2023, we launched Kopi Talk, a pioneering parenting workshop specifically designed for fathers and male caregivers. This innovative programme consisted of six sessions, in which four to six participants were provided with a safe and supportive environment to openly discuss their experiences, challenges, and roles in fatherhood.

Kopi Talk aimed to address a critical need for fathers to have a platform to share their concerns, build capacity and develop the skills necessary to support their children’s growth and development. By fostering a sense of community and connection among fathers, we wanted to instill confidence and empower them to nurture meaningful relationships with their children, ultimately enabling their children to thrive.

## OBJECTIVES:

- Provide support and information to help fathers become more competent.
- Exploring best practices in parenting: A values-based approach.
- Promote the flow of resources and strengthen their functioning in caregiving roles.
- Build strong bonds and improve relationships with their child.
- Offer fathers an avenue to speak to men in the same position and learn from each other’s experiences.



Some of the topics covered during the sessions include:

- 1 **Empowering through challenge**
- 2 **Relationship building**
- 3 **Understanding developmental stages**
- 4 **Parenting with purpose:  
A values-driven perspective**
- 5 **Self-care**



During the sessions, our staff encouraged the participants to be reflective, and also had to be creative in engaging the fathers to open up. Most of the activities were hands-on and the fathers were more confident in expressing their thoughts, feelings and reflection after each activity.

Research has consistently highlighted the positive impact of quality time spent with parents on a child's emotional well-being. Father figures play a crucial role in a child's mental health. Hence for the final session, we organised a 2D1N stay at a hotel. Father and children had bonding time through bowling sessions, swimming, and food venturing in the night. We also had congregation prayers at the mosque to share spiritual bonding and interaction with others.

The fathers shared that they enjoy the activities plans in each session as they are more interactive, and the sharing of experiences has allowed them to better understand their children's needs. Over time, they are more confident in their parenting skills and would like to apply those skills. They also expressed that the sessions had been useful for them and hoped that MWH will continue to conduct such group sessions for other fathers in the future.

SPECIAL FEATURE

# SportCares - Li Foundation Multi Sport Programme (MSP)

The SportCares-Li Foundation Multi Sport Programme (MSP) is a sport-based development programme managed by SportCares in partnership with community groups based in the neighbourhood.

In collaboration with Triathlon Singapore, SportCares piloted the Multi-Sport Programme in 2021. With Triathlon Singapore’s recent focus on community outreach for the masses, SportCares is a great initiative to anyone who wants to keep fit and active. The multi-sport programme comprises swimming, cycling and running. Based on their competencies, participants in this programme may focus on triathlon (swim, cycle, run), aquathlon (swim and run), or duathlon (cycle and run).



This programme caters to participants with different abilities and allows them to develop various skills that they can use in other activities; a great way for them to cross train and build general fitness. More importantly, this programme promotes a lifestyle activity ideal in encouraging youth to be fit, healthy and have fun at the same time.

Muhammadiyah Welfare Home (MWH) enrolled 25 boys for the programme in 2022 and 2023. Training was held on every Friday and it was something which the residents looked forward to at the end of each week.

The boys were also keen to excel in multi-sport as there will be opportunities for outstanding athletes to take part in local competitions organised by Triathlon Singapore.

# Community Engagement and Collaborative Efforts

The Home recognises the vital role of outreach in promoting our services and fostering meaningful connections with the community. In the past year, the Home has organised and participated in various community programmes and collaborations.



## Tunas

Our Head of Home was honored to be a guest speaker at the Tunas Leadership Programme, an initiative by Mendaki. This invitation recognises our organization’s expertise and thought leadership in the field, and we are proud to have contributed to the development of future leaders in the community.

## Sharing Expertise: Raising Awareness on Child Abuse

Madam Jamila Mustafa, our Head of Rehabilitation, was featured as a guest expert on a Berita Harian podcast, sharing her insights on the critical issue of child abuse and its profound impact on children’s lives.

This appearance showcased our organisation’s expertise and commitment to addressing important social issues.



## Building Awareness

Network of Community Practitioners invited MWH’s Head of Rehab, Madam Jamila Mustafa to share her experience and expertise on the topic of childhood trauma and its impact on the individuals.



# OUR EVENTS



# OUR EVENTS

## RESIDENTS' DAY

MWH Residents' Day stands as a momentous occasion dedicated to celebrating the outstanding achievements of residents who have excelled in various fields. From academics and sports to arts, religious knowledge and conduct, this event serves as a platform to recognise and applaud their remarkable accomplishments.

At the heart of Residents' Day are the recipients of the esteemed Al Fatih Scholarship. The scholarship is dedicated to former residents who have demonstrated dedication and perseverance in their pursuit of higher education at the tertiary level. These recipients embody the values of resilience, diligence, and scholarly pursuit that lie at the core of the community.

Residents' Day 2023 was graced by the presence of Guest of Honour, Senior Parliamentary Secretary for the Ministry of Law and the Ministry of Health, Ms Rahayu Mahzam.

Residents' Day is not merely a celebration of individual achievements but also a reaffirmation of the values of community, support, and encouragement that underpin the fabric of the society.



## IFTAR WITH FAMILIES AND FRIENDS OF THE HOME



MWH’s annual Iftar With Families is a cherished occasion which provides an invaluable opportunity for boys under MWH’s care to reunite with their loved ones, breaking fast together and strengthening the bonds of kinship.

