



# *Annual Report 2019* --- 📄

**MUHAMMADIYAH WELFARE HOME**



Inspiring Hope.  
Transforming Lives.

Since 1989



## About Us



# MUHAMMADIYAH WELFARE HOME



Management  
Committee  
& Staff



Home &  
Information  
Technology



Care  
Model



Community  
Engagement

### MISSION

A model rehabilitation institution, an active agent of change towards positive moral values.

### VISION

To guide, nurture and empower youths at-risk towards becoming responsible and contributing members of their family, the community and country.

### SERVICES

Residential Care  
Case Management  
Family Reunification



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# Message from Chairman



Assalamualaikum w.r. w.b. (May peace be upon you)

Back in 1989, Muhammadiyah Association heeded the call from the government to run a home. This was after some homes had closed. It was not easy. There were many challenges – lack of expertise, resources and experience. But our pioneers, led by Ustaz Shaik Hussain Shaik Yacob, had a vision, and that is to become an active agent of change towards positive moral values, something that the people of Muhammadiyah has been upholding since its establishment in 1957. With this motivation, they made sure they saw that vision come to life. Now, 30 years later, their legacy continues and here we are.

In 2019, a new management team has been appointed to continue the admirable work of our previous leaders and provide the boys with a place that they can call home. It is an honor for me to lead the team and be part of this noble cause. We really hope to contribute our best for MWH to achieve greater heights and realise our vision together.

Our Home has been given a new site near the breezy Pasir Ris Beach, where we will be moving to in late 2021. Guided by three key principles – Safety, Smart Home and Differentiated Care Model, our new Home is something that I hope all of us can be proud of.

I am deeply grateful for the continued support from all our donors and volunteers all these years. Your trust and belief in our cause and our work have been our source of motivation; they keep us going.

I would also like to thank the Ministry of Social and Family Development and all our partner agencies for walking this journey with us. We have truly benefited from the guidance and support to improve our quality and standards of care.

To all our hard-working staff and dedicated management committee members, I appreciate your relentless contributions. I truly hope that we can continue to give our best for the boys in our care.

From all of us at Muhammadiyah, we look forward to walk this exciting new journey with all of you, for our boys, our community, and our nation, God Willing.

Thank you.

**Ustaz Muhammad Azri Bin Azman**

Chairman

Muhammadiyah Welfare Home

# Message from Head of Home



Muhammadiyah Welfare Home (MWH) has served the community for the past 30 years. In fact, serving the community was the main reason why the Muhammadiyah Association set up MWH in 1989. We took care of young boys and girls before it became an all-boys Home in 2006. We were at Mountbatten Road for 20 years until we moved to Bedok in 2010. We are excited to continue this commitment of care when we move to our new premises either by early 2021.

Over the years, we were able to keep doing what we do because of the support from the various stakeholders and partners of the Home, for which we are eternally grateful.

I am pleased to highlight some of the notable developments in MWH in 2019:

- Planning for the relocation of MWH to 101 Elias Road is in full swing. Our Team 101, comprising key staff with various expertise, looked into the concepts of care and infrastructure of our new Elias Road residence. One idea was to have small group living to better meet the diverse needs of the children, and to equip them with the appropriate technology to build a Smart Home of the future. At the same time, staff deliberated on their readiness to embrace changes in the new premises, with these exercises taking place in January 2020. This is a work-in-progress as I write this.
- In August 2019, the Home underwent its Licensing Inspection. By working hard as a team, we passed the inspection resoundingly. Credit goes to all colleagues involved!

- We continue to strengthen the existing programmes, work processes, documentation and care for the children in the Home. We are working towards digitisation.
- We constantly reach out to the larger community and in September 2019, we had Welfare Fiesta @WGS (Wisma Geylang Serai) where we went to the community instead of having them to come to us.
- A Commemorative Lunch was held on 22 November 2019 to celebrate the Home's 30th Anniversary, an event graced by President Halimah Jacob. We also paid tribute to the former president of Muhammadiyah Association (MA) and chairman of the Management Committee of MWH, Ustaz Shaik Hussein Shaik Jacob, who pioneered the Home in 1989.

