

# ANNUAL REPORT 2021



**MUHAMMADIYAH**  
WELFARE HOME

## ABOUT US

# MUHAMMADIYAH WELFARE HOME



## VISION

A model institution for rehabilitation and a catalyst for positive moral values.

## MISSION

To guide, nurture and empower youth-at-risk towards becoming responsible and contributing members of their family, the community and country.

## SERVICES

Residential Care  
Case Management  
Family Reunification



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# FOREWORD

## MESSAGE FROM CHAIRMAN

How quickly another year passes. Everyone here at Muhammadiyah Welfare Home (MWH) in Pasir Ris has settled in very well. We are in a good neighbourhood and the conditions and environment are conducive for positive growth. The boys and staff of the Home regard our new home as a blessing. One word comes to mind – gratitude. And it is this gratitude in the midst of so many challenges that fills my heart with hope for the future of the Home, and strength to continue doing what we do. Gratitude provides a perspective from which we can view life on a grander scale and not be overwhelmed by any setback, no matter how overwhelming.

Since 1989 when we took care of young boys and girls, to when MWH became an all-boys Home, we have been able to incrementally make the Home better, safer and more congenial with each new chapter we opened. One of the greatest joys we have experienced with moving to Pasir Ris has been how comfortable the boys are here and how much more interactive the staff are with the new programmes we have introduced. These have helped us fulfil the motto we have set for ourselves in 2022 – “learning to become a better person”. The pandemic has shown us how powerless we are when it comes to our own destiny. But with gratitude, we no longer take things for granted and this has led us to become better versions of ourselves.

We are already seeing the fruits of our labour of love with increased and more immersive interaction between the staff and the boys. It is our collective hope – inshallah – that MWH becomes an agent of compassion to spread love, kindness and care to people within and around us and that what we give into the boys here may become a model for all such similar homes.

In the same spirit of gratitude, I wish to thank the many donors, volunteers and supporters over the years, without whom MWH could never be in the position we are in today. I leave you with this message of encouragement:

*“And We have not sent you, [O Muhammad], except as a mercy to the worlds.”*  
*Al-Anbiya’:107*

**Ustaz Muhammad Azri bin Azman**  
Chairman  
Muhammadiyah Welfare Home



## MESSAGE FROM HEAD OF HOME

As the world adjusts to a new post-COVID normal, so must Muhammadiyah Welfare Home.

In 2021, we moved to our new premises at Pasir Ris. This is our third home, after Mountbatten (1989-2010) and Bedok (2010 – 2021). Located at the end of Pasir Ris Park near the sea and nature, our new home offers a new environment that is both therapeutic and nurturing for the boys and staff.

I am heartened by the passion and commitment of our colleagues, some of whom live as far as Jurong and Woodlands, to continue our work with the boys in our care.

The new premise also presents opportunities for MWH to introduce some robust and transformational plans of action in 2022 that will prepare the Home and our residents to adapt to an ever-changing environment.

I will share the four main strategic thrusts from our Masterplan in the following pages.

We are excited to see this plan through and raise MWH to the next level of service to the youth and children in need, and to our neighbours. No matter what the post-COVID world looks like, I am sure that we can continue to work together to keep Muhammadiyah Welfare Home relevant and true to the mission we have set out to achieve. I wish everyone safety and good health.

**Ms Rahmatunnisa bte A. Majeed**  
Head of Home  
Muhammadiyah Welfare Home

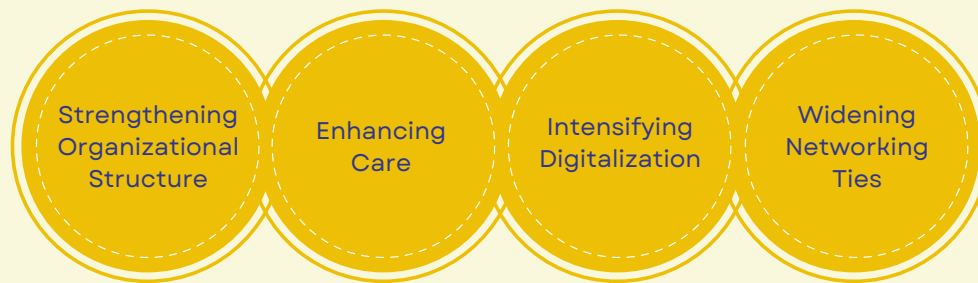




# OUR MASTERPLAN

MWH has always been guided by the vision and mission of our Home. We aspire to make our Home a safe place with the best quality of services for our residents and their families. Equally important are our partners, stakeholders and especially our staff.

Our Masterplan 2021-2025 articulates our Home's long and short-term strategies in achieving both the vision and mission, including adopting an effective philosophy of care. Its four strategic thrusts are:



Under each strategic thrust are key areas identified for action for the next 5 years.

## STRENGTHENING ORGANISATIONAL STRUCTURE

- We will continue to build staff capacity, and give them opportunity to learn and improve their knowledge, and skills sets;
- We will identify talent and develop career path as part of the Home's succession plan;
- We will continue to promote staff self-care and keep the family-like environment that is characteristic of MWH.

## ENHANCING CARE

We will expand the scope of care to include new trauma informed care programmes, and effective family intervention programmes.

## INTENSIFYING DIGITALISATION

We are working towards making MWH a Smart Home through digitalisation our security, operations and knowledge management.

## WIDENING NETWORK TIES

We aspire to be a good ambassador of the Home in our new neighbourhood and promote the spirit of constant improvement and paying it forward.

The Masterplan is our guide to continuously improve ourselves and bring MWH to a whole new level of residential care, making it a safe and smart Home, with dedicated staff and invaluable friends.

# OUR NEW HOME

## OPERATIONS AND DIGITALISATION

The move to MWH's new premise has created many opportunities for change. As the Home moves towards providing better care for our residents, we also aim to streamline our infrastructure to be more efficient and effective.

## TRANSFORMING OUR CARE APPROACH

In 2022, MWH moved away from mass dormitory care and adopted a homely small cluster system. HDB-like units have been purposefully created for the comfort and safety of our residents. Each unit houses up to 10 residents, has its own dining area, toilets, drying area and pantry. The cluster approach allows for more interaction between the staff and residents through activities, meals and chores within the respective clusters.

## STRUCTURED LAYOUT

The new premise is divided into 4 blocks, each with a designated scope. Block A, located nearest to our main entrance, is our administrative block. Block B is the residential block. Block C has been allocated for activities aimed at enhancing the skills of our residents in various areas. This includes but not limited to our Educational Hub, Library, Art Gallery and Studio, and the upcoming MWH MasterChef kitchen. Block D is a sheltered area for residents to have their outdoor activities.

The new premise is structured to meet all guidelines and requirements set by the Ministry of Social and Family Development (MSF), and pandemic measures issued by the Ministry of Health (MOH).

## ACCESSIBILITY

As the new premise is located at the end of Pasir Ris Park, the Home ensures that residents are despatched to Pasir Ris Interchange and to their respective schools on time by our dedicated minibus captain, Pak Rahman.

## DIGITALISATION

In our efforts to keep up with the rapid pace of digitalisation, the new Home will be equipped with technology that allows us to move towards a SMART Home concept. In line with ensuring the safety of our residents, MWH is adopting the Virtual Guard solution to enhance the security of the new premises.