Amidst the sacred atmosphere of Ramadan, families come together to share in the blessings of the month, embodying the spirit of compassion, forgiveness and unity. The event was graced by the presence of Associate Professor Muhammad Faishal Ibrahim, whose commitment to community engagement and support for initiatives aimed at uplifting marginalised communities resonates deeply with MWH’s mission. Alongside esteemed partners from Dadah Itu Haram, their presence underscored the importance of collective effort in creating meaningful impact.

MWH also held another iftar session, this time with Friends of the Home. In attendance were Ustaz Shaik Hussain, former Chairman of MWH, Senior Minister Teo Chee Hean, advisors of Pasir Ris-Punggol GRC, Chargè d’Affaires a.i Mr. Casey Mace, MMO leaders and representatives, partners, volunteers, and supporters.



As the evening drew to a close, the echoes of laughter and shared stories lingered in the air, a testament to the enduring bonds forged through faith, community, and compassion. In the spirit of Ramadan, MWH remains steadfast in its commitment to nurturing and empowering young lives, ensuring that every child has the opportunity to thrive and flourish.





## APPRECIATION DAY 2023

MWH rounded up 2023 by hosting its Appreciation Day for its volunteers, supporters and friends of the Home. Our boys and guests were treated to a scrumptious meal – BBQ style. It was an intimate event which provided the opportunity for our guests to interact with our boys, and at the same time get to know the Home better. Everyone had a great time before moving into the new year.





# OUR FUNDRAISING

In 2023, our fundraising efficiency ratio was 12%.

Looking ahead to our 2024 fundraising plan, we are committed to intensifying our donor engagement strategy, targeting both existing and new supporters through diverse channels.

We aim to scale up our signature events, amplifying awareness of our mission and fundraising endeavours. Furthermore, we are eager to explore innovative fundraising initiatives, expanding our reach and impact in the years to come.



# OUR FUNDRAISING

## CharityFest

The much-anticipated return of the MWH CharityFest, formerly known as the MWH Welfare Fiesta, marked a poignant moment for the organisation and its supporters. Held at our new Home at 101 Pasir Ris Road, the event celebrated the spirit of togetherness between our partners, the community and of course, the Home.

CharityFest 2023 served as a melting pot, bringing together a diverse array of participants including our guest of honour – Senior Minister Teo Chee Hean, partners, supporters, families of the boys under MWH's care, and members of the public. It was a testament to the power of collective action in supporting a noble cause.



The event boasted a vibrant lineup of activities designed to cater to every attendee. There were on-stage programmes like parenting talks, captivating performances and enchanting magic shows, and a specially curated kiddy corner which provided endless fun for the younger guests, ensuring that families could enjoy quality time together.

One of the highlights of CharityFest 2023 was the active participation MWH residents. Embracing the spirit of entrepreneurship, they took charge of a drinks' booth, showcasing their creativity and business acumen. Additionally, their talents shone brightly in a mesmerising gamelan performance, while the younger ones charmed the audience with an adorable rendition of the popular Baby Shark song.

The event also served as a platform for local retail and F&B vendors to showcase their products and delicacies. Guests patronised these booths, knowing that a portion of the proceeds would be channelled towards MWH's fundraising efforts, further amplifying the impact of their purchases.



Overall, MWH CharityFest 2023 encapsulated the essence of community, compassion, and collaboration. It not only provided a platform for meaningful interactions but also reaffirmed MWH's commitment to its mission of nurturing and empowering young lives.



## Futsal

First started in 2007, MWH Annual Charity Futsal allows our youths to channel their energy in a positive way whilst providing the platform for corporates and individuals to come together in the name of the sport. Youths from schools are invited to participate in under-14 and under-16 categories. We also welcome companies to form teams with each group having representations from MWH residents to compete in the open category.

The MWH Annual Charity Futsal remains a platform for MWH to raise funds for our programmes and activities. Our programmes are catered based on each individual’s assessed needs and risks. Taking into account their need to effectively express themselves, our boys will be introduced to play therapy where we encourage them to share their thoughts and feelings through play.



## School Pocket Money Campaign

At MWH, education stands as a cornerstone of empowerment and opportunity for our boys. With 42 of our boys currently enrolled in school, we are dedicated to providing comprehensive support to ensure their academic success and holistic development.

As part of our unwavering commitment, MWH goes the extra mile to cater to the educational needs of our boys. Each student receives school pocket money, ensuring they have the essentials to navigate their educational journey with confidence. Additionally, shuttle services to the nearest transport interchanges are provided, ensuring safe and reliable transportation for our boys to and from school. Equipped with their schooling necessities, our boys can focus on pursuing their dreams and reaching their full potential.

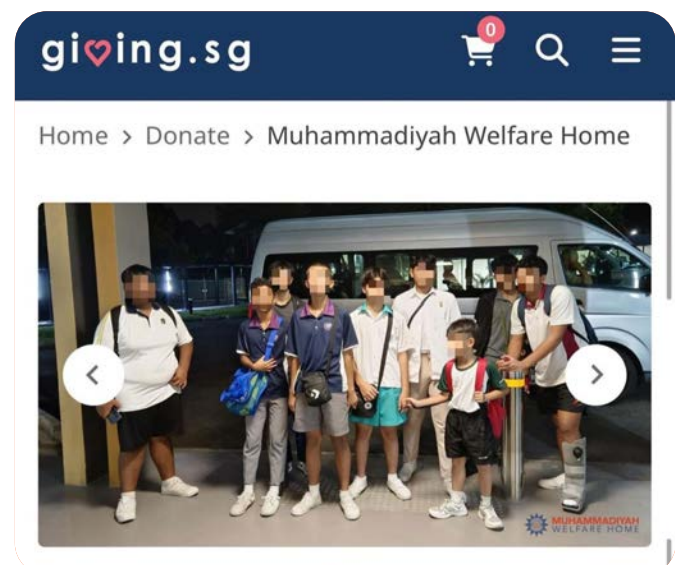
We are thrilled to share some of the remarkable achievements of our boys, a testament to their dedication and resilience in the pursuit of excellence:

- Ameer, a 17-year-old student, was honoured to receive the prestigious SIM People Development Study Award, which recognised his academic abilities and leadership potential.
- Dzul, aged 9, and Zack, aged 15, were commended by their schools for embodying positive school values and demonstrating excellence in the arts, respectively.