As the superintendent of MWH, I find meaning in what I do. I truly enjoy my job. Knowing that I can make a positive difference to a child's life motivates and inspires me to keep going. MWH presents many opportunities to serve the needs of the boys and their families, and it is my intention to continue serving them. I do not expect anything in return, although rewards are often intangible. Recently, an ex-resident shared with me how he and his family are now making good. That warmed my heart, and that, is my reward.

I am only too aware that MWH must continue the spirit and good work laid down by its former chairman, and drive improvements to make a positive difference in our society. As Prophet Muhammad (peace be Upon Him) said: "The best of people are those that bring the most benefit to the rest of mankind." (Daraqutni)

**Ms Rahmatunnisa A. Majeed**  
Head of Muhammadiyah Welfare Home

# Goodbye Bedok North

## HELLO PASIR RIS

As Muhammadiyah Welfare Home celebrates its 30th year of being in service to the community, we strive to be a residential shelter that is safe, conducive and enriching for children and youths at-risk, especially during their critical transition stage into adulthood.

We will be moving from Bedok North to 101 Pasir Ris Road in early 2021.



# 2019 @ A Glance

## Residents



47  
residents  
cared for



25  
achievements



15  
bursaries  
awarded

## Programmes



128  
programmes  
implemented



Socio-emotional  
Thematic Campaigns  
Secular & Moral Education  
Behaviour Management



9  
Parent-Child  
focused programmes

## Staff



4.7k  
training  
hours



33  
staff clocked  
> 50 training hours



50  
trainings  
attended





# MWH30 MILESTONES


**1989**

Muhammadiyah Welfare Home was instituted on 27 December 1989 as a Children's Home for juvenile offenders, those under the Care & Protection Order and Beyond Parental Control.

**1992**

The first batch of children admitted was 27 residents, girls and boys.

**2003**

Minimart@MWH was first established as a MWH's behavioural management point system to reward the residents of their good characters.


**2006**

MWH was converted to an all-boys rehabilitation institution.

**2019**

The Home started its Cluster Living Space where residents are separated according to the case profiles and age. The clusters are almost self-sufficient with all the residents' needs, lockers and dining area within the space.


**2014**

A commemorative lunch was held in the Home on 20th September 2014 to mark MWH's 25th Anniversary, with Minister Chan Chun Sing as the Guest of Honour.

**2013**

The 'Al-Fatih Scholarship Award' was offered to former residents of MWH who wish to pursue local Post-Secondary education.



# Commemorative Lunch



In celebration of 30 years being in service to the community, a commemoration lunch was held in our Home on 23rd November. Celebrating this memorable day with us were the Home's supporters along with President Halimah Yacob as the Guest of Honour. The event showcased a video featuring MWH's Chairman, a former resident, and how MWH has progressed over the years.

Mdm President also presented the MWH Honorary Lifetime Recognition Award to our former Chairman of MWH who led the Home for 30 years (1989-2019), Ustaz Shaik Hussain Shaik Yacob.



# 30 and Beyond



2019 marks MWH's 30th year in service. As the Home embarks onto a new chapter, we strive to improve our care approach while driving the principles that have brought us here so far:



## **Safety of Residents**

We are committed to provide care and a safe, nurturing home for our residents.



## **Holistic Development**

We aim to instill purpose, compassion and commitment in the hearts of residents for them to use in the service of greater good.



## **Family Reunification**

To reintegrate and return our residents safely and timely to their families is our mission.



## **Work Closer with Parents and Youths**

With the expertise of our qualified and experienced staff, our programmes aim to strengthen family ties.

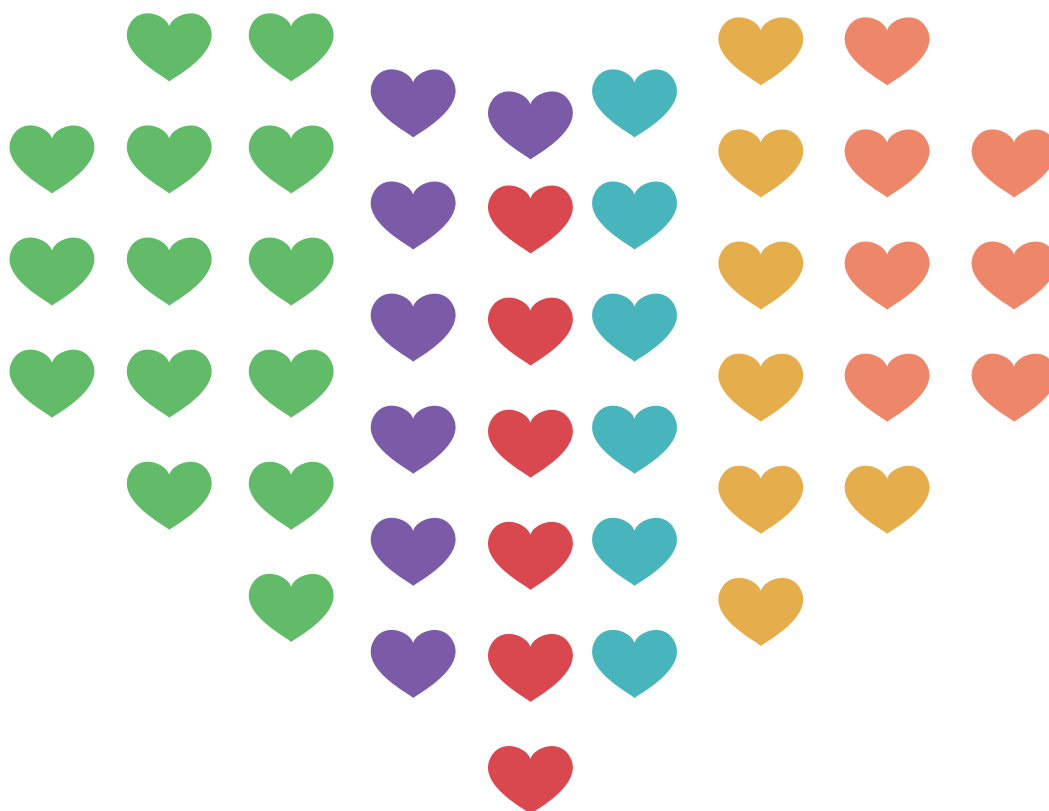


## **Strengthen Existing Partnerships**

We recognize and acknowledge our supporters, and we hope to continue working together in the coming years.



# Our People



Management



Administration



Professional Staff



Care Staff



Support Staff



Fundraising Team

Total number of staff: 48  
(as of 31 December 2019)



# Management Committee

## Management Committee members elected to serve from 1 June 2017 to 31 May 2019

Chairman: Ustaz Shaik Hussain B Shaik Yacob | President, Muhammadiyah Association  
 Secretary: Mohd Gazali B Alistar | Executive General Secretary, Muhammadiyah Association  
 Assistant Financial Secretary: Mohd Ismail B Md Shariff, Assistant Financial Secretary, Self-Employed

### Members:

Latiff Bin Ibrahim • Dr Sharifah Mariam Hussain Aljunied • Mohamad Najeeb Bin Sheik Maarof Jarhom • Mohamed Khair Bin Md Noor

## Management Committee members elected to serve from 1 June 2019 to 31 August 2021



### Chairman

Ustaz Muhammad Azri Bin Azman  
 President  
 Muhammadiyah Association



### Secretary

Roszanah Binte Abdul Salim  
 General Secretary  
 Muhammadiyah Association



### Treasurer

Nurjannah Binte Jumahat  
 Self-Employed



### Member

Mohamed Khair Bin Mohamed Noor  
 Executive Chairman  
 SuChi Success Initiatives Pte Ltd



### Member

Dr Sharifah Mariam Hussain Aljunied  
 Principal Educational Psychologist  
 Ministry of Education



### Member

Latiff Bin Ibrahim  
 Consultant, Ramdas & Wong  
 Advocates and Solicitors



### Member

Rahmah Binte Mohamed Ali  
 Allied Educator (Learning &  
 Behavioural Support)  
 Ministry of Education

As of this financial year, two members of the Management Committee of the Home have served more than 10 consecutive years to ensure continuity with the new key board member onboarding the committee in achieving overall strategic planning and oversight.



# Departments

Our people are valuable assets to the Home as they are directly involved in providing care for our residents. We aim to have our staff equipped with the skills, knowledge and experience in guiding as well as handling the children and youths placed in the Home.



## **Management Staff**

Oversees the overall management of the Home and resources - ensuring quality care and service for the residents and families as well as the stakeholders.

## **Administration Team**

Coordinates and manages the administrative requirements, with clear guidelines from the directives and operating procedures.

## **Casework Team**

Responsible in the management of care plans for each resident, ensuring that the needs and issues are addressed and resources are channelled accordingly in a timely manner.

## **Care Staff**

Provides direct care and supervise residents on a day to day basis, ensuring safety and quality service.

## **Support Staff**

Ensures that services such as laundry, safety and maintenance, transportation and other services are carried out to serve the needs of the residents and Home.

## **Corporate Communications and Resource Unit Team**

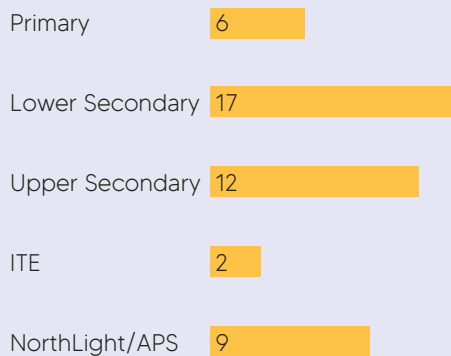
Responsible for fundraising and communication matters with internal as well as external stakeholders.

# Our Residents

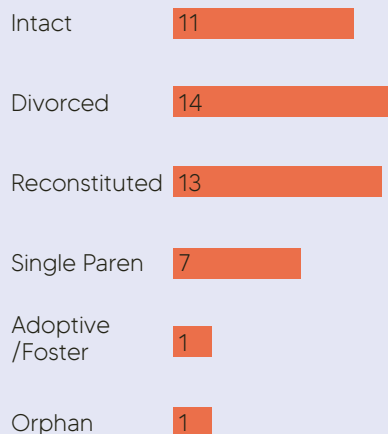
## RESIDENTS' PROFILE

Total Residents in 2019: 47 as of December 2019

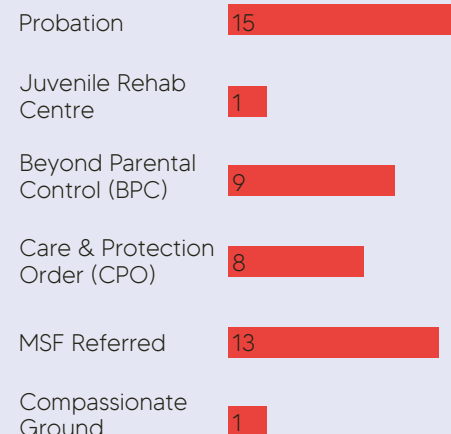
### Education Background



### Family Background



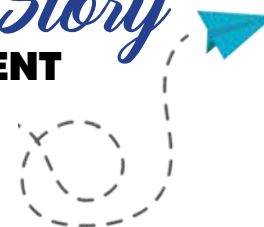
### Case Types







## *A Resident's Story* **THE REUNITