



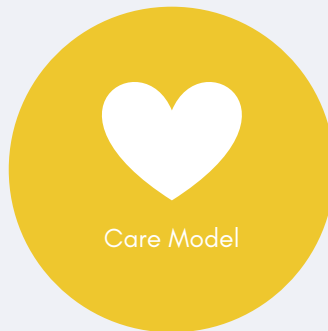
MUHAMMADIYAH
WELFARE HOME

ANNUAL REPORT 2022



ABOUT US

MUHAMMADIYAH WELFARE HOME



OBJECTIVES

- To be an approved institution, home, school, place of safety, place of detention, remand home and/or any other facility approved by the Authorities, for children and young persons in Singapore.
- To provide for the care, betterment, control, discipline and rehabilitation of its residents (that is the children and young persons under its care and control) with aim of facilitating their reintegration with the community and becoming responsible members of society.
- To collaborate with the Government and other community and social organisations by mutual exchanges and sharing of experience and expertise so as to address (i) the underlying cause (s) of children and young persons being committed to various demand and detention facilities in Singapore; and (ii) the social challenges facing children and youths today.

VISION

A model institution for rehabilitation and a catalyst for positive moral values.

MISSION

To guide, nurture and empower youth-at-risk towards becoming responsible and contributing members of their family, the community and country.

SERVICES

Residential Care
Case Management
Family Reunification

TABLE OF CONTENTS

01	Foreword
03	New Initiative
04	2022 @ A Glance
05	Our Future Plans
06	Our Governing Board
07	Our Supervisory Team
08	Our Team
09	Our Official Opening
11	Our Residents
15	Al-Fatih Scholarships
17	Our Programmes & Services
18	Residents Give Back
19	Our Events
21	Our Fundraising
22	Summary Of Financial Performance
23	Our Staff Welfare
24	MWH In The News
28	Photo Gallery
30	Acknowledgements
31	Code of Governance
35	Financial Statement

FOREWORD

MESSAGE FROM CHAIRMAN

After undergoing pandemic restrictions in the first quarter of the year, Muhammadiyah Welfare Home (MWH) ended the year in good spirits following our Official Opening Ceremony which was graced by the presence of the President of The Republic of Singapore, Mdm Halimah Yacob.

MWH has been taking care of young girls and boys since 1989 and we have since become a Home for boys. During the span of 33 years in providing shelter and protection to the young and vulnerable, MWH has also evolved its various care models. Besides providing trauma-informed care and customising care in accordance to each individual's needs, we have also expanded our services to provide post-discharge support to our former residents, in the Home's commitment of going above and beyond.

What is next for MWH? We want to do our part in embracing environmental, social and governance (ESG) factors. We will be incorporating ESG in our future workplan to build a more resilient and sustainable future by reducing impact on the environment, provide a caring and values-driven work environment for our staff and at the same time commit ourselves to the highest standards of professional behaviour.

On that note, I wish to thank all our stakeholders, partners, donors and volunteers who have journeyed with MWH, making us what we are today.



Ustaz Muhammad Azri bin Azman
Chairman
Muhammadiyah Welfare Home

FOREWORD

MESSAGE FROM HEAD OF HOME

One morning, I received a text message from an unknown number. He introduced himself as Saif and that he was a former resident of MWH in 2002 when the Home was still located at Mountbatten Road. Saif is now 35 years old. I asked him what he was doing and if he has his own family. He shared that he is married with children and is now working as an Aircraft Technician.

Some days later, he updated that he and his entire family wanted to sponsor a meal for the residents. Incidentally, his brother-in-law Faizal, was also a former resident of MWH in 1996. Faizal is now 43 years old and has also settled down with a stable and successful career.

When Saif and Faizal came to MWH to personally deliver the food, the two men shared about what they had learnt during their stay in the Home. Before they left, they said they wanted to say a "proper thank you". I asked them what they meant and they explained that they felt extremely grateful to the Home for the lessons they learnt and the opportunities that came their way because of these lessons. These lessons left a profound impact in their lives. The Home had shaped them with values and built a strong foundation of faith to become better persons.

This is just one of many stories former residents of MWH came back to tell us over the years. Our Care programme emphasises on education and value inculcation during the residents' stay in MWH. Our role as caregivers is to provide the platforms and environment for them to learn, to decide on the changes they wish to make and to be guided on the options available to effect those changes. We hope to continue inculcating the value of giving in MWH and let this spirit grow from strength to strength.

Indeed, it takes a village to raise a child. It is very much so at MWH and we will continue to serve society through our efforts to collaborate and grow.

Ms Rahmatunnisa bte A. Majeed
Head of Home
Muhammadiyah Welfare Home



NEW INITIATIVE

PLAY THERAPY

With the consideration of our residents' varying needs, we introduced Play Therapy as one of the therapeutic tools to stimulate creative thinking, regulate emotion, and boost their self-esteem and social skills through play.

In view of their needs, therapeutic intervention will assist them with emotional regulation which facilitates the healing process. Additionally, this intervention will develop skills that will facilitate their daily activities.

The Play Therapy sessions will also assist the Children and Young Persons in developing better coping strategies, building skills for creative thinking and problem-solving and learning appropriate ways to express their emotions.

A committee of 5 residents worked together and discussed the types of play items that are age appropriate for the residents. The play items and comfortable furniture were purchased to create a safe space for residents.

In this room, they can feel at ease and interact with play items they have personally selected. This process allows them to be involved and have autonomy in creating a cohesive environment that meets their specific needs and wants.

Through play, our residents get to choose specific activities that give them meaning and facilitate their healing journey.



2022 @ A GLANCE

RESIDENTS

38

residents cared for



9

achievements



\$21,500

worth of bursaries awarded
(8 recipients)



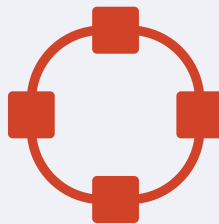
PROGRAMMES

29

programmes with
partners



Educational - 32%
Family Work - 9%
Sports & Recreational - 39%
Therapeutic - 19%



2

post discharged
programmes



STAFF

4,317

training hours



77%

staff clocked
> 50 training hours



43

staff
Full-time : 36
Part-time : 7



OUR FUTURE PLANS

The Home will continue to carry out key strategies which have been outlined in the Master Plan 2021-2025.

STRENGTHENING ORGANISATIONAL STRUCTURE

A new Supervisory team, combining both experienced and young staff, has been formed and will be the torch-bearers of Muhammadiyah Welfare Home in the coming years. We hope this succession plan will then lead the Home to scale greater heights.

A Staff Recreational Committee will continue to explore programmes and activities that build team camaraderie and bonding as well as promoting mental health.

ENHANCING CARE

A taskforce will be formed to revamp the residents' disciplinary, programme and care approaches in the Home as it adopts the trauma-informed model as the main Philosophy of Care.

The new Play Therapy Room will continue to serve its purpose to cater to residents based on their individual risks and needs.