Alongside embracing new technologies, MWH is placing greater emphasis on capacity building by strengthening the skills and abilities of our staff to enable them to better carry out their duties.

# OUR MANAGEMENT TEAM



## CHAIRMAN

**Ustaz Muhammad Azri bin Azman**

President

Muhammadiyah Association



## GENERAL SECRETARY

**Roszanah bte Abdul Salim**

Technical Admin Executive

Takasago Singapore Pte Ltd



## TREASURER

**Nurjannah bte Jumahat**

Self-Employed



## MEMBER

**Latiff bin Ibrahim**

Consultant

Ramdas & Wong

Advocates and Solicitors



## MEMBER

**Mohamed Khair  
bin Mohamed Noor**

Executive Chairman

SuChi Success Initiatives Pte Ltd



## MEMBER

**Rahmah bte Mohamed Ali**

Allied Educator

(Learning and Behavioural

Support)

Ministry of Education



## MEMBER

**Hamzah bin Ab Rahman**

Retiree

Former MWH Superintendent

\* Mr Hamzah was elected in September 2021.



## MEMBER

**Dr Kamaludeen Mohamed Nasir**

Associate Professor / Associate

Chair (Graduate Studies)

Nanyang Technological University

Singapore

\* Dr Kamal was elected in September 2021.



## MEMBER

**Dr Mariam Aljunied**

Adjunct Associate Professor

National University of Singapore

\* Dr Mariam Aljunied served as a

committee member until August 2021.

As of this financial year, two members of the Management Committee of the Home have served more than 10 consecutive years to ensure continuity with the new key board member onboarding the committee in achieving overall strategic planning and oversight.



# 2021 @ A GLANCE

## RESIDENTS

41

residents cared for



8

achievements



\$16,800

worth of bursaries  
awarded (8 recipients)



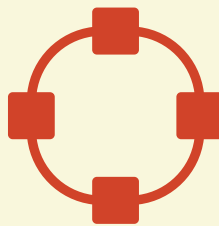
## PROGRAMMES

90

programmes  
implemented



Educational  
Socio-Emotional Learning  
Structured Programme  
Behaviour Management



15

virtual programmes  
introduced



## STAFF

3,006

training hours



59%

staff clocked  
> 50 training hours



67

external courses  
attended



# OUR TEAM



**HEAD OF HOME**  
Rahmatunnisa bte A. Majeed



**DEPUTY SUPERINTENDENT**  
Zainal Abidin bin Ali Ahmad



**DIRECTOR**  
**(CORP COMM & RESOURCE UNIT)**  
Rubiah bte Abdul Latip



**SENIOR ASSISTANT**  
**SUPERINTENDENT**  
**(ADMIN & REHAB UNIT)**  
Azzah bte Mahmud



**SENIOR ASSISTANT**  
**SUPERINTENDENT**  
**(OPERATIONS & PROGRAMME)**  
Sheikh Anwarul bin Mohamad Sharif



**ASSISTANT**  
**SUPERINTENDENT**  
**(DISCIPLINE)**  
Rizal bin Buang



**HEAD OF ADMIN**  
Ruhainah bte Ismail



**HEAD OF REHAB**  
Siti Aishah bte Samsudin



**MANAGER**  
**(CORP COMM & RESOURCE UNIT)**  
Siti Raudhah bte Osman

# OUR PEOPLE

Our people are valuable assets to the Home as they are directly involved in providing care for our residents. We aim to have all of our staff equipped with the skills, knowledge and experience in supervising and guiding the residents placed in the Home.

As at 31 December 2021, there are 34 full-time and 7 part-time staff employed by the Charity.

## MANAGEMENT TEAM

Oversees the overall management of the Home and resources - ensuring quality care and service for the residents and families as well as the stakeholders.

## ADMINISTRATION TEAM

Coordinates and manages the administrative requirements, with clear guidelines from MSF on the directives and operating procedures.

## CASEWORK TEAM

Responsible for the management of care plans of each resident, ensuring that the needs and issues are addressed and resources are channelled accordingly in a timely manner.

## CARE STAFF

Provide direct care and supervision for residents on a day to day basis, ensuring safety and quality service.

## SUPPORT STAFF

Ensures that services such as laundry, safety and maintenance, transportation and other services are carried out to serve the needs of the residents and Home.

## CORPORATE COMMUNICATIONS AND RESOURCE UNIT TEAM

Responsible for fundraising and communication matters with internal as well as external stakeholders.



# THE BIG MOVE

## OUR BIG MOVE : A STAFF'S PERSPECTIVE

I vividly remember walking into a room in MSF building in 2018. It was packed with our partners, and we were all getting ready to discuss our plans about a building in Pasir Ris. I was excited and anxious at the same time just thinking about moving to a new environment with newly renovated building, new furniture, new paint on the wall and new neighbors. What's more, it has a beautiful view of the sea and will be therapeutic!

Over many months of meetings and site visits, our team, together with the MSF team, architect and contractors, it was decided that MWH will shift to Pasir Ris in June 2020.

Unfortunately, Covid-19 pandemic hit our shores in 2020 and we received a stop work order until further notice. Uncertainty set in. We did not know when and how we were going to shift. Residents and families, too, were asking as they have been looking forward to being at the new Home.

Fast forward 2 years later, here we are, Muhammadiyah Welfare Home @ 101 Pasir Ris Road.

In April 2021, we were given the green light to start preparing for the shift. It was overwhelming, physically, mentally and emotionally. We had to prepare our staff, residents, families, and partners about the shift. We shared our excitement and anxiety with everyone. We carefully planned to ensure timely shift to avoid any operational disruptions. Shifting a residential Home is definitely nothing like shifting houses. There are just too many things to pack! Do we pack this? Do we need this? Do we want this? Do we have space for these?

We have received so much support from friends of the Home, including our SM Teo Chee Hean, who was one of the first persons to come and visit us when we first moved in.



It took us some time to get adjusted to the new environment. Despite the delay and all the uncertainties, we made it. We are more than happy and grateful for the shift. And yes, they were not lying about the view! 😊

**Ms Azzah bte Mahmud**  
Senior Assistant Superintendent – Rehab and Admin  
Project Manager for 101 Pasir Ris



# OUR RESIDENTS

## OUR RESIDENTS' ACHIEVEMENTS

### SPORTS

AWARDS	DATES	DETAILS
ACE Football League season 2019 / 2020	29 Jan 2021	Two residents were awarded Promising Character Award.  One resident was awarded Character Excellence Award.
Pickle ball competition by Singapore Pickle Ball Association	16 Mar 2021	One resident won 1st in Pickle Ball Competition.  One resident won 2nd in Pickle Ball Competition.

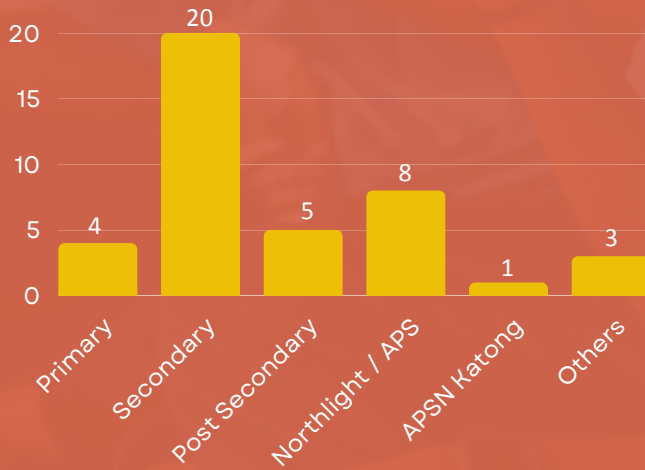
### EDUCATION

AWARDS	DATES	DETAILS
Inter class Multiplication competition	Sep 2021	One resident topped the Inter Class Multiplication competition.
Multiplication in school competition	16 Nov 2021	One resident won the Best in Multiplication in school.
Outstanding Performer (Academic)	10 Dec 2021	One resident was awarded Outstanding Performer (Academic) for P6
N-level exam	17 Dec 2021	Attained total aggregate of 'Six' for N-level exam. Qualified to Sec 5NA but choose to go to ITE.  Two residents passed all Subjects for N-level exam and qualified to pursue their study in ITE.

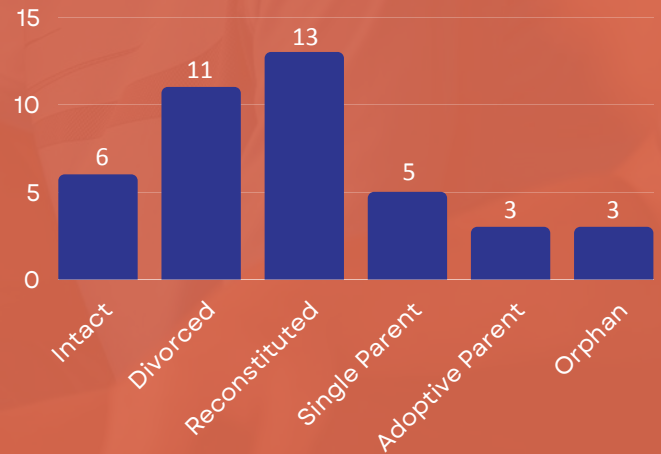
# OUR RESIDENTS

TOTAL RESIDENTS IN 2021: 41 (AS OF DECEMBER 2021)

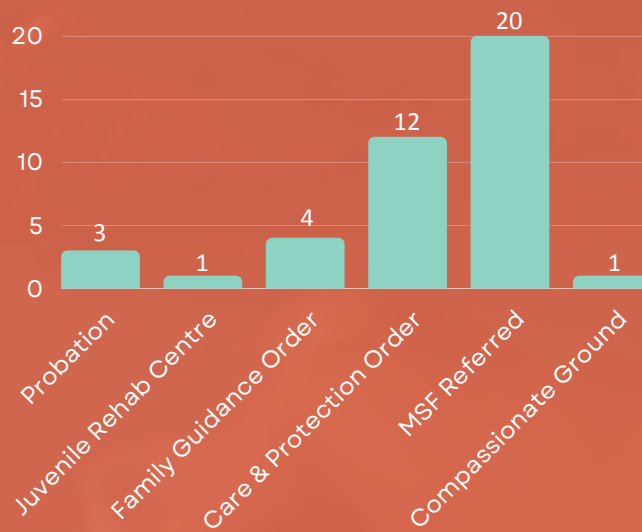
## EDUCATION BACKGROUND



## FAMILY BACKGROUND



## CASE TYPES





# OUR RESIDENTS



**NOAH\*, 14**

**DATE OF ADMISSION: 4 SEPTEMBER 2020**

I was 4 years old when my mother took me back under her care after she was released from prison for drug offences. At that time, I remembered how my siblings and I were told not to make any noise at home and our windows were always closed. At one point, we were moving frequently from one hotel to another just to have a roof above our head. She took care of us until I was 9 years old before I was placed in a Home due to her incarceration again.

Since then, I have been placed in 3 different Homes, each with different environment and structure. I met so many new friends and officers who took care of my daily needs. But every time they told me that I have to pack my belongings to go to another Home, I have butterflies in my stomach. I do not know if there will be any difference. All I want is to be back with my family.

My mother has recently been released from prison. I am so happy that I get to see her and spend time with her and my sister. My mother is getting well. She is trying to take care of herself and find a good job to take care of us. I hope she will not go back to prison as I do not want to spend the rest of my teenage life in the Home.

**REMY\*, 17**  
**DATE OF ADMISSION: 18 OCTOBER 2019**

I have been staying in MWH since I was 15 years old. Before I was sent here, I was cared for by my foster parents from the time I was 3. My mother had passed away when I was young, and I do not have much recollection of her. My father was never involved in my upbringing and care, although he came to visit me occasionally when I was still staying with my foster parents.

I love my foster parents. Even though I have caused them so much trouble, I appreciate them for taking care of me. I do not blame them for giving up their care. I understand that I am here now because of my wrong choices and own actions. I pushed the boundaries when I was with them and when they eventually got older and have complicated health issues, they had to give me up.

I am grateful for their kindness. Today, I still go back to them for home leave. I know that despite all that happened, they still care for me, and I do them too. I hope to be able to reunite with them eventually and take care of them. They are my family and I love them.



*\* Not their real names*

# OUR FORMER RESIDENT

**NAME: MUHD ADI\***

**DATE OF ADMISSION: 14 FEBRUARY 2017**

Muhd Adi was admitted into MWH referred by the Care and Protective Services (CPS), Ministry of Social and Family Development (MSF) on 14 Feb 2017. Muhd Adi was sent to MWH straight from Singapore Changi Airport after he was found overstaying in a neighbouring country without any valid visa.

At the age of 8 months, Muhd Adi was brought by his mother to her country from Singapore. His father passed away when he was only few months old. Since then, Muhd Adi has been staying there throughout his developmental years. Muhd Adi's mother passed away when Hakim was about 13 years old. He then wanted to return to Singapore.



Upon arrival in Singapore, there was no identified caregiver to care for Muhd Adi. He was placed in MWH by the Family and Youth Court. Due to lack of fit person to care for him at that point in time, Hakim was ordered to stay in MWH till he turns 21 years old.

## FAMILY

During his initial stay in MWH, Muhd Adi was not aware of who his family members were on his father's side.

MWH worked closely with MSF to identify and locate his paternal family, and subsequently able to locate his grandmother. Upon knowing that her grandson was in Singapore, she did not hesitate to get in touch with Hakim straightaway.

The relationship was built through phone call conversations and visits. Not long after, the grandmother shared that she is ready to bring Muhd Adi for outings. During outings, Muhd Adi was introduced to his other extended paternal family members. He started to feel a sense of belonging among the family members and they welcome him warmly.

In 2021 the family has planned for Muhd Adi's possible early discharge and the grandmother continue to be the main caregiver for Muhd Adi with the support from his paternal aunt and uncle.

*\* Not his real name*



# OUR FORMER RESIDENT

## EDUCATION

Prior to coming to Singapore, Muhd Adi attended formal education and was in Sec 2. In 2017, Muhd Adi was enrolled into Northlight school. As shared by Muhd Adi, at that point in time he was so scared that he would not be able to attend school as he has no basic English. He took the entrance test with full of faith and was delighted that Northlight School was willing to take him despite his poor command of English.

In 2020, he enrolled into Nitec in Mechanical Engineering. He completed his 2 years Nitec Program with accumulative GPA of 2.8.

Looking back, Muhd Adi shared that without the full support given by MWH to ensure that he is able to adapt and adjust well with the education system in Singapore, he would not be able to excel. Muhd Adi remembered when the Home put in an extra mile by engaging a tutor to teach him basic English. Those reading classes helped to boost his self-esteem.

## PROGRESS IN MWH

Muhd Adi shared that even though he never wished to be in the residential setting, it was never a bad experience for him. In fact, looking back, he is grateful for what Allah has planned for him. He achieved so much while staying in MWH.

One of the things that he will never regret is, being in MWH, he learned how to read the Al-Quran. Back then, he was not even able recognise any single letter from the Quran. He started to fall in love with the Al-Quran when he heard one of the senior resident, read it with a beautiful voice, and he approached the latter and asked him to teach him to read Quran.

## WISH

Muhd Adi's immediate wish is to be able to go back to where he was as a child and visit his mother's grave. He hopes to be able to sustain himself and come back to MWH to serve through volunteer work and be an inspiration to his juniors.

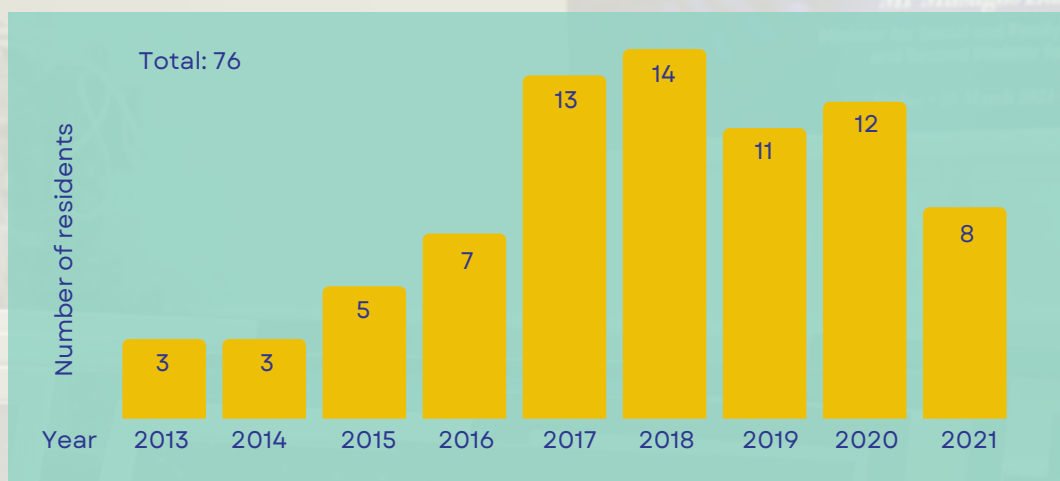
Muhd Adi was discharged earlier than his original court order to his grandmother as he will be enlisted to National Service with SCDF in Feb 2022.



# AL-FATIH SCHOLARSHIP

The Al Fatih Scholarship was introduced in 2013 for MWH former residents who are continuing their post secondary education. This is following an evaluation study conducted by MWH which showed that residents who continued to pursue and complete post-secondary education were less likely to reoffend.

Each scholarship may be utilised to fund educational expenses such as payment of fees or purchases of materials. Successful recipients were chosen after undergoing a thorough interview session conducted by a panel of evaluators comprising of members from MWH Management Committee and staff.



## AL-FATIH MENTORSHIP 2021

This programme was introduced as a pilot mentorship programme to maximise the after-care support provided by Muhammadiyah Welfare Home. This mentorship was effectively paired together with the financial assistance the boys receive from the Al-Fatih bursary. The programme was titled 'Talk over Teh Mentorship' as it portrays a sense of casual chit-chattiness that sits better with the boys. This casual foundation sets the stage for the discussions of heavier topics. Despite the informal name of the programme, the boys were aware of the clear goals for each session.

## MAIN OBJECTIVES

The mentorship's main objectives were as follows:

- Explore career insights
- Receive academic guidance and support
- Platform to share and work towards goals
- Platform to reflect and tackle difficult issues

In addition to the generic objectives above, each boy has his unique set of objectives.

# AL-FATIH SCHOLARSHIP



## COUNSELLOR'S APPROACHES

The counsellor utilises primarily a person-centred approach where she strives to provide a safe, non-judgemental platform for the boys to express or vent out their experiences, positive or otherwise. After establishing the therapeutic alliance and allowing free-flow conversations, the counsellor employed cognitive-behavioural approaches. This included psychoeducation on new knowledge, skills and healthier coping mechanisms. When appropriate, the counsellor challenged the boys' maladaptive thoughts. Additionally, the counsellor is a firm believer of the importance of using strength-based approaches. Collaboratively with the boys, the counsellor explored their strengths, their talents and their aspirations. This is with the hope that at the end of the day, the boys can be reminded that they are valuable and that they are capable of making meaningful changes in their lives.

## USEFULNESS OF MENTORSHIP

From an evaluative survey, all 9 of the boys found the mentorship useful. Their elaborations were as follows.

- The advice the counsellor gave is good and useful.
- I could communicate about my issues and discuss possible solutions to my problems.
- I don't usually rant to my family members or friends [hence this mentorship gave me the opportunity to converse with someone reliable].
- The mentorship teaches me life lessons.
- I can share about the things that I have bottled up as I know that my confidentiality is promised. When there are certain things that I am not sure about, I am able to ask for the counsellor's point-of-view, and that has been helpful to me.
- The mentorship has helped me.
- I have someone to talk to about things.
- I have someone who wants to help me.
- The mentorship has helped me with my problems.



# AL-FATIH SCHOLARSHIP

## A RECIPIENT'S STORY



Recipient of Al Fatih Scholarship  
Former resident, AC

During the mentorship programme in 2021, AC\* was a 20-year-old student pursuing a Higher Nitec Education. AC expressed an additional counselling goal of wanting to have someone trustworthy and a safe platform to process his thoughts and emotions. The counsellor concurred with that goal and supplemented with two additional goals: (a) provision of emotional support, and (b) work on decision-making skills and to be less impulsive. Upon proposing these additional goals, AC agreed.

In general, AC's counselling progress was highly positive. Apart from continuing to excel in his academics by being awarded the top 25% in his school cohort in August 2021, AC managed to attain all of the listed goals. Notably, he has exhibited better emotional regulation by employing more effective processing techniques and coping mechanisms. AC feedbacked that the consistent pacing of mentorship and regular check-ins reinforced his practice of the skills and knowledge acquired in mentorship.

*\* Not his real name*



# OUR PROGRAMMES & SERVICES



## SOCIO-EMOTIONAL

- Grading System
- Group Work by Caseworker
- Special Programmes
- Outings

## SECULAR EDUCATION

- Night Tuition Programme
- Supplementary Tuition Programme
- Reading Programme
- Library Session
- Information Technology Workshop

## MORAL EDUCATION

- Structured Class
- School Holiday Programme Assignments

## SPORTS & RECREATIONAL

- Outdoor Fitness Activities
- BBQ Sessions
- Arts Appreciation
- Performing Arts

# OUR PROGRAMMES & SERVICES

## HIGHLIGHTS

### (1) MULTI-SPORT PROGRAMME



In collaboration with Triathlon Singapore, SportCares piloted the Multi-Sport Programme since 2019. This is in line with Triathlon Singapore's change of direction from high performance to community outreach for the masses. The SportCares initiative is a great way to reach out to anyone who wants to keep fit and active. The multi-sport programme comprises swimming, cycling and running.

Muhammadiyah Welfare Home (MWH) enrolled about 20 residents for the programme. Training is conducted every Friday for 1.5 hours.

SportCares procured swimming gear for MWH residents.

There will also be opportunities for MWH residents in this programme to take part in competitions organised by Triathlon SG.

Training was suspended during the Circuit Breaker period. At one point, training was held online via Zoom platform and it allowed the residents to participate internally without having to step out of the Home.

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### (2) YOUTH INTERVENTION PROGRAMME TITLED "I AM THE FUTURE"

'I am the future' workshop was a series of sessions designed to empower student to recognise, understand, control, and make the most out of their physical, mental and emotional self. Essentially, it gave residents the ability to control themselves over any given situation.

'I am the future' workshop aided residents to control their emotional impulses and allow them to make decisions based on rational thinking instead of heightened emotions. 'I am the future' was designed to help residents to analyse their thoughts, actions and emotions and in return, help them determine their values and principles. The more the residents understand themselves, the more control they will have over themselves and their decisions.





# OUR PROGRAMMES & SERVICES

Ultimately, the main outcome of 'I am the future' is to equip residents with the skills that would enable them to move easier forward towards their goals with discipline, persistence and focus. They will know their target, and they will have the necessary self-confidence and self-discipline needed to do things in a conscious, focused and purposeful way.

## (3) DIGITAL FOOTPRINT WORKSHOP

Muhammadiyah Welfare Home was beneficiary to a cyber-education initiative spearheaded by students from National University of Singapore (NUS), Communications & New Media Society.

It was a series of workshop sessions aimed at educating MWH residents on cyber safety. The programme was conducted in a fun, interactive way which eased learning and understanding.



## (4) MENDAKI TUITION SCHEME (MTS) @ MWH

Muhammadiyah Welfare Home collaborated with Yayasan Mendaki to establish the Home as a MTS centre in 2021. All participants comprised of MWH residents only. MTS offered our primary and secondary level residents tuition services twice per week. Lessons were conducted both physical and online. This scheme gave our residents the opportunity to learn from the comfort of their own space as well as prepare the graduating students for their PSLE and GCE N Level.





# OUR EVENTS

## RESIDENTS' DAY

We celebrated and honoured the achievements of our residents at our annual Residents' Day on 26th March 2021. Former residents of MWH pursuing post-secondary education were also presented the opportunity to adopt a continuous learning culture through after-discharge programmes such as one on one mentoring sessions with our volunteers.

Held at our then premises, the small and intimate event was graced by the presence of Minister for Social and Family Development, Mr Masagos Zulkifli. It was definitely a challenge hosting an event amidst the measures and restrictions posed by the pandemic. As part of the new normal, residents of MWH also made full use of their newly acquired digital skills by putting together pre-recorded programmes for the hybrid event.



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## OUR LAST RAMADHAN AND HARI RAYA AT BEDOK NORTH

In Ramadhan 2021, selected boys attended sharing sessions cum Iftar (breaking of fast) conducted by various public figures who included Minister of State for Ministry of Home Affairs and Ministry of National Development, Assoc Professor Assoc Prof Muhammad Faishal Ibrahim and renowned actor, Mr Aaron Aziz.

A motivation session by Mr Amrin Amin and our soccer legend, Mr Fandi Ahmad, brought smiles to the faces of our boys especially those with a keen interest in the sport.



We also received visits from DEWI.SMCCI - SMCCI's Women Wing and Tanah Merah United FC who provided goodies for the boys including Hari Raya packets and delicious food items.

As we yearned the warm hug from our family and loved ones, so do our boys. 21 of our boys got to go home and be with family on Hari Raya. They brought along with them new sets of Hari Raya outfits, groceries and cookies for their families as well as retail vouchers for their familial needs.

# OUR EVENTS

This was made possible by the generosity and kindness from our sponsors - SuChi Success, McDonalds, @adriannayariqa , @ilhan.creations , @fluffbakery as well as individual donors who continue to contribute generously to our cause - Ms Ferzana and friends, Ms Norray and friends, Ms Raudhah and friends, Ms Nava and friends, The Wheelers x @hipsterbakes along with many others.



## OUR MINI CARNIVAL

Due to safe management measures and other restrictions, we were unable to bring our boys out during the school holiday, hence we created our very own MWH carnival for them!

Our boys enjoyed themselves with good old carnival games such as Pop The Balloon, Ping Pong Cups, Bowling Alley, and Hit The Mark! They were also treated to sweet treats like popcorn, ice cream and candy floss. Needless to say, it was nothing short of a fun filled afternoon for our boys (and staff)!



## VISIT BY SENIOR MINISTER TEO CHEE HEAN AND FRIENDS



We were honoured to host a visit by Senior Minister Teo Chee Hean and friends from Pasir Ris-Punggol GRC over at our new Home in December 2021. SM Teo played an integral role in helping us with our relocation to Pasir Ris and introducing us to the neighbourhood as the new kids on the block.



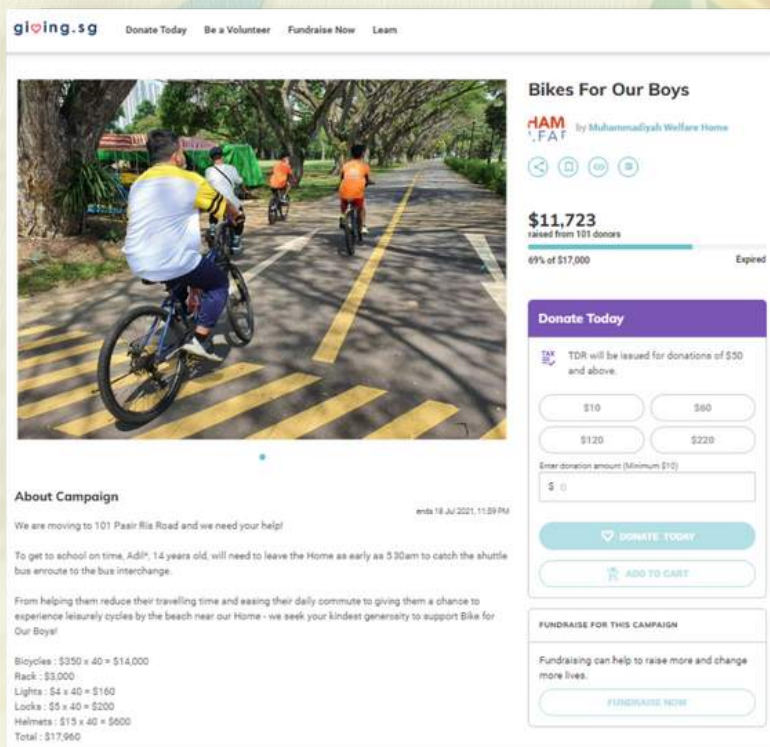
# OUR FUNDRAISING

Physical fundraising events were still suspended in 2021 in our bid to adhere to safe management measures.

MWH explored alternatives such as organising our very first online fundraising event – Batik With Your Family. The online batik painting programme was conducted by renowned batik artist, Mr Kamal Dollah. Our boys and their families were part of this programme as part of our family reunification efforts. This programme also allowed members of the public to register themselves and their children, promoting family bonding through arts.

MWH also held various fundraising campaigns through crowdfunding platforms such as Giving.Sg. We would like to thank everyone for supporting our fundraising efforts, namely our Hari Raya Online campaign, Bike for Our Boys and our call for School Holiday Kits.

With the easing of measures in 2022, we hope to be able to engage our donors and supporters by resuming physical events and conceptualising new ones. At the same time, MWH aims to strengthen our presence through online efforts via our social media platforms and Giving.Sg.





BERITA

SINGAPURA

## Hari Penghuni terakhir Rumah Kebajikan Muhammadiyah di Bedok North

Rumah Kebajikan Muhammadiyah menganjurkan acara tahunan mengiktiraf pencapaian penghuni-penghuninya dengan cara cukup simbolik. Ia merupakan acara penutup dan yang terakhir dianjurkan di bangunan RKM di Bedok North pada malam Sabtu (26 Mac), sebelum berpindah ke tapak barunya di Pasir Ris Jun ini.

Anggaran Waktu Membaca: 3 min



'Ihan' (bukan nama sebenar) diiktiraf Penghuni RKM Paling Cemerlang pada Jumaat malam (26 Mac) (Gambar: Facebook/Masagos Zulkifli)



HAKIM IRWAN

Diterbitkan: 27 Mar 2021 05:30PM  
Dikemas Kini: 28 Mar 2021 01:06AM

SINGAPURA

BeritaHarian

Terkini Covid-19 Podcast Video

Rencana Premium

## Kumpul dana ikut keadaan semasa

Kumpul dana melalui dalam talian jadi wadah utama badan Melayu/Islam setempat di tengah-tengah pandemik

NUR DIHUA ESOOF

Sep 06, 2021 | 05:30 AM



TAJARAN PENGIRIMAN: Penghuni Rumah Kebajikan Muhammadiyah RKM membawa pulang beg-bekas berisi keperluan hari Raya yang telah dibagikan penderma melalui usaha mengumpul dana yang dijalankan badan itu dalam talian. - Foto RUMAH KEBAJIKAN MUHAMMADIYAH

SINGAPURA

BeritaHarian

Terkini Covid-19 Podcast Video

Setempat: Alena Perdana

## RKM bantu ubah kehidupan belia

Apr 02, 2021 | 05:30 AM



PERUBAHAN POSITIF: Ihan (tengah, bukan nama sebenar) diiktiraf Penghuni RKM Paling Cemerlang daripada Menteri Bertanggungjawab bagi Ekuwaliti Masyarakat Islam, Encik Masagos Zulkifli Masagos Mohamad, sempena Hari Penghuni RKM baru-baru ini. Belia penghuni RKM, Bob, pula kini merupakan usahawan kecil-kecilan dan ikon media sosial. - Foto foto RKM





# MWH IN THE NEWS



**BERITA**

## Kisah Bob Senget: Dulu pernah tersilap, kini usahawan giat bantu orang lain

Tidak kenal erti penat, Jamsairi Kamaruddin yang lebih mesra dikenali sebagai Bob Senget menguruskan perniagaan di kedainya di Blok 8 Toa Payoh Lorong 7, hampir setiap hari dari pagi hingga ke malam.

Anggaran Waktu Membaca: 4 min



Bob Senget giat membuat penstriman live di media sosial untuk mempromosikan produk-produk 'viral' di kedainya.



**SAID MAHADI SAID IZIDDIN**

Diterbitkan: 01 May 2021 04:33PM  
Dikemas Kini: 01 May 2021 05:09PM



# PHOTO GALLERY

## RESIDENTS' DAY 2021



## OUR LAST RAMADHAN AND HARI RAYA @ BEDOK NORTH



## GOODBYE BEDOK - OUR BOYS AND STAFF BIDDING FAREWELL TO OUR NEIGHBOURS





# PHOTO GALLERY

## HELLO IOI PASIR RIS



## VISIT BY SENIOR MINISTER TEO CHEE HEAN & FRIEND FROM PASIR RIS PUNGGOL GRC



## NATIONAL DAY 2021



## MINI CARNIVAL 2021





# ACKNOWLEDGEMENT

We wish to acknowledge and thank our donors who have kindly sponsored various facilities in our new Home. We greatly appreciate the support in helping us provide a caring and nurturing environment for the children and youths in our care.

## **EDUHUB 1** MFAGROUP

## **EDUHUB 2** ASYURA PTE LTD

## **ASSEMBLY AREA** FATIMAH SHERIFF

## **COUNSELLING ROOMS** UNEARTHED PRODUCTIONS PTE LTD

## **PLAY THERAPY ROOM** ALI OBED BAHAJAJ

## **ART GALLERY** DONORS FROM BATIK WITH FAMILIES & GIVING.SG CAMPAIGN

## **LIVING SPACES** ANONYMOUS

## **TELEVISIONS SETS** PANASONIC INDUSTRIAL DEVICES SINGAPORE PTE LTD



\* Works are still in progress for some facilities at the time of publication.



# ACKNOWLEDGEMENT

The Home would like to thank all our partners, donors, sponsors, volunteers, families and friends for continuously supporting us and believing in our cause with the countless and generous contribution towards the Home. We appreciate it greatly.

5Cs Cabin Crew Community Care Club  
Afghanistan Family Restaurant  
Aliff Nasi Lemak  
Aroma Kampung  
Asyura Pte Ltd  
Bhai Sahab Curry Puffs  
Christian Outreach To The Handicapped  
CS Foods Pte Ltd  
Dadah Itu Haram Committee  
Dad's Corner  
Deanna's Kitchen  
Dewi @ SMCCI  
Doulath Catering Service  
D'Snack Station  
Eagle Brand Medicated Oil  
Empower Today  
Ethnic Shadows  
Fluff Bakery  
Food From The Heart  
Health Promotion Board (HPB)  
Heartware Network  
Ilham Child Care Pte Ltd  
ITE East Diploma Students - Nutri Lean  
Khan Saab Restaurant  
Konditori Artisan Bakes  
Lagun Sari  
Lemaq  
Malay Heritage Centre  
Maybank Singapore Ltd  
McDonald's Singapore  
Mellford Pte Ltd  
Minor Food Group Singapore Pte Ltd

Moulana Drink Stall  
Mr Amran Bin Noordin – Volunteer Tutor  
Mr Aniz Bazeer Ahmed – Volunteer Tutor  
Ms Farhana Parven – Volunteer Tutor  
Mr Shaiful Irwan Bin Rasip  
Muhammadiyah Association  
National Council of Social Service  
National University of Singapore, Muslim  
Society (NUSMS)  
National University of Singapore,  
Communications and New Media Society  
Neurovex Pte Ltd  
Noi Kassim BBQ  
NTU Alterisk  
Panasonic Industrial Devices Singapore Pte Ltd  
Pizza Hut Singapore Pte Ltd  
Positano Risto  
Rayz Bistro  
Saffrons Restaurant Pte Ltd  
Secret Garden by Zeekri  
Scan-Bilt Pte Ltd  
Shaik Abdul Kader Al Jailani Makan Place  
SportCares, SportSG  
SSA Culinary Institute Pte Ltd  
The Food Bank Singapore  
The Green Apple Project Pte Ltd  
The Golden Rule Barber  
Yahya Abdulhussain Lukmanji Saif Charity  
Trust  
Yayasan Mendaki  
Yummy Takoyaki  
Wedeco Wedding

This list is non-exhaustive. We apologise if we have missed out any party from the list above.

# CODE OF GOVERNANCE

## CHECKLIST

NO.	CODE GUIDELINE	CODE ID	RESPONSE
<b>BOARD GOVERNANCE</b>			
1	Induction and orientation are provided to incoming Board members on joining the Board.	1.1.2	Complied
	Are there Board members holding staff* appointments?		No
4	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.	1.1.7	Complied
5	All Board members submit themselves for re-nomination and re-appointment, at least once every three years.	1.1.8	Complied
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied
	Are there Board member(s) who have served for more than 10 consecutive years?		Yes
7	The charity discloses in its annual report the reasons for retaining Board member(s) who has served for more than 10 consecutive years.	1.1.13	Complied
8	There are documented terms of reference for the Board and each of its Board committees.	1.2.1	Complied
<b>CONFLICT OF INTERESTS</b>			
9	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied
10	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied

# CODE OF GOVERNANCE

## CHECKLIST

NO.	CODE GUIDELINE	CODE ID	RESPONSE
<b>STRATEGIC PLANNING</b>			
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
<b>HUMAN RESOURCE AND VOLUNTEER* MANAGEMENT</b>			
12	The Board approves documented human resource policies for staff.	5.1	Complied
13	There is a documented Code of Conduct for Board members, staff* and volunteers* (where applicable) which is approved by the Board.	5.3	Complied
14	There are processes for regular supervision, appraisal and professional development of staff*.	5.5	Complied
	Are there volunteers* serving in the charity?		Yes
15	There are volunteers* management policies in place for volunteers*.	5.7	Complied
<b>FINANCIAL MANAGEMENT AND INTERNAL CONTROLS</b>			
16	There is a documented policy to seek Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied
17	The Board ensures internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied
18	The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
19	The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied



# CODE OF GOVERNANCE

## CHECKLIST

NO.	CODE GUIDELINE	CODE ID	RESPONSE
20	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied
	Does the charity invest its reserves, including fixed deposits?		Yes
21	The charity has a documented investment policy approved by the Board.	6.4.3	Complied

### FUNDRAISING PRACTICES

	Did the charity receive cash donations (solicited or unsolicited) during the year?		Yes
22	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied
	Did the charity receive donations-in-kind during the year?		Yes
23	All donations-in-kind received are properly recorded and accounted for by the charity.	7.2.3	Complied

# CODE OF GOVERNANCE

## CHECKLIST

NO.	CODE GUIDELINE	CODE ID	RESPONSE
DISCLOSURE AND TRANSPARENCY			

- 24 The charity discloses in its annual report:  
i. Number of Board meetings in the year; and  
ii. Individual Board member's attendance. 8.2 Complied

Name of Board Members	Designation	Meetings Attended
Ustaz Muhammad Azri Bin Azman	Chairman	4 / 5
Roszanah Binte Abdul Salim	General Secretary	4 / 5
Nurjannah Binte Jumahat	Financial Secretary	4 / 5
Latiff Bin Ibrahim	Member	5 / 5
Dr Sharifah Mariam Aljunied *	Member	4 / 4
Rahmah Binte Mohamed Ali	Member	5 / 5
Mohamed Khair Bin Mohamed Noor	Member	3 / 5
Hamzah bin Ab Rahman **	Member	1 / 1
Kamaludeen bin Mohamed Nasir **	Member	1 / 1

\* Member served until August 2021.

\*\* Member joined 1 September 2021.

Are Board members remunerated for their Board services?

No

Does the charity employ paid staff?

Yes

- 27 No staff is involved in setting his or her own remuneration. 2.2 Complied

- 28 The charity discloses in its annual report: 8.4 Complied

i) The total annual remuneration (including any remuneration received in its subsidiaries), for each its three highest paid staff\*, who each receives remuneration exceeding \$100,000, in bands of \$100,000; and

ii) If any of the 3 highest paid staff\* also serves on the Board of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000.

OR

The charity discloses that none of its staff\* receives more than \$100,000 in annual remuneration each in annual remuneration.

# CODE OF GOVERNANCE

## CHECKLIST

NO.	CODE GUIDELINE	CODE ID	RESPONSE
29	<p>The charity discloses the number of paid staff* who are close members of the family* of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000.</p> <p>OR</p> <p>The charity discloses that there is no paid staff* who are close members of the family* of the Executive Head or Board Member, who receives more than \$50,000 during the year.</p>	8.5	Complied

### PUBLIC IMAGE

30	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied
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# FINANCIAL STATEMENT

## MUHAMMADIYAH WELFARE HOME

### BALANCE SHEET

AS AT 31 DECEMBER 2021

	Note	2021 S\$	2020 S\$
<b>ASSETS</b>			
<b>NON-CURRENT ASSET</b>			
Plant and equipment	4	1,294,331	524,204
		<u>1,294,331</u>	<u>524,204</u>
<b>CURRENT ASSETS</b>			
Other receivables	5	837,245	344,926
Cash and cash equivalents	6	2,677,860	1,707,773
		<u>3,515,105</u>	<u>2,052,699</u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Other payables	8	1,180,841	60,455
Amount due to a related party	7	25,620	77,556
Finance lease liabilities	11	1,742	19,412
		<u>1,208,203</u>	<u>157,423</u>
<b>NET CURRENT ASSETS</b>		<u>2,306,902</u>	<u>1,895,276</u>
<b>NON-CURRENT LIABILITIES</b>			
Finance lease liabilities	11	-	1,742
		<u>-</u>	<u>1,742</u>
<b>NET ASSETS</b>		<u>3,601,233</u>	<u>2,417,738</u>
<b>FUNDS</b>			
Unrestricted funds		3,254,438	1,969,143
Restricted funds		346,795	448,595
		<u>3,601,233</u>	<u>2,417,738</u>

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.

# FINANCIAL STATEMENT

## MUHAMMADIYAH WELFARE HOME

### STATEMENT OF FINANCIAL ACTIVITIES

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	2021							
	Unrestricted	Restricted					Total Restricted Funds	Total Funds
	General Fund	Ministry of Social & Family Fund	School Pocket Money Fund	Renovation Fund	Scholarship Fund	NCSS Tech Booster Fund	NCSS Invictus Fund	
	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
<b>INCOME</b>								
Income from generated funds								
- Voluntary income	864,810	-	-	-	-	-	-	864,810
- Activities for generating funds	1,090,463	-	-	-	-	-	-	1,090,463
Income from charitable activities	-	2,294,617	8,780	-	19,200	410,000	-	2,732,597
Other income	185,170	-	-	-	-	-	-	185,170
	2,140,443	2,294,617	8,780	-	19,200	410,000	-	4,873,040
<b>EXPENSES</b>								
Costs of generating funds								
- Costs of voluntary income	3,344	-	-	-	-	-	-	3,344
- Fundraising costs	51,076	-	-	-	-	-	-	51,076
Costs of charitable activities	112,048	252,287	26,855	-	12,600	450,000	12,335	865,325
Governance costs	727,420	2,042,330	-	-	-	-	-	2,769,800
	893,938	2,294,617	26,855	-	12,600	450,000	12,335	3,689,545
<b>SURPLUS FOR THE FINANCIAL YEAR</b>	1,246,505	-	(17,275)	-	4,400	(40,000)	(12,335)	1,183,495
<b>RECONCILIATION OF FUNDS</b>								
At beginning of the financial year	1,969,143	-	12,205	25,390	1,000	360,000	50,000	2,417,738
Appropriation of funds	38,790	-	10,373	(11,498)	-	-	(37,665)	-
At end of the financial year	3,254,438	-	5,303	13,892	7,400	320,000	-	3,601,233

## MUHAMMADIYAH WELFARE HOME

### STATEMENT OF FINANCIAL ACTIVITIES

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	2020							
	Unrestricted	Restricted					Total Restricted Funds	Total Funds
	General Fund	Ministry of Social & Family Fund	School Pocket Money Fund	Renovation Fund	Scholarship Fund	NCSS Tech Booster Fund	NCSS Invictus Fund	
	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
<b>INCOME</b>								
Income from generated funds								
- Voluntary income	628,779	-	-	-	-	-	-	628,779
- Activities for generating funds	868,505	-	-	-	-	-	-	868,505
Income from charitable activities	-	1,947,567	18,270	-	10,000	360,000	50,000	2,385,837
Other income	5,005	-	-	-	-	-	-	5,005
	1,502,289	1,947,567	18,270	-	10,000	360,000	50,000	3,888,126
<b>EXPENSES</b>								
Costs of generating funds								
- Costs of voluntary income	12,967	-	-	-	-	-	-	12,967
- Fundraising costs	65,500	-	-	-	-	-	-	65,500
Costs of charitable activities	29,865	309,732	16,852	-	3,400	-	-	359,849
Governance costs	711,405	1,637,835	-	-	-	-	-	2,349,240
	819,737	1,947,567	16,852	-	3,400	-	-	2,787,556
<b>SURPLUS FOR THE FINANCIAL YEAR</b>	682,552	-	1,418	-	6,400	349,000	50,000	1,100,570
<b>RECONCILIATION OF FUNDS</b>								
At beginning of the financial year	1,282,961	-	4,417	25,390	4,400	-	-	1,317,168
Appropriation of funds	3,630	-	6,370	-	(10,000)	-	-	-
At end of the financial year	1,969,143	-	12,205	25,390	1,600	349,000	50,000	2,417,738

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.



# FINANCIAL STATEMENT

## MUHAMMADIYAH WELFARE HOME

### STATEMENT OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	Note	2021 S\$	2020 S\$
<b>OPERATING ACTIVITIES</b>			
Surplus for the financial year		1,183,495	1,100,570
<b>ADJUSTMENTS FOR</b>			
Depreciation	4	237,385	41,895
Loss on disposal on fixed assets		130	-
Interest income		(3,191)	(3,041)
<b>OPERATING SURPLUS BEFORE WORKING CAPITAL CHANGES</b>		<u>1,417,819</u>	<u>1,139,424</u>
<b>CHANGES IN WORKING CAPITAL</b>			
Other receivables		(492,319)	(175,703)
Amount due to parent company		(51,937)	19,226
Other payables		<u>1,120,386</u>	<u>29,807</u>
<b>NET CHANGES IN WORKING CAPITAL</b>		<u>576,130</u>	<u>(126,670)</u>
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>		<u>1,993,949</u>	<u>1,012,754</u>
<b>INVESTING ACTIVITIES</b>			
Purchase of property, plant and equipment		(1,007,641)	(367,596)
Interest received		<u>3,191</u>	<u>3,041</u>
<b>NET CASH FLOWS USED IN INVESTING ACTIVITIES</b>		<u>(1,004,450)</u>	<u>(364,555)</u>
<b>FINANCING ACTIVITIES</b>			
Repayments to finance lease liabilities	11	<u>(19,412)</u>	<u>(19,464)</u>
<b>NET CASH FLOWS USED IN FINANCING ACTIVITIES</b>		<u>(19,412)</u>	<u>(19,464)</u>
<b>NET INCREASE IN CASH AND CASH EQUIVALENTS</b>		970,087	628,735
<b>CASH AND CASH EQUIVALENTS AT THE BEGINNING OF FINANCIAL YEAR</b>		<u>1,707,773</u>	<u>1,079,038</u>
<b>CASH AND CASH EQUIVALENTS AT THE END OF FINANCIAL YEAR</b>	6	<u>2,677,860</u>	<u>1,707,773</u>

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.

# FINANCIAL STATEMENT

## KEY MANAGEMENT'S REMUNERATION

A related party includes the management committee members and key management personnel of the Home. It also includes an entity or person that directly or indirectly controls, is controlled by, or is under common or joint control with these persons. It also includes close members of the family or any individuals referred to herein and others who have the ability to control, jointly control or significantly influence by or for which significant voting power in such entity resides with directly or indirectly, any such individual. The Home has no key management personnel other than management committee members.

It is not the normal practice for either management committee members, or people connected with them, to receive remuneration, or other benefits, from the Home.

No management committee member has received remuneration during the current year or the previous year.

Number of key management whose remuneration was in the \$100,000 band and above is Nil.  
(2020 : S\$ Nil)

All Management Committee members and staff of the Home are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in conflict of interests. When a conflict of interest situation arises, the members of staff shall abstain from participating in the discussion, decision making and voting on the matters.

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.

To obtain the full copy of the Financial Statement, please email [ccru-mwh@muhammadiyah.org.sg](mailto:ccru-mwh@muhammadiyah.org.sg)



# MUHAMMADIYAH WELFARE HOME

Unique Entity No: S89CC0701L

ROS Registration Number: 2273

Gazetted under the Children and

Young Persons Act Cap 38

Charities Act No. 0701

An Approved Institution of a Public Character

An Institution of Muhammadiyah Association

101 Pasir Ris Road

Singapore 519154

Tel: 6344-7551 Fax: 6348-2661

Email: [mwh@muhammadiyah.org.sg](mailto:mwh@muhammadiyah.org.sg)

Website: [mwh.muhammadiyah.org.sg](http://mwh.muhammadiyah.org.sg)

Facebook: [muhammadiyahwelfarehome](https://www.facebook.com/muhammadiyahwelfarehome)

Instagram: [MuhammadiyahWelfareHome](https://www.instagram.com/MuhammadiyahWelfareHome)