These achievements not only highlight the academic success of our boys but also underscore their character development and commitment to personal growth.

## Back to School Campaign

Every day, boys like Isk\* and Khal\* rise before the sun, preparing for the journey to their respective schools. The long distance between the Home and their educational institutions means they set out in the wee hours of the morning. In the midst of this early morning hustle, a simple yet essential provision makes a world of difference - individually packed buns. These convenient snacks provide nourishment on the go, ensuring that Isk\*, Khal\*, and their peers have the energy they need to start their day off right.



We at MWH recognise the ongoing needs and necessities of our boys, from educational support to daily essentials. Generous contributions will enable us to continue providing vital resources and support to ensure the well-being and success of every child under our care.

Support from the community helped us raise funds for a range of essential needs, including nutritious meals, educational materials, healthcare services, and transportation assistance. By coming together as a community, we can make a meaningful difference in the lives of Isk\*, Khal\*, and all the boys of Muhammadiyah Welfare Home.

# SUMMARY OF FINANCIAL PERFORMANCE





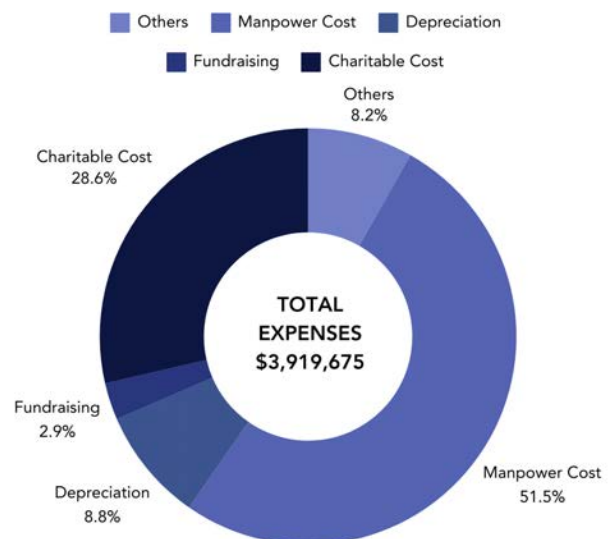
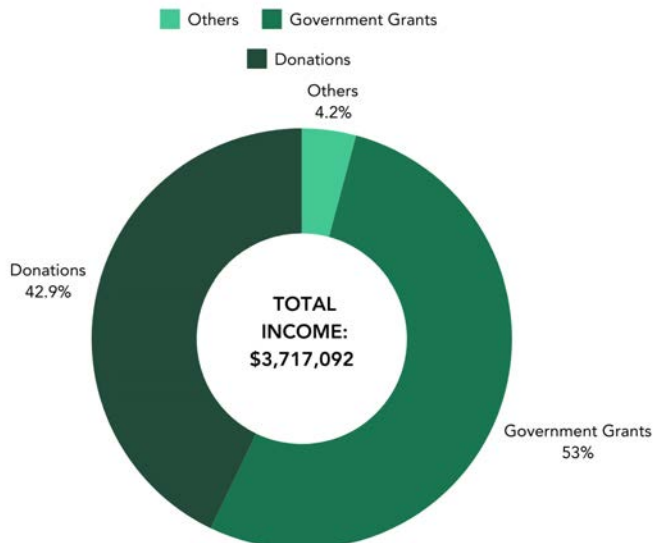
# SUMMARY OF FINANCIAL PERFORMANCE

## INCOME

Income	Amount
Others	\$ 154,846
Government Grants	\$ 1,969,242
Donations	\$ 1,593,005
<b>Total Income</b>	<b>\$ 3,717,092</b>

## EXPENSES

Expenses	Amount
Others	\$ 320,577
Manpower Cost	\$ 2,019,162
Depreciation	\$ 345,767
Fundraising	\$ 112,393
Charitable Cost	\$ 1,121,776
<b>Total Expenses</b>	<b>\$ 3,919,675</b>



## MAJOR FINANCIAL TRANSACTIONS

Major Financial Transactions	Amount
Data Management System	\$ 108,462.36
Landscape work on Therapeutic Garden	\$ 23,333.50

The Home faced a financial deficit in FY2023. Despite the community’s unwavering support during the COVID-19 pandemic, our income streams were impacted by a decline in donations in the post-pandemic period.



# MWH IN THE NEWS



# MWH IN THE NEWS

**BeritaHarian**  
 Terkini Singapura Malaysia Gaya Hidup mata-mata Bahasa & Budaya

Rencana Premium

## Penghuni RKM syukur diberi peluang raya bersama keluarga

rkm Syawal Hari Raya

IZWANDI AZMAN  
 Apr 22, 2023 | 05:30 AM

**TIDAK SABAR BERAYA:** Penghuni Rumah Kebajikan Muhammadiyah (RKM), Elfe (bukan nama sebenar) berasa gembira berpeluang menyambut Hari Raya bersama mak ciknyia tahun ini. - Foto BH oleh IZWANDI AZMAN

**BeritaHarian**  
 Terkini Singapura Malaysia Gaya Hidup mata-mata Bahasa & Budaya

Singapura Akses Percuma

## RKM buat penyesuaian terima penghuni lebih muda

rumah kebajikan muhammadiyah PERLINDUNGAN KANAK-KANAK

NUR DHUHA ESOOF  
 Sep 08, 2023 | 12:49 PM

**PERSEMBAHAN BERTENAGA:** Penghuni Rumah Kebajikan Muhammadiyah (RKM) membuat persembahan di acara pengumpulan dana, CharityFest, pada 2 September. Dana yang dikumpul akan digunakan untuk membiayai kos mengendalikan RKM, serta perbelanjaan bagi program dan kegiatan untuk penghuninya. - Foto ihsan RKM



SINGAPURA

# BeritaHarian

Terkini Singapura Malaysia Gaya Hidup mata-mata Bahasa & Budaya Pod

Rencana Akses Percuma

## Meski jauh dari keluarga remaja penghuni RKM tetap ceria sambut Ramadan

Ketibaan bulan Ramadan- terutama sekali sambutan Ramadan yang tidak 'tersekat' dek Covid-19- amat dialu-alukan masyarakat Islam seluruh dunia. Ia juga diraikan dengan pelbagai amalan dan tradisi oleh masyarakat Melayu Islam di sini. BERITA MINGGU meninjau kemeriahan sambutan Ramadan tahun ini.

rkm buka puasa

IRMA KAMARUDIN

Apr 02, 2023 | 05:30 AM



**DIKELIUNGI RAKAN:** Walaupun berjauhan dari keluarga mereka, penghuni Rumah Kebajikan Muhammadiyah dapat merasakan keindahan bulan suci Ramadan melalui kegiatan seperti bersahur dan berbuka puasa serta bertarawih bersama rakan dan kakitangan rumah itu. Gambar ini dipetik semasa acara berbuka puasa tahunan bersama keluarga RKM pada 31 Mac. - Foto BM oleh SHAFIQ APANDI

Who We Are What We Do Careers Volunteers Our Stories Media Room Publications e-Services

## Dadah Itu Haram Breaking of Fast Session at Muhammadiyah Welfare Home – Opening Remarks by Assoc Prof Muhammad Faishal Ibrahim, Minister of State, Ministry of Home Affairs & Ministry of National Development


Published: 31 March 2023

Articles People Learning Jobs Join now Sign in

### C&W Services Singapore's Post

**C&W Services Singapore**  
5,435 followers

Our team rocked the 2023 Muhammadiyah Welfare Home Futsal Charity tournament, clinching 1st runner-up on Saturday! 🏆 It's amazing to see the power of sports in bringing people together for a good cause. We are thrilled to have supported this meaningful and impactful event, and we had such a blast doing so ❤️



73

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SINGAPURA

## Futsal amal Rumah Kebajikan Muhammadiyah kumpul lebih S\$50,000

Hampir S\$50,000 berjaya dikumpulkan menerusi pertandingan futsal amal anjuran Rumah Kebajikan Muhammadiyah (RKM) pada Sabtu (11 Mac).


Anggaran Waktu Membaca: 3 min



(Gambar: Syawal Yusoff)

**SYAWAL YUSOFF**

Diterbitkan : 11 Mar 2023 04:15PM  
Dikemas Kini : 11 Mar 2023 06:58PM

Aa 

**BERITA** [Terkini](#) [Singapura](#) [Dunia](#) [Komentar](#) [Nadi Kampus](#) [Jelajah](#) [Gaya Hidup](#) [Hiburan](#) [Sukan](#) [Tont](#)

SINGAPURA

## Penghuni Rumah Kebajikan Muhammadiyah seronok dapat berbuka bersama keluarga

Anggaran Waktu Membaca: 2 min



(Gambar: Rumah Kebajikan Muhammadiyah)

**NAZIRAH NURFATIN JAMZURI**

Diterbitkan : 02 Apr 2023 03:38PM  
Dikemas Kini : 02 Apr 2023 09:37PM

Aa 

# PHOTO GALLERY



# PHOTO GALLERY

## GAMELAN WITH ARTSEE



## MASTERCHEF PROGRAMME



## MEETING 7-TIME WORLD CHAMPION F1 DRIVER LEWIS HAMILTON





# NCSS TRANSFORMATION MARKETPLACE



**SOCIAL SERVICE SUMMIT**

**Evolving with the Social Service Sector Panel Discussion**

**Mr Muhammad Azri Bin Azman**  
Chairman,  
Muhammadiyah Welfare Home

**Ms Aileen Ng**  
Chief Strategy Officer,  
Montfort Care

**Ms Tan Li San**  
Chief Executive Officer,  
National Council of Social Service



# NTUMS ALTERISK CAMP



## URBAN NIGHT WALK



## PROJECT CACTUS WITH NEBO, YOUTH WING OF NTUC UNION



# GOVERNANCE



# GOVERNANCE

## Introduction

MWH Management Committee serves its two-year team led by Chairman, Ustaz Muhammad Azri Azman.

As of this financial year, Mr Latiff Ibrahim and Mohammed Khair bin Mohamed Noor are 2 management committee members serving more than 10 consecutive years to ensure continuity with the new board members onboarding the committee in achieving overall strategic planning and oversight.

## Attendance

Board Members	Designation	Date of Appointment	Date Left	Attendance in 2023
Muhammad Azri Azman	Chairman	Since May 2019		7 out of 7
Roszanah Abdul Salim	Honorary Secretary	Since May 2019		7 out of 7
Nurjannah Jumahat	Honorary Treasurer	Since May 2019	31/8/2023	5 out of 5
Muhammad Suhaimi Pa'at	Honorary Treasurer	Since September 2023		1 out of 2
Latiff Ibrahim	Member	Since October 2009		7 out of 7
Rahmah Mohamed Ali	Member	Since August 2019		4 out of 7
Mohamed Khair Mohamed Noor	Member	Since June 2011		4 out of 7
Dr Kamaludeen Mohamed Nasir	Member	Since September 2021	31/8/2023	4 out of 5
Mr Hamzah Abdul Rahman	Member	Since September 2021	31/12/2023	7 out of 7
Ms Amalina Abdul Nasir	Member	Since September 2023		2 out of 2
Mr Ahmad Khushairi Abidin	Member	Since September 2023		2 out of 2

## Reserve Policy

	2023	2022
	S\$	S\$
Unrestricted general fund reserve	3,261,120	3,607,371
Total operating expenditure	3,919,675	3,835,487
Percentage of unrestricted general fund to total operating expenditure	83%	94%
Liquid assets available to meet expenditure obligation	3,076,633	2,958,275
Total operating expenditure	3,919,675	3,835,487
Percentage of liquid assets to total operating expenses	78%	77%

The reserves of the Home comprise the unrestricted funds that are freely available for its operating purposes and do not include restricted funds, endowment funds and designated funds.

The Home adopts a prudent approach in determining its reserves level, and strives to achieve reserves to ensure the Association 's long-term financial sustainability and ability to provide continued services, care and programs.

The reserve that the Home has set aside provide financial liability and the means for the development of the Home's principal activity. The Management Committee intend to maintain the reserves at a level which is at least 65% of total net liquid assets to its annual expenditure.

The Management Committee reviews the level of reserve that is adequate to fulfill the continuing obligations of the Home on a regular basis.

## Key Management Remuneration

### Disclosure of Remuneration and Benefits received by Board Member

No Board member is remunerated for their Board services during the current year or the previous year.

### Disclosure of Remuneration of three highest paid staff

None of the charity's staff receives more than \$100,000 in annual remuneration each.

### Disclosure of the number of paid staff who are close members of the family of the Executive Head or Board members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000:

The charity has no paid staff, who are close members of the family of the Executive Head or Board members, who each receives total remuneration of more than \$50,000 during the year.

## Disclosure of Conflict of Interest

- All Board members and staff comply with the charity's conflict of interest policy.
- The Board has put in place documented procedures for Board members and staff to declare actual or potential conflicts of interests on a regular and need-to basis.
- Board members also abstain and do not participate in decision-making on matters where they have a conflict of interest.

## Governance Checklist

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
<b>Board Governance</b>				
1	<b>Induction</b> and <b>orientation</b> are provided to incoming Board members on joining the Board.	1.1.2	Complied	
	<b>Are there Board members holding staff* appointments?</b>		No	
4	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.	1.1.7	Complied	
5	All Board members submit themselves for <b>re-nomination and re-appointment</b> , at least once every three years.	1.1.8	Complied	
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied	
	Are there Board member(s) who have served for more than 10 consecutive years?		Yes	
7	The charity discloses in its annual report the reasons for retaining Board member(s) who has served for more than 10 consecutive years.	1.1.13	Complied	

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
8	There are <b>documented terms of reference</b> for the Board and each of its Board committees.	1.2.1	Complied	
<b>Conflict of Interest</b>				
9	There are documented procedures for Board members and staff to declare actual or potential <b>conflicts of interest</b> to the Board.	2.1	Complied	
10	Board members <b>do not vote or participate</b> in decision-making on matters where they have a conflict of interest.	2.4	Complied	
<b>Strategic Planning</b>				
11	The Board <b>periodically reviews and approves the strategic plan</b> for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied	
<b>Human Resource and Volunteer* Management</b>				
12	The Board approves <b>documented human resource</b> policies for staff.	5.1	Complied	
13	There is a <b>documented Code of Conduct</b> for Board members, staff* and volunteers* (where applicable) which is approved by the Board.	5.3	Complied	
14	There are processes for regular supervision, appraisal and professional development of staff*.	5.5	Complied	
	Are there volunteers* serving in the charity?		Yes	
15	There are volunteers* management policies in place for volunteers*.	5.7	Complied	
<b>Financial Management and Internal Controls</b>				
16	There is a documented policy to seek Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied	
17	The Board ensures <b>internal controls for financial matters</b> in key areas are in place with <b>documented procedures</b> .	6.1.2	Complied	



S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
18	The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied	
19	The Board ensures that there is a process to <b>identify, regularly monitor and review</b> the charity's <b>key risks</b> .	6.1.4	Complied	
20	The Board approves an <b>annual budget</b> for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	
	<b>Does the charity invest its reserves, including fixed deposits?</b>		Yes	
21	The charity has a <b>documented investment policy</b> approved by the Board.	6.4.3	Complied	MWH's sole investible asset is its cash reserves which can and has only be invested in fixed deposits at local banks. Any other investment instrument would require a prior specific approval of the Management Committee.
<b>Fundraising Practices</b>				
	<b>Did the charity receive cash donations (solicited or unsolicited) during the year?</b>		Yes	
22	All collections received (solicited or unsolicited) are <b>properly accounted for and promptly deposited</b> by the charity.	7.2.2	Complied	
	<b>Did the charity receive donations-in-kind during the year?</b>		Yes	
23	All donations-in-kind received are <b>properly recorded and accounted for</b> by the charity.	7.2.3	Complied	