More family intervention programmes will be rolled out in 2023 as we look forward to organising parenting workshops, interactive dialogues and strengthen family reunification.

INTENSIFYING DIGITALISATION

The staff should be able to familiarise themselves with the latest technology applications under a key strategy named Tech Booster which encompasses Visitors' Management System, Digital Management System, Interactive Learning , CCTV, EMLocks and the digitisation of past records.

NETWORKING

MWH will strengthen and widen our networking ties with grassroots leaders and agencies through dialogues, appreciation parties and regular engagements.



OUR GOVERNING BOARD

The charity is governed by a Board, which is a governing body responsible for overseeing and managing a charity. It is also sometimes known as a Council or Management Committee. Reporting To the Governing Board / Management Committee is the Supervisory Team which is led by the Head of Home.



CHAIRMAN

Ustaz Muhammad Azri bin Azman

Director
Sprog and Spring LLP



GENERAL SECRETARY

Roszanah bte Abdul Salim

Technical Admin Executive
Takasago Singapore Pte Ltd



TREASURER

Nurjannah bte Jumahat

Self-Employed



MEMBER

Latiff bin Ibrahim

Consultant
Ramdas & Wong
Advocates and Solicitors



MEMBER

**Mohamed Khair
bin Mohamed Noor**

Executive Chairman
SuChi Success Initiatives Pte Ltd



MEMBER

Rahmah bte Mohamed Ali

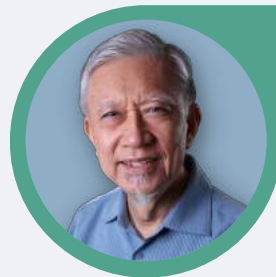
Allied Educator
(Learning and Behavioural Support)
Ministry of Education



MEMBER

Dr Kamaludeen Mohamed Nasir

Associate Professor / Associate Chair
(Graduate Studies)
Nanyang Technological University Singapore



MEMBER

Hamzah bin Ab Rahman

Retiree

As of this financial year, two members of the Management Committee of the Home have served more than 10 consecutive years to ensure continuity with the new key board members onboarding the committee in achieving overall strategic planning and oversight.

OUR SUPERVISORY TEAM



HEAD OF HOME

Rahmatunnisa bte A. Majeed
Date of Appointment: 10 Oct 2009



DEPUTY HEAD OF HOME

Zainal Abidin bin Ali Ahmad
Date of Appointment: 2 Jan 2019



DIRECTOR (CORP COMM & RESOURCE UNIT)

Rubiah bte Abdul Latip
Date of Appointment: 5 Feb 2016



SENIOR ASSISTANT HEAD OF HOME (OPERATIONS & PROGRAMME)

Sheikh Anwarul bin Mohamad Sharif



SENIOR ASSISTANT HEAD OF HOME (ADMIN & REHAB UNIT)

Azzah bte Mahmud



ASSISTANT HEAD OF HOME (DISCIPLINE)

Rizal bin Buang



HEAD OF ADMIN

Ruhainah bte Ismail



HEAD OF REHAB

Jamila binti Mustaffa



ASSISTANT HEAD OF REHAB

Siti Aishah bte Samsudin



MANAGER (CORP COMM & RESOURCE UNIT)

Siti Raudhah bte Osman

OUR TEAM

Our people are valuable assets to the Home as they are directly involved in providing care for our residents. We aim to have all of our staff equipped with the skills, knowledge and experience in supervising and guiding the residents placed in the Home.

As at 31 December 2022, there are 34 full-time and 7 part-time staff employed by the Charity.

SUPERVISORY TEAM

Oversees the overall management of the Home and resources ensuring quality care and service for the residents and families as well as stakeholders.

ADMINISTRATION TEAM

Coordinates and manages the administrative requirements, with clear guidelines from MSF on the directives and operating procedures.

CASEWORK TEAM

Responsible for the management of care plans of each resident, ensuring that the needs and issues are addressed and resources are channelled accordingly in a timely manner.

CARE STAFF

Provide direct care and supervision for residents on a day to day basis, ensuring safety and quality service.

SUPPORT STAFF

Ensures that laundry, safety, maintenance, transportation and other services are carried out to serve the needs of the residents and Home.

CORPORATE COMMUNICATIONS AND RESOURCE UNIT TEAM

Responsible for fundraising and communication matters with internal as well as external stakeholders.

OUR OFFICIAL OPENING

MWH held our inaugural opening ceremony for our new Home at 101 Pasir Ris Road on 13th November 2022. The new Home was officiated by Guest of Honour, President Halimah Yacob.

The event was centred around the hashtag #101percent which signifies the Home's raison d'être of going above and beyond as well as a tribute to its new Home at 101 Pasir Ris Road.

The official opening ceremony was a celebration of yet another important milestone for MWH. A new home. A new space. A new view, especially at Blk B where the boys live. A new living structure, which is small group living, similar to the settings of HDB apartments. New facilities such as Edu Hub where we hold our tuition program, Play Therapy Room, and the residents' favourite, The Interactive Room.



Guest of Honour, President of Singapore, Mdm Halimah Yacob revealing the new signage for the Home during the Official Opening Ceremony. Flanked on the President's right is Chairman of MWH, Ustaz Muhammad Azri Bin Azman, and on her left, MWH's Head of Home, Ms Rahmatunnisa Bte A. Majeed.

OUR OFFICIAL OPENING



The ceremony began with the recitation of Quranic verses followed by our residents' rendition of Dikir Barat. Sponsors and donors of the Home were also acknowledged for their contributions. As lunch was served, our guests were serenaded by songs composed and performed by our residents.

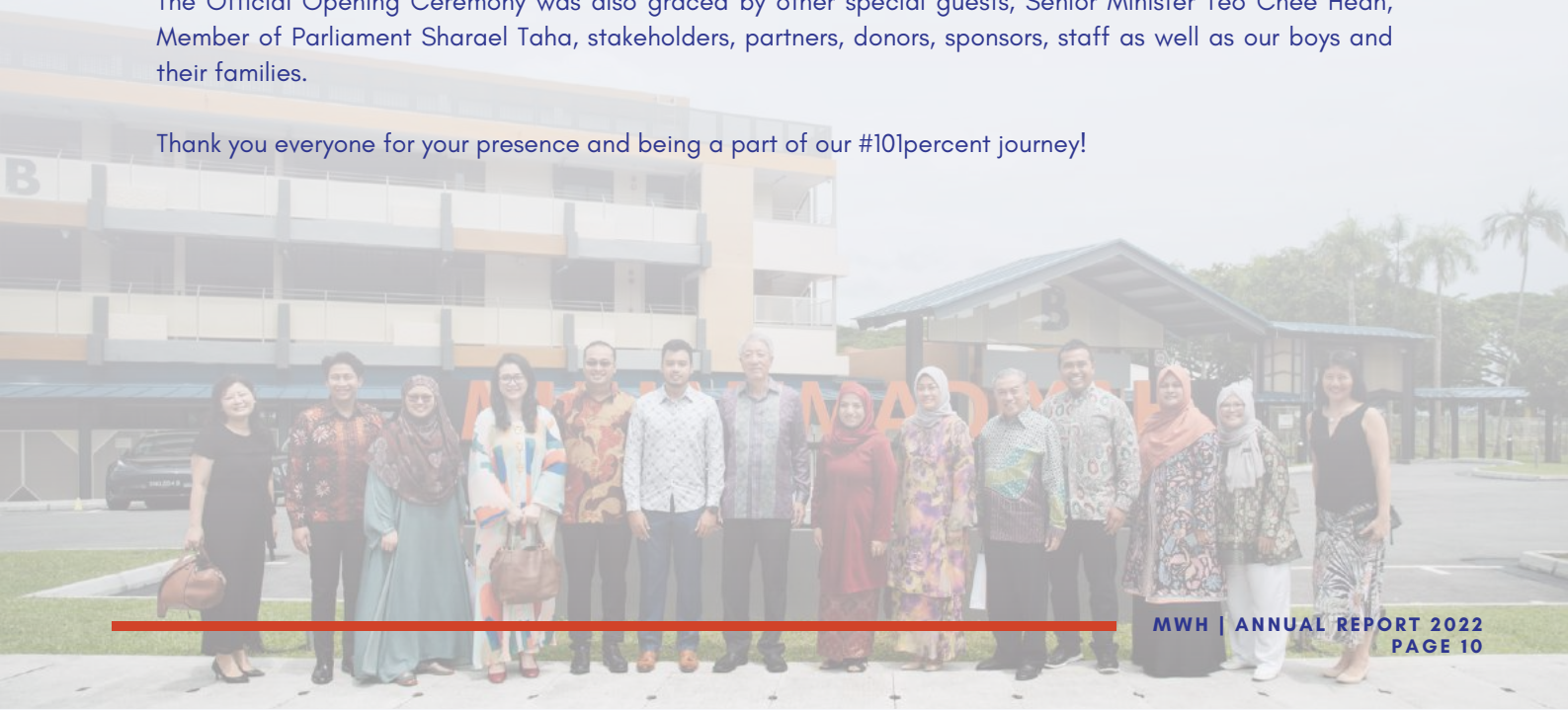
Our Guest of Honour then took a tour of the new premise, interacted with our residents and got a better insight of the new facilities.

In line with MWH's efforts towards digitalisation, a special souvenir e-magazine was launched during the event. The magazine showcased MWH's journey and milestones, whilst featuring the new facilities that were available in the new Home.

Our Home was honoured to receive well wishes from supporters and long-time friends of the Home such as Mr Zainul Abidin Rasheed, Gurmit Singh, Najip Ali and many more.

The Official Opening Ceremony was also graced by other special guests, Senior Minister Teo Chee Hean, Member of Parliament Sharael Taha, stakeholders, partners, donors, sponsors, staff as well as our boys and their families.

Thank you everyone for your presence and being a part of our #101percent journey!



OUR RESIDENTS

SPORTS

AWARDS	DATES	DETAILS
School Sports Carnival – Captain Ball & Dodge Ball Competition	8 Jul 2022	One resident won 2nd & 3rd in Captain ball & Dodge ball competition in a school sports carnival.
Selected to be trained as a Coach under Sportcares	23 Aug 2022	<p>Selected to be in the Youth Coaching Development Programme (YCDP) under SportCares.</p> <p>YCDP is a structured and skills-targeted development Programme to train the selected individuals to take up coaching as a career. Participants will go through a training pathway to obtain at least an NROC level 1 (NROC – National Registry of Coaches).</p> <p>The selected resident is the first person to be selected from MWH as he had shown interest and a lot of potential from Day 1.</p>
Speak Takraw Competition in School	24 Aug 2022	One resident and his school team won 3rd placing in Speak Takraw Competition.

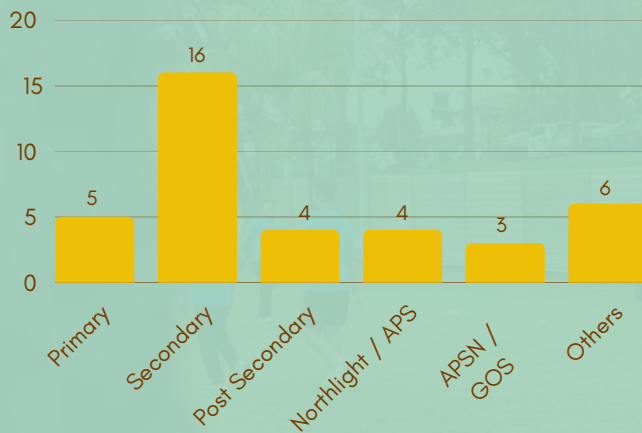
EDUCATION

AWARDS	DATES	DETAILS
Class Monitor	Mar 2022	One resident with special needs was selected to be the class monitor for portraying positive character and behaviour in class.
Improved in Academic	27 May 2022	One resident attained 100% for his Computer Application exam.
Most Improved in Academic	25 Jul 2022	One resident was awarded Most Improved Academic award by his school.
Job Promotion	1 Aug 2022	Two residents were promoted to the designation of Supervisor at the respective F&B outlets where they worked.
Changi Airport Group-Howe Yoon Chong Book Prize Award 2022	24 Aug 2022	A resident received an award worth \$500.00 cash. He was selected by his Section Head based on his academic performance.

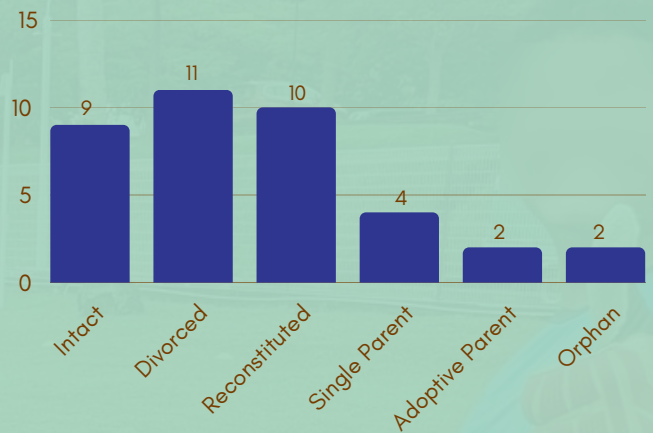
OUR RESIDENTS

TOTAL RESIDENTS IN 2022: 38 (AS OF DECEMBER 2022)

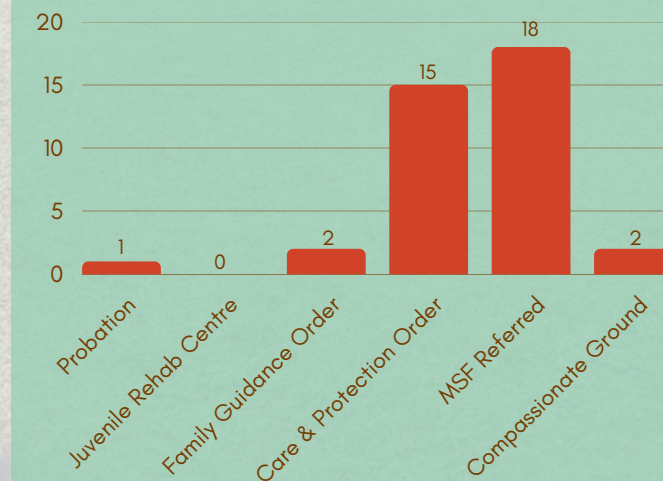
EDUCATION BACKGROUND



FAMILY BACKGROUND



CASE TYPES



OUR RESIDENTS

When I was 10, my mother passed away. At that point of time, I was informed that I had several options of placement of safety. I chose to stay with my maternal aunt as I had a good relationship with her. However, it did not last as I was unable to adapt to the structure of her home.

I was then placed under the care of another maternal aunt and I thought that it would be another chance for me to lead a happy and safe life. Unfortunately, my hopes were short-lived.

One afternoon, I decided to escape and approached the police to seek assistance and explained my situation. The police took immediate action and with the support of the Ministry of Family and Social Development (MSF), I was then sent to MWH for shelter and protection.

Living in a residential environment has taught me many life lessons. I have case workers around me to help me express my thoughts and feelings. We explored the steps I should take to improve myself, identifying my strengths and weaknesses. I took some time to adapt to the Home, adjusting and understanding other residents' behaviours and motivation.

Most importantly, I found myself here – I did a lot of reflections, understanding my own needs and built my own resilience to prepare myself to embrace the changes, challenges and uncertainty of my future. Above all, I hope to be an amazing person who sees the positive in every step of my life and upheld the values I have learnt throughout my stay.



Danial (M/15)

OUR RESIDENTS

I spent 15 years of my life in and out of out-of-home care. I never knew where my mum was. My aunt told me that she is now in Malaysia but no one knew where exactly.

I was fostered out when I was 5 but the placements broke down as none of the families could continue to commit to care for me. I was then placed in another Home for 5 years before being transferred to MWH at the age of 11 years old. This year marks my 9th year in MWH.

In MWH, I live my life to the fullest. The officers are my parents and the other boys in the Home are like siblings that I never had. MWH witnessed my journey and milestones throughout my life, from passing my PSLE as well as my N Levels and eventually completing my Nitec. I am currently in the midst of pursuing my Higher Nitec.

In 2021, I was awarded The Most Outstanding Resident during MWH Residents' Day. It is the most prestigious award to a resident, nominated by staff of the Home. As the Home is preparing me towards independent living, I am currently working part-time in a café and saving most of my salary so that I can be financially independent when I am discharged from the Home.

As much as I am looking forward to being independent and living on my own, I am also wondering if I am able to survive without MWH's continuous guidance. I hope that one day I can contribute back to MWH in one way or another.



Fir (M/20)

AL-FATIH SCHOLARSHIP

In a study conducted by MWH in 2013, findings revealed that residents who continued to pursue and complete their post-secondary education were less like to reoffend.

In that spirit, the Al Fatih Scholarship was launched in that same year, targeted at residents who are discharged from MWH to encourage them to pursue and complete their post-secondary education. Each scholarship worth \$25,000 per quantum covers basic expenses such food and transport. To date, a total of \$186,250 has been disbursed to 84 residents who have successfully completed their education.

Dr Lai Ah Eng and friends have been sponsoring the scholarships under the Virtuous Cycle Awards since 2016, as well as other individuals such as Mr Zaki Jalil, Mr Hamzah Bin Abdul Rahman and Ms Mas Rizalynda.

YEAR	NUMBER SUCCESSFULLY COMPLETED	AMOUNT SPENT
2013	3	\$7,500
2014	3	\$7,500
2015	5	\$13,150
2016	6	\$11,100
2017	9	\$24,100
2018	16	\$35,600
2019	15	\$29,700
2020	10	\$13,800
2021	8	\$18,900
2022	9	\$21,500
Total amount disbursed since 2013	84	\$186,250



AL-FATIH SCHOLARSHIP

A RECIPIENT'S STORY



Recipient of Al Fatih Scholarship
Former resident, Eriq

Eriq, 17

Eriq was admitted to MWH in 2017 for a period of 2 years. He was referred by the Ministry of Social and Family Development (MSF), under Care and Protection Order (CPO), due to neglect and lack of suitable caregiver at that time after his mother was incarcerated for drug related offences.

A bubbly and well-versed young man, Eriq gets along well with everyone. He remained focused in the Home and continued to do so even after he was discharged to his family in June 2019. He understands that education is important for him to improve his familial circumstances.

Eriq is currently in NITEC, pursuing a course in Aerospace Technology at ITE Central. He is undergoing his internship at Bombardier Aerospace Services till May 2023. He aspires to pursue Diploma in Engineering.

Eriq is grateful that MWH continues to guide and provide support for him through the Al-Fatih Scholarship. This financial assistance allows him to stay focused in school without having to worry so much about working part-time to support himself. It helps to cover his expenses (materials, transport and food) and sometimes, Eriq gives a portion of the scholarship to provide for his family.

OUR PROGRAMMES & SERVICES

EDUCATIONAL

Secular

- Mendaki Tuition Scheme (MTS)
- Volunteer Tuition Programme
- Documentary Screening
- Let's Read!
- Article Reading
- Home-Based Learning
- Interview Session(s)
- Educational Visits

Moral Education

- Ramadhan Challenge
- Memorisation Challenge
- Adzan Workshop
- Funeral Management Course
- Quran Literacy Course (QLC)
- Moral Education Support Programme

THERAPEUTIC

- Group Work Sessions
- Individual Counselling
- Group Counselling
- Adventure-Based Counselling
- Sessions with Befrienders
- Counselling Sessions with Child Protection Officers
- Counselling Sessions with Probation Officers
- Court Hearing sessions
- Bunayya Programme
- Play Therapy
- nEbO Programme (Motivational Talk)

FAMILY WORK

- Hari Raya Celebration
- Iftar With Families
- Home Leave
- Extended Home Leave
- Transition support
- DigiSmart Programme - Staying Connected with Apps for the Malay/Muslim Workshop
- Home Visits
- Salaam Programme by PPIS
- Families-In-Motion Fiesta

SPORTS & RECREATION

- Multi-Sport Programme (MSP)
- Dualthon 2022
- Cycling Activity
- Skateboarding Activity
- Morning Walk
- Hiking Activity
- Soccer Clinic
- Sepak Takraw
- Basketball
- Morning Physical Training (PT)
- Ice-Cream Treat
- Board Games
- Computer Time
- Movie Screening at Cinema

RESIDENTS GIVE BACK

MALAY HERITAGE CENTRE CLOSINGFEST

In October 2022, as part MWH's efforts to give back to society, our residents put up a dikir barat performance in conjunction with the Malay Heritage Centre ClosingFest.

They presented themselves as "Indra Putra Dikir Barat Ensemble". Ethnic Shadows, a renowned arts and cultural group in Singapore, guided the residents twice a week. They went through 20 gruelling practice sessions totalling 44 training hours.



DISTRIBUTION OF GROCERIES TO RESIDENTS OF EUNOS CRESCENT

We were invited to help the Social Development Department of Darul Aman Mosque to distribute groceries to residents in Eunus Crescent. Our residents went door-to-door to gift groceries to needy families identified by the mosque.



Credits to Masjid Darul Aman FB page



OUR EVENTS

CELEBRATING RAMADHAN AT OUR NEW HOME

Ramadhan 2022 would forever be etched in our hearts and minds. There were so many firsts for us.

On 8th April 2022, we held our first physical iftar (breaking of fast) since the pandemic happened and it was our first physical event at our new Home in Pasir Ris. Although it was an intimate occasion, gathering our boys, staff and management committee members, we were fortunate to have Minister Masagos Zulkifli, Minister for Social and Family Development to break his fast with us.

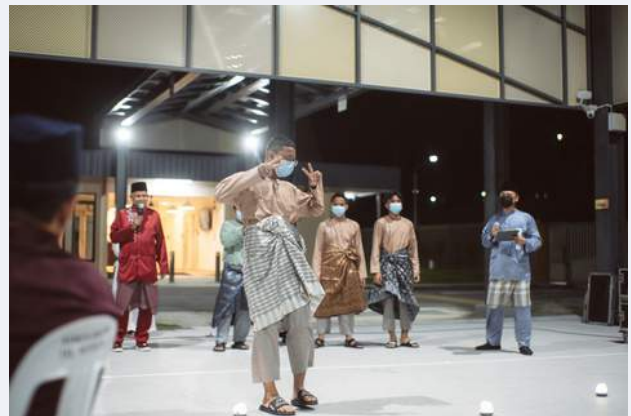
On a separate occasion, we also invited our residents' families to have iftar with us and our Friends of Pasir Ris including Senior Minister Mr Teo Chee Hean, Minister of State Ms Sun Xueling and Members of Parliament Mr Sharael Taha as well as Ms Yeo Wan Ling.

During the month of Ramadhan, we received visits from our donors, supporters and partners who came bearing monetary contributions as well as Hari Raya goodies such as groceries and cookies for our residents.



HARI RAYA WITH FAMILIES

Finally a physical Hari Raya celebration. Our residents dressed up in their new baju Melayu, complete with Samping and Songkok eager to welcome their families and spend the evening in MWH. It was an evening of good food, games and laughter. Our residents also put up a performance for their families - ending Syawal on a beautiful note.



OUR EVENTS

RESIDENTS' DAY

MWH Residents' Day was held on 17th June 2022, celebrating residents and former residents who achieved excellence in various fields including academics, arts and sports despite the difficulties and challenges they face.

The highlight of the awards presented was of course the Most Outstanding Resident award. This award was presented to the resident who exuded exemplary conduct and values based on votes from the staff of MWH.

Former residents pursuing their education at post-secondary level were also presented the Al Fatih scholarships on that day.



All awards were presented by Guest of Honour, Senior Minister Teo Chee Hean.



ANNUAL BBQ

The uplifting of pandemic restrictions also meant that we were able to resume year-end recreational activities including our annual BBQ session with our staff and residents.

All our residents (and staff) looked forward to the BBQ session. An evening to just chill and bask in the evening sun. There were games and of course, good barbequed food! It was also a good bonding session between our residents and staff. Our boys are definitely looking forward to the next one in 2023!

OUR FUNDRAISING

Due to the ongoing pandemic restrictions, MWH continued to focus on online fundraising activities through crowdfunding platforms such as Giving.Sg and our social media activities via Instagram and Facebook.


Various campaigns were launched such as seeking contributions for MWH Kitchen Studio and sponsorships for our residents' 2023 schooling essentials.

We also revisited traditional fundraising methods such as running radio ads and public appeals through letters.

With the stepping down of pandemic measures in 2023, MWH hopes to be able to engage more donors and touch base with more supporters via physical events.

giving.sg

Donate TodayBe a VolunteerFundraise NowLearn



Kitchen For Our Junior Chefs!

by Muhammadiyah Welfare Home

\$1,770

raised from 25 donors

18% of \$10,000

Expired

Donate Today

TDR will be issued for donations of \$50 and above.

\$10\$60

\$120\$220

Enter donation amount (Minimum \$10)

\$ 0

DONATE TODAY

ADD TO CART

FUNDRAISE FOR THIS CAMPAIGN

Fundraising can help to raise more and change more lives.

FUNDRAISE NOW

SUPPORTED CAUSES

Children & Youth

CONTACT US

Raudhah Osman, Contact Person

63456113

ccru-mwh@muhammadiyah.org.sg

About Campaign

ends 06 Feb 2022, 11:59 PM

Ilhan* 13 years old, and Ami* 16 years old love their cooking sessions at Muhammadiyah Welfare Home.

Run by our very own staff, they acquire basic kitchen skills such as food preparation, cooking, beverage making and many more.

Help us raise funds to set up a training kitchen for our boys and equip them with skills for life. We seek your kindest generosity to support our Junior MWH Chefs!

Basic Kitchen Equipment:

2 Door Refrigerator : \$1,600

Induction Cookers : \$100 x 4 = \$400

Working Tables : \$330 x 4 = \$1320

Sink : \$600

Food Preparation Equipment:

Handheld Mixers : \$50 x 2 = \$100

High Powered Blenders : \$100 x 2 = \$200

Pots & Pans : \$30 x 6 = \$180

Ladies & Tongs : \$10 x 10 = \$100

Kitchen Knives, Pairing Knives, Bread Knives : \$20 x 15 = \$300

Basic Baking Equipment:

Baking Oven : \$700 x 2 = \$1400

Baking Rings & Moulds : \$10 x 10 = \$100

Cake Mixers : \$300 x 2 = \$600

Ingredients for 1 year : \$3000

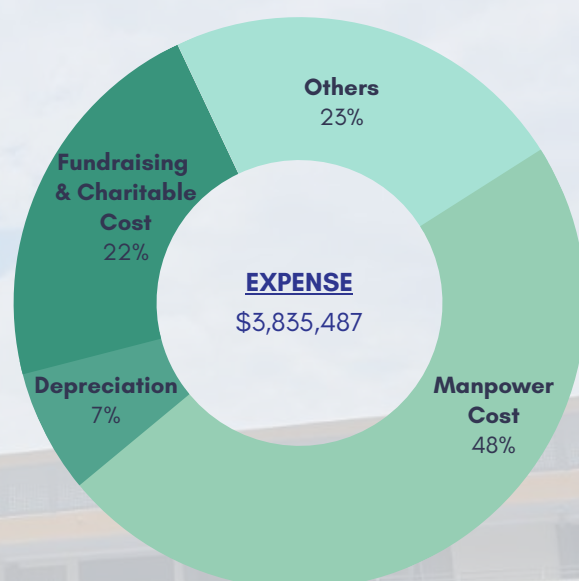
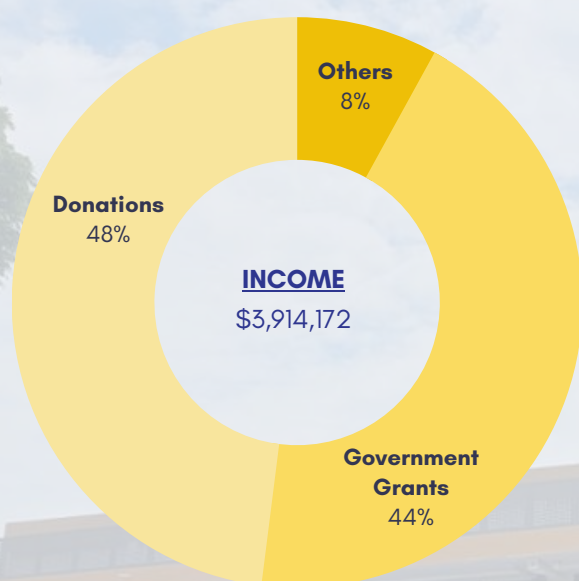
Total : \$10,000

MWH | ANNUAL REPORT 2022
PAGE 21

SUMMARY OF FINANCIAL PERFORMANCE

<u>INCOME</u>	<u>AMOUNT</u>
Others	\$311,588
Government Grants	\$1,719,358
Donations	\$1,883,226
Total Income	\$3,914,172

<u>TOTAL EXPENSES</u>	<u>AMOUNT</u>
Others	\$877,637
Manpower Cost	\$1,857,984
Depreciation	\$262,309
Fundraising & Charitable Cost	\$837,557
Total Expense	\$3,835,487



<u>MAJOR FINANCIAL TRANSACTIONS</u>	<u>AMOUNT</u>
Installation of CCTV	\$114,750
CCTV, EM Lock & Visitors Management System	\$106,788
Hosting Services	\$68,084

The charity discloses that none of its staff receives more than \$100,000 each in annual remuneration.

OUR STAFF WELFARE

With greater emphasis on taking care of the wellbeing of staff, MWH formed a staff welfare team – providing a platform for better interaction amongst staff and promote bonding.

We held our first staff bonding activity at SSA Culinary Group in the third quarter of 2022. Our staff from various levels and departments bonded as they whipped out different cuisines. Some of us learnt how to bake breads and desserts whilst others tried their hands on creating traditional Asian delicacies.



Our staff definitely had an enjoyable day, taking a mental break from work responsibilities. We look forward to organising more activities in 2023.

MWH IN THE NEWS



MWH IN THE NEWS



MWH IN THE NEWS



MWH IN THE NEWS



SINGAPURA

Penghuni RKM nikmati ruang kediaman persis seperti flat HDB, di bangunan barunya

Anggaran Waktu Membaca: 2 min



PREMIS RKM BARU

Model penjagaan baru untuk penghuni persis "rumah sendiri"

Ia turut membuat penyesuaian kepada model penjagaan para penghuni.

Penghuni Rumah Kebajikan Muhammadiyah (RKM) kini dapat menikmati suasana kehidupan persis seperti di rumah sendiri.



ROSLI A RAZAK

Diterbitkan : 08 Apr 2022 06:35PM
Dikemas Kini : 08 Apr 2022 10:58PM

PHOTO GALLERY

RAMADHAN



HARI RAYA



RESIDENTS' DAY



MALAY HERITAGE CENTER CLOSING



PHOTO GALLERY

OFFICIAL OPENING CEREMONY



APPRECIATION STEAMBOAT



ANNUAL BBQ



ACKNOWLEDGEMENT

The Home would like to thank all our partners, donors, sponsors, volunteers, families and friends for continuously supporting us and believing in our cause with the countless and generous contribution towards the Home. We appreciate it greatly.

5Cs Cabin Crew Community Care Club

Accenture Pte Ltd

Adrianna Yariqa

Afghanistan Family Restaurant

All Things Delicious

Asli Village

Asyura Pte Ltd

Bedok Police Division

Bhai Sahab Curry Puffs

Changi Simei Constituency

Cocoon By Rockarolla

Dadah Itu Haram Committee

Dad's Corner

Darul Aman Mosque

Deanna's Kitchen

Dr Lai Ah Eng

D'Snack Station

Effendi Food Centre

Ethnic Shadows

Far East Organisation

Fendy Muslim Food

Fluff Bakery

Food From The Heart

Health Promotion Board

Lee Foundation

Live Productions

McDonald's

Madam Sharidah

Majlis Ugama Islam Singapura (MUIS)

Malay Heritage Centre

Maybank Singapore Limited

Millennial Financial Advisory Group (MFAG)

Moulana Tea Stall

Mr Amran Bin Nordin

Mr Aniz Bazeer Ahamed

Mr Moliano

Mr Teh Tarik Eating House

Ms Norrita Mohd Amin & Friends

Muhammadiyah Association

Nadi Singapura

National Youth Council (NYC)

nEbO

Neurovex PL

Ngee Ann Secondary School

Noi Kassim BBQ

NTUMS

NUSMS Alterisk Committee

Panasonic Industrial Devices Singapore Pte Ltd

Pasir Ris-Punggol GRC

Pasir Ris Elias Community Club

Pasir Ris Neighbourhood Police Centre

Pizza Hut Singapore Pte Ltd

Positano Risto

Raffles Girls' School

Raffles Institution (RI)

Republic of Singapore Navy

Saffrons Restaurant Pte Ltd

Secret Garden by Zeekri

Singapore Bikers Club

SkateSg LLP

Spectra Secondary School

SportCares Singapore

Sports Club

SSA Culinary Institute Pte Ltd

St Patrick School

SuChi Success Initiatives Pte Ltd

The Food Bank Singapore

The Golden Rule Barber

Triathlon Association Singapore

Wedeco Wedding

Women Association in Singapore (PPIS)

Wondertales Patisserie

Yahya Abdulhussain Lukmanji Saif Charity Trust

Yayasan Mendaki

Yummy Takoyaki

This list is non-exhaustive. We apologise if we have missed out any party from the list above.