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
<b>Disclosure and Transparency</b>				
24	The charity discloses in its annual report: i. Number of Board meetings in the year; and ii. Individual Board member’s attendance.	8.2	Complied	
	<b>Are Board members remunerated for their Board services?</b>		No	
	<b>Does the charity employ paid staff?</b>		Yes	
27	No staff is involved in setting his or her own remuneration.	2.2	Complied	
28	The charity discloses in its annual report: i) The total annual remuneration (including any remuneration received in its subsidiaries), for <b>each its three highest paid staff*</b> , who each receives remuneration exceeding \$100,000, in bands of \$100,000; and  ii) If any of the 3 highest paid staff* also serves on the Board of the charity.  The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that <b>none</b> of its staff* receives more than \$100,000 in annual remuneration each	8.4	Complied	
29	The charity discloses the number of paid staff* who are close members of the family* of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000. OR The charity discloses that there is no paid staff* who are close members of the family* of the Executive Head or Board Member, who receives more than \$50,000 during the year.	8.5	Complied	

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
<b>Public Image</b>				
30	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied	

**Notes:**

- 1. Staff:** Paid or unpaid individual who is involved in the day to day operations of the charity, e.g. an Executive Director or administrative personnel.
- 2. Volunteer:** A person who willingly serves the charity without expectation of any remuneration.
- 3. Close member of the family:** A family member belonging to the Executive Head or a governing board member of a charity —
  - a. Who may be expected to influence the Executive Head's or governing board member's (as the case may be) dealings with the charity; or
  - b. who may be influenced by the Executive Head or governing board member (as the case may be) in the family member's dealings with the charity.
 A close member of the family may include the following:
  - a. The child or spouse of the Executive Head or governing board member;
  - b. The stepchild of the Executive Head or governing board member;
  - c. The dependant of the Executive Head or governing board member.
  - d. The dependant of the Executive Head's or governing board member's spouse.
- 4. Executive Head:** The most senior staff member in charge of the charity's staff.



# FINANCIAL STATEMENT



# FINANCIAL STATEMENT

## MUHAMMADIYAH WELFARE HOME

### Statement of Financial Position As at 31 December 2023

	Note	2023 S\$	2022 S\$
<b>ASSETS</b>			
<b>Non-current assets</b>			
Plant and equipment	4	801,730	1,113,985
		<u>801,730</u>	<u>1,113,985</u>
<b>Current assets</b>			
Other receivables	5	194,577	401,680
Amount due from a related party	6	49,506	884
Cash and cash equivalents	7	3,076,633	2,958,275
		<u>3,320,716</u>	<u>3,360,839</u>
<b>Total assets</b>		<u><u>4,122,446</u></u>	<u><u>4,474,824</u></u>
<b>FUNDS AND LIABILITIES</b>			
<b>Funds</b>			
Unrestricted funds		3,261,120	3,607,371
Restricted funds		216,216	72,547
<b>Total funds</b>		<u>3,477,336</u>	<u>3,679,918</u>
<b>Current liabilities</b>			
Other payables	8	645,110	794,906
<b>Total liabilities</b>		<u>645,110</u>	<u>794,906</u>
<b>Total funds and liabilities</b>		<u><u>4,122,446</u></u>	<u><u>4,474,824</u></u>

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

## FINANCIAL STATEMENT

### MUHAMMADIYAH WELFARE HOME

#### Statement of Financial activities For the Financial Year Ended 31 December 2023

Notes	Unrestricted		2023 Restricted							Total Restricted fund S\$	Total S\$
	General fund S\$	Ministry of Social & Family fund S\$	School Pocket Money fund S\$	President Challenge fund S\$	Renovation fund S\$	Al-Fatih Scholarship fund S\$	NCSS Tech Booster fund S\$	NCSS Invictus fund S\$			
<b>INCOME</b>											
Income from generated funds											
- Voluntary income	10	384,323	-	21,570	-	-	-	-	-	21,570	405,893
- Activities income	11	1,169,912	-	-	-	-	-	-	-	-	1,169,912
Income from charitable activities											
	12	-	1,775,097	-	104,111	-	17,200	79,820	10,214	1,986,442	1,986,442
Other income	13	154,846	-	-	-	-	-	-	-	-	154,846
<b>Total Income</b>		<b>1,709,081</b>	<b>1,775,097</b>	<b>21,570</b>	<b>104,111</b>	<b>-</b>	<b>17,200</b>	<b>79,820</b>	<b>10,214</b>	<b>2,008,012</b>	<b>3,717,093</b>
<b>EXPENDITURE</b>											
Costs of generating funds											
- Fundraising costs	14	138,061	-	-	-	-	-	-	-	-	138,061
Cost of charitable activities											
	15	102,326	1,775,097	19,244	79,834	-	24,700	99,367	10,214	2,050,031	2,110,782
Governance costs	16	179,433	-	-	-	-	-	-	-	-	179,433
Other operating expenses											
	17	1,449,824	-	-	-	-	-	41,575	-	-	1,491,399
<b>Total expenditure</b>		<b>1,869,644</b>	<b>1,775,097</b>	<b>19,244</b>	<b>79,834</b>	<b>-</b>	<b>24,700</b>	<b>140,942</b>	<b>10,214</b>	<b>2,050,031</b>	<b>3,919,675</b>
(Deficit)/ Surplus for the financial year		(160,563)	-	2,326	24,277	-	(7,500)	(61,122)	-	(42,019)	(202,582)
<b>CHANGES IN FUNDS</b>											
At beginning of the year											
		3,607,371	-	2,764	2,061	-	6,600	61,122	-	72,547	3,679,918
(Deficit)/ Surplus for the financial year											
		(160,563)	-	2,326	24,277	-	(7,500)	(61,122)	-	(42,019)	(202,582)
Appropriation of funds											
		(185,688)	-	22,981	155,207	-	7,500	-	-	185,688	-
<b>At end of the financial year</b>		<b>3,261,120</b>	<b>-</b>	<b>28,071</b>	<b>181,545</b>	<b>-</b>	<b>6,600</b>	<b>-</b>	<b>-</b>	<b>216,216</b>	<b>3,477,336</b>

### MUHAMMADIYAH WELFARE HOME

#### Statement of Financial activities (cont'd) For the Financial Year Ended 31 December 2023

Notes	Unrestricted		2022 Restricted							Total Restricted fund S\$	Total S\$
	General fund S\$	Ministry of Social & Family fund S\$	School Pocket Money fund S\$	President Challenge fund S\$	Renovation fund S\$	Al-Fatih Scholarship fund S\$	NCSS Tech Booster fund S\$	NCSS Invictus fund S\$			
<b>INCOME</b>											
Income from generated funds											
- Voluntary income	10	565,958	-	350	-	-	-	-	-	-	566,308
- Activities income	11	1,299,218	-	-	-	-	-	-	-	-	1,299,218
Income from charitable activities											
	12	-	1,640,546	-	46,683	-	17,700	-	32,129	1,737,408	1,737,058
Other income	13	311,588	-	-	-	-	-	-	-	-	311,588
<b>Total Income</b>		<b>2,176,764</b>	<b>1,640,546</b>	<b>350</b>	<b>46,683</b>	<b>-</b>	<b>17,700</b>	<b>-</b>	<b>32,129</b>	<b>1,737,408</b>	<b>3,914,172</b>
<b>EXPENDITURE</b>											
Costs of generating funds											
- Fundraising costs	14	126,400	-	-	-	-	-	-	-	-	126,400
Cost of charitable activities											
	15	105,903	1,640,546	18,250	44,622	13,892	18,700	258,878	32,129	2,027,017	2,132,920
Governance costs	16	174,100	-	-	-	-	-	-	-	-	174,100
Other operating expenses											
	17	1,402,067	-	-	-	-	-	-	-	-	1,402,067
<b>Total expenditure</b>		<b>1,808,470</b>	<b>1,640,546</b>	<b>18,250</b>	<b>44,622</b>	<b>13,892</b>	<b>18,700</b>	<b>258,878</b>	<b>32,129</b>	<b>2,027,017</b>	<b>3,835,487</b>
Surplus/(Deficit) for the financial year		368,294	-	(17,900)	2,061	(13,892)	(1,000)	(258,878)	-	(289,609)	78,685
<b>CHANGES IN FUNDS</b>											
At beginning of the year											
		3,254,438	-	5,303	-	13,892	7,600	320,000	-	346,795	3,601,233
Surplus/(Deficit) for the financial year											
		368,294	-	(17,900)	2,061	(13,892)	(1,000)	(258,878)	-	(289,609)	78,685
Appropriation of funds											
		(15,361)	-	15,361	-	-	-	-	-	15,361	-
<b>At end of the financial year</b>		<b>3,607,371</b>	<b>-</b>	<b>2,764</b>	<b>2,061</b>	<b>-</b>	<b>6,600</b>	<b>61,122</b>	<b>-</b>	<b>72,547</b>	<b>3,679,918</b>

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

## MUHAMMADIYAH WELFARE HOME

Statement of Cash Flows  
For the Financial Year Ended 31 December 2023

	2023 S\$	2022 S\$
<b>Cash flows from operating activities</b> (Deficit)/ Surplus for the financial year	(202,582)	78,685
Adjustments for:		
Depreciation of plant and equipment	345,767	262,309
Interest income	(3,133)	(2,895)
<b>Operating cash flows before changes in working capital</b>	<b>140,052</b>	<b>338,099</b>
<b>Changes in working capital:</b>		
Other receivables	207,103	435,565
Amount due from related company	(48,622)	(26,504)
Other payables	(149,796)	(385,935)
<b>Net changes in working capital</b>	<b>8,685</b>	<b>23,126</b>
<b>Net cash from operating activities</b>	<b>148,737</b>	<b>361,225</b>
<b>Cash flows from investing activities</b>		
Purchase of property, plant and equipment	(33,512)	(81,963)
Interest income received	3,133	2,895
<b>Net cash used in investing activities</b>	<b>(30,379)</b>	<b>(79,068)</b>
<b>Cash flows from Financing activity</b>		
Repayment of finance lease liabilities	-	(1,742)
<b>Net cash used in financing activity</b>	<b>-</b>	<b>(1,742)</b>
<b>Net increase in cash and cash equivalents</b>	<b>118,358</b>	<b>280,415</b>
<b>Cash and cash equivalents at beginning of financial year</b>	<b>2,958,275</b>	<b>2,677,860</b>
<b>Cash and cash equivalents at end of financial year</b>	<b>3,076,633</b>	<b>2,958,275</b>

## Key Management's Remuneration

A related party includes the Management Committee members and key management personnel of the Home. It also includes an entity or person that directly or indirectly controls, is controlled by, or is under common or joint control with these persons. It also includes close members of the family of any individuals referred to herein and others who have the ability to control, jointly control or significantly influence by or for which significant voting power in such entity resides with directly or indirectly, any such individual. The Home has no key management personnel other than Management Committee members.

It is not the normal practice for either Management Committee members, or people connected with them, to receive remuneration, or other benefits, from the Home.

No Management Committee member has received remuneration during the current year or the previous year.

All Management Committee members and staff of the Home are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in conflict of interests. When conflict of interest situation arises, the members or staff shall abstain from participating in the discussion, decision making and voting on the matters. The Home does not pay any staff being a close member of the family belonging to the Executive Head or a governing board member of the Home.

*The accompanying accounting policies and explanatory notes form an integral part of the financial statements.  
To obtain the full copy of the Financial Statement, please email [ccru-mwh@muhammadiyah.org.sg](mailto:ccru-mwh@muhammadiyah.org.sg)*

# ACKNOWLEDGEMENT





# ACKNOWLEDGEMENT

We extend our heartfelt gratitude to our partners, donors, sponsors, volunteers, families, and friends for their unwavering support and belief in our mission. Your generosity and contributions have made a significant impact on our Home, and we are deeply thankful for your kindness and commitment to our cause.

- 5Cs Cabin Crew Community Care Club
- Accenture Pte Ltd
- Adrianna Yariqa
- Afghanistan Family Restaurant
- Asap & Co by The Smok Hous
- All Things Delicious
- Artsee
- Asli Village
- Asyura Pte Ltd
- Bedok Police Division
- Bhai Sahab Curry Puffs
- Chapter 3 Interior Design Pte Ltd
- Club H.E.A.L
- Dadah Itu Haram Committee
- Dad's Corner
- Darul Aman Mosque
- Deanna's Kitchen
- Djoko Mangkrenng
- Dr Lai Ah Eng
- D'Snack Station
- Effendi Food Centre
- Ethnic Shadows
- FS Fruity Pte Ltd
- Far East Organisation
- Fendy Muslim Food
- Fluff Bakery
- Food From The Heart
- Health Promotion Board
- Ittihad Mahasiswa Singapura Al-Mamlakah Al-Arabiah As-Saudia (IMAM SG)
- JA Singapore
- Karva Salon
- Lee Foundation
- Live Productions
- Laloolalang Pte Ltd
- M3@Pasir Ris Punggol
- McDonald's
- Madam Sharidah
- Majlis Ugama Islam Singapura (MUIS)
- Malay Heritage Centre
- Maybank Singapore Limited
- Moulana Tea Stall
- Mr Amran Bin Nordin
- Mr Aniz Bazeer Ahamed
- Mr Moliano
- Mr Teh Tarik Eating House
- Ms Norrita Mohd Amin & Friends
- Muhammadiyah Association
- Nadi Singapura
- Nanyang Girls High School
- National Youth Council (NYC)
- National Council and Social Service
- nEbO
- Neurovex PL
- Ngee Ann Secondary School
- Noi Kassim BBQ
- NTUMS Alterisk Committee
- OneBerry
- Panasonic Industrial Devices Singapore Pte Ltd
- Pasir Ris-Punggol GRC
- Pasir Ris Elias Community Club
- Pasir Ris Neighbourhood Police Centre
- Pizza Hut Singapore Pte Ltd
- Pokka Pte Ltd
- Positano Risto
- Raffles Girls' School
- Raffles Institution (RI)
- Republic of Singapore Navy
- Saffrons Restaurant Pte Ltd
- Salad Stop Pte Ltd
- Singapore Bikers Club
- SkateSg LLP
- Spectra Secondary School
- Sound88 Event
- SportCares Singapore
- Sports Club
- SSA Culinary Institute Pte Ltd
- St Patrick School
- SuChi Success Initiatives Pte Ltd
- Summit Planners
- Temasek Polytechnic
- The Food Bank Singapore
- Triathlon Association Singapore
- Unearthed
- Upsize Media
- Ustaz Norhakim Bin Chaije
- Ustaz Mohamed Fawzee Bin Mohamed Adam
- Wedeco Wedding
- Women Association in Singapore (PPIS)
- Wondertales Patisserie
- Yahya Abdulhussain Lukmanji Saif Charity Trust
- Yayasan Mendaki

Please note that this list is not exhaustive, and we regret if any individual or organization has been inadvertently omitted.



# MUHAMMADIYAH WELFARE HOME

Unique Entity No: S89CC0701L

ROS Registration Number: 2273

Gazetted under the Children and Young Persons Act

Cap 38

Charities Act No. 0701

An Approved Institution of a Public Character

An Institution of Muhammadiyah Association (MA)

101 Pasir Ris Road Singapore 519154

Tel: 6344 7551

Email: [mwh@muhammadiyah.org.sg](mailto:mwh@muhammadiyah.org.sg)

Website: [mwh.muhammadiyah.org.sg](http://mwh.muhammadiyah.org.sg)

Facebook: [muhammadiyahwelfarehome](https://www.facebook.com/muhammadiyahwelfarehome)

Instagram: [MuhammadiyahWelfareHome](https://www.instagram.com/MuhammadiyahWelfareHome)

Auditor: ONEMillennium PAC

391B Orchard Road #21-06A

Ngee Ann City Tower B

Singapore 238874

Banker: DBS Bank Ltd

12 Marina Boulevard

DBS Asia Central

Marina Bay Financial Centre Tower 3

Singapore 018982

Muhammadiyah Welfare Home (MWH) was registered as a charity under the Charities Act (Chapter 37) since 27/12/1989. MWH has been accorded IPC (Institution of a Public Character) status from 01/10/2023 to 31/3/2025.

MA is a parent body of MWH. Chairman, General Secretary and Treasurer of MA are Chairman, General Secretary and Treasurer in MWH respectively. KABA Weekend Madrasah is an institution of MA.