CODE OF GOVERNANCE

NO.	CODE GUIDELINE	CODE ID	RESPONSE	EXPLANATION
BOARD GOVERNANCE				
1	Induction and orientation are provided to incoming Board members on joining the Board.	1.1.2	Complied	
	Are there Board members holding staff* appointments?		No	
4	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.	1.1.7	Complied	
5	All Board members submit themselves for re-nomination and re-appointment, at least once every three years.	1.1.8	Complied	
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied	
	Are there Board member(s) who have served for more than 10 consecutive years?		Yes	
7	The charity discloses in its annual report the reasons for retaining Board member(s) who has served for more than 10 consecutive years.	1.1.13	Complied	
8	There are documented terms of reference for the Board and each of its Board committees.	1.2.1	Complied	
CONFLICT OF INTERESTS				
9	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	
10	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied	
STRATEGIC PLANNING				
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied	

CODE OF GOVERNANCE

NO.	CODE GUIDELINE	CODE ID	RESPONSE	EXPLANATION
HUMAN RESOURCE AND VOLUNTEER* MANAGEMENT				
12	The Board approves documented human resource policies for staff.	5.1	Complied	
13	There is a documented Code of Conduct for Board members, staff* and volunteers* (where applicable) which is approved by the Board.	5.3	Complied	Code of conduct for board is being reviewed and due to be revised in 2023.
14	There are processes for regular supervision, appraisal and professional development of staff*.	5.5	Complied	
	Are there volunteers* serving in the charity?		Yes	
15	There are volunteers* management policies in place for volunteers*.	5.7	Complied	
FINANCIAL MANAGEMENT AND INTERNAL CONTROLS				
16	There is a documented policy to seek Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied	
17	The Board ensures internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied	
18	The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied	
19	The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied	
20	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	
	Does the charity invest its reserves, including fixed deposits?		Yes	
21	The charity has a documented investment policy approved by the Board.	6.4.3	Complied	MWH's sole investible asset is its cash reserves which can and has only be invested in fixed deposits at local banks. Any other investment instrument would require a prior specific approval of the Management Committee.

CODE OF GOVERNANCE

NO.	CODE GUIDELINE	CODE ID	RESPONSE	EXPLANATION
-----	----------------	---------	----------	-------------

FUNDRAISING PRACTICES

Did the charity receive cash donations (solicited or unsolicited) during the year?

Yes

22 All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.

7.2.2

Complied

Did the charity receive donations-in-kind during the year?

Yes

23 All donations-in-kind received are properly recorded and accounted for by the charity.

7.2.3

Complied

DISCLOSURE AND TRANSPARENCY

24 The charity discloses in its annual report:
i. Number of Board meetings in the year; and
ii. Individual Board member's attendance.

8.2

Complied

Name of Board Members	Designation	Date of Appointment	Meetings Attended
Ustaz Muhammad Azri Bin Azman	Chairman	Since April 2019	5 / 5
Roszanah Binte Abdul Salim	General Secretary	Since April 2019	4 / 5
Nurjannah Binte Jumahat	Treasurer	Since April 2019	4 / 5
Latiff Bin Ibrahim	Member	Since October 2009	4 / 5
Rahmah Binte Mohamed Ali	Member	Since August 2019	5 / 5
Mohamed Khair Bin Mohamed Noor	Member	Since June 2011	3 / 5
Hamzah bin Ab Rahman	Member	Since September 2021	5 / 5
Kamaludeen bin Mohamed Nasir	Member	Since September 2021	4 / 5

Are Board members remunerated for their Board services?

No

Does the charity employ paid staff?

Yes

27 No staff is involved in setting his own remuneration.

2.2

Complied

CODE OF GOVERNANCE

NO.	CODE GUIDELINE	CODE ID	RESPONSE	EXPLANATION
28	<p>The charity discloses in its annual report:</p> <p>i) The total annual remuneration (including any remuneration received in its subsidiaries), for each its three highest paid staff*, who each receives remuneration exceeding \$100,000, in bands of \$100,000; and</p> <p>ii) If any of the 3 highest paid staff* also serves on the Board of the charity.</p> <p>The information relating to the remuneration of the staff must be presented in bands of \$100,000.</p> <p>OR</p> <p>The charity discloses that none of its staff* receives more than \$100,000 in annual remuneration each.</p>	8.4	Complied	
29	<p>The charity discloses the number of paid staff* who are close members of the family* of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000.</p> <p>OR</p> <p>The charity discloses that there is no paid staff* who are close members of the family* of the Executive Head or Board Member, who receives more than \$50,000 during the year.</p>	8.5	Complied	
PUBLIC IMAGE				
30	<p>The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.</p>	9.2	Complied	

FINANCIAL STATEMENT

MUHAMMADIYAH WELFARE HOME

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Note	2022 S\$	2021 S\$
<u>ASSETS</u>			
NON-CURRENT ASSET			
Plant and equipment	4	1,113,985	1,294,331
		<u>1,113,985</u>	<u>1,294,331</u>
CURRENT ASSETS			
Other receivables	5	401,680	837,245
Cash and cash equivalents	6	2,958,275	2,677,860
Amount due from a related party	7	884	-
		<u>3,360,839</u>	<u>3,515,105</u>
<u>LIABILITIES</u>			
CURRENT LIABILITIES			
Amount due to a related party	7	-	25,620
Other payables	8	794,906	1,180,841
Finance lease liabilities	11	-	1,742
		<u>794,906</u>	<u>1,208,203</u>
NET CURRENT ASSETS		<u>2,565,933</u>	<u>2,306,902</u>
NET ASSETS		<u>3,679,918</u>	<u>3,601,233</u>
<u>FUNDS</u>			
Unrestricted funds		3,607,371	3,254,438
Restricted funds		72,547	346,795
		<u>3,679,918</u>	<u>3,601,233</u>

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.

FINANCIAL STATEMENT

MUHAMMADIYAH WELFARE HOME

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

	2022								
	Unrestricted	Restricted							Total Funds
	General Fund	Ministry of Social & Family Fund	School Pocket Money Fund	President Challenge	Renovation Fund	Scholarship Fund	NCSS Tech Booster Fund	NCSS Invictus Fund	Total Restricted Funds
	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
INCOME									
Income from generated funds									
- Voluntary Income	565,958	-	-	-	-	-	-	-	565,958
- Activities for generating funds	1,299,218	-	-	-	-	-	-	-	1,299,218
Income from charitable activities	-	1,640,546	350	46,683	-	17,700	-	32,129	1,737,408
Other income	311,588	-	-	-	-	-	-	-	311,588
	2,176,764	1,640,546	350	46,683	-	17,700	-	32,129	3,914,172
EXPENSES									
Costs of generating funds									
- Costs of voluntary income	-	-	-	-	-	-	-	-	-
- Fundraising costs	126,400	-	-	-	-	-	-	-	126,400
Costs of charitable activities	28,648	296,037	18,250	44,622	13,892	18,700	258,878	32,129	682,508
Governance costs	1,653,422	1,344,509	-	-	-	-	-	-	2,997,931
	1,808,470	1,640,546	18,250	44,622	13,892	18,700	258,878	32,129	3,835,487
SURPLUS FOR THE FINANCIAL YEAR	348,294	-	(17,900)	2,061	(13,892)	(1,000)	(258,878)	-	78,685
RECONCILIATION OF FUNDS									
At beginning of the financial year	3,254,438	-	5,303	-	13,892	7,600	320,000	-	3,601,233
Appropriation of funds	(15,361)	-	15,361	-	-	-	-	-	-
At end of the financial year	3,607,371	-	2,764	2,061	-	6,600	61,122	-	3,679,918

MUHAMMADIYAH WELFARE HOME

STATEMENT OF FINANCIAL ACTIVITIES (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

	2021							
	Unrestricted	Restricted						Total Funds
	General Fund	Ministry of Social & Family Fund	School Pocket Money Fund	Renovation Fund	Scholarship Fund	NCSS Tech Booster Fund	NCSS Invictus Fund	Total Restricted Funds
	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
INCOME								
Income from generated funds								
- Voluntary Income	864,810	-	-	-	-	-	-	864,810
- Activities for generating funds	1,090,463	-	-	-	-	-	-	1,090,463
Income from charitable activities	-	2,294,617	8,780	-	19,200	410,000	-	2,732,597
Other income	185,170	-	-	-	-	-	-	185,170
	2,140,443	2,294,617	8,780	-	19,200	410,000	-	4,873,040
EXPENSES								
Costs of generating funds								
- Costs of voluntary income	3,344	-	-	-	-	-	-	3,344
- Fundraising costs	51,076	-	-	-	-	-	-	51,076
Costs of charitable activities	112,048	252,287	26,055	-	12,600	450,000	12,335	865,325
Governance costs	727,470	2,042,330	-	-	-	-	-	2,769,800
	893,938	2,294,617	26,055	-	12,600	450,000	12,335	3,689,545
SURPLUS FOR THE FINANCIAL YEAR	1,246,505	-	(17,275)	-	6,600	(40,000)	(12,335)	1,183,495
RECONCILIATION OF FUNDS								
At beginning of the financial year	1,969,143	-	12,205	25,390	1,000	360,000	50,000	2,417,738
Appropriation of funds	38,790	-	10,373	(11,498)	-	-	(37,665)	-
At end of the financial year	3,254,438	-	5,303	13,892	7,600	320,000	-	3,601,233

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.

FINANCIAL STATEMENT

MUHAMMADIYAH WELFARE HOME

STATEMENT OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

	Note	2022 S\$	2021 S\$
OPERATING ACTIVITIES			
Surplus for the financial year		78,685	1,183,495
ADJUSTMENTS FOR			
Depreciation of plant and equipment	4	262,309	237,385
Loss on disposal of plant and equipment		-	130
Interest income		(2,895)	(3,191)
OPERATING SURPLUS BEFORE WORKING CAPITAL CHANGES		338,099	1,417,819
CHANGES IN WORKING CAPITAL			
Other receivables		435,565	(492,319)
Amount due from related company		(26,504)	(51,937)
Other payables		(385,935)	1,120,386
NET CHANGES IN WORKING CAPITAL		23,126	576,130
NET CASH FLOWS FROM OPERATING ACTIVITIES		361,225	1,993,949
INVESTING ACTIVITIES			
Purchase of plant and equipment		(81,963)	(1,007,641)
Interest received		2,895	3,191
NET CASH FLOWS USED IN INVESTING ACTIVITIES		(79,068)	(1,004,450)
FINANCING ACTIVITIES			
Repayments to finance lease liabilities	11	(1,742)	(19,412)
NET CASH FLOWS USED IN FINANCING ACTIVITIES		(1,742)	(19,412)
NET INCREASE IN CASH AND CASH EQUIVALENTS		280,415	970,087
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF FINANCIAL YEAR		2,677,860	1,707,773
CASH AND CASH EQUIVALENTS AT THE END OF FINANCIAL YEAR	6	2,958,275	2,677,860

RESERVE POLICY

The Management Committee has established a reserve policy for the Home, pursuant to the Code of Governance for Charities and IPCs Guidelines 6.4.1. These reserve measurements are calculated as follows:

	2022 S\$	2021 S\$
Liquid assets available to meet expenditure obligation	2,958,275	2,677,860
Total operating expenditure	3,835,487	3,689,545
Ratio of liquid assets to total operating expenses	77%	73%

Board sets reserve target to be equivalent to 12 months of operating expenditures based on last year's actual operating expenses. This is to ensure continuity of its services to its clients.

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

FINANCIAL STATEMENT

KEY MANAGEMENT'S REMUNERATION

A related party includes the Management Committee members and key management personnel of the Home. It also includes an entity or person that directly or indirectly controls, is controlled by, or is under common or joint control with these persons. It also includes close members of the family or any individuals referred to herein and others who have the ability to control, jointly control or significantly influence by or for which significant voting power in such entity resides with directly or indirectly, any such individual. The Home has no key management personnel other than management committee members.

It is not the normal practice for either Management Committee members, or people connected with them, to receive remuneration, or other benefits, from the Home.

No Management Committee member has received remuneration during the current year or the previous year.

Number of key management whose remuneration was in the \$100,000 band and above is Nil (2021: S\$ Nil).

All Management Committee members and staff of the Home are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in conflict of interests. When conflict of interest situation arises, the members of staff shall abstain from participating in the discussion, decision making and voting on the matters. The Home does not pay any staff being a close member of the family belonging to the Executive Head or a governing board member of the Home.

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.

To obtain the full copy of the Financial Statement, please email ccru-mwh@muhammadiyah.org.sg



MUHAMMADIYAH WELFARE HOME

Unique Entity No: S89CC0701L

ROS Registration Number: 2273

Gazetted under the Children and

Young Persons Act Cap 38

Charities Act No. 0701

An Approved Institution of a Public Character

An Institution of Muhammadiyah Association (MA)

101 Pasir Ris Road

Singapore 519154

Tel: 6344 7551

Email: mwh@muhammadiyah.org.sg

Website: mwh.muhammadiyah.org.sg

Facebook: [muhammadiyahwelfarehome](https://www.facebook.com/muhammadiyahwelfarehome)

Instagram: [MuhammadiyahWelfareHome](https://www.instagram.com/MuhammadiyahWelfareHome)

Muhammadiyah Welfare Home (MWH) was registered as a charity under the Charities Act (Chapter 37) since 27/12/1989. MWH has been accorded IPC (Institution of a Public Character) status from 01/10/2021 to 30/09/2022.

MA is a parent body of MWH. Chairman, General Secretary and Treasurer of MA are Chairman, General Secretary and Treasurer in MWH respectively.

KABA Weekend Madrasah is an institution of MA.

Auditor: Reanda Adept PAC

138 Cecil Street

#06-01 Cecil Court

Singapore 069538

Banker: DBS Bank Ltd

12 Marina Boulevard

DBS Asia Central

Marina Bay Financial Centre Tower 3

Singapore 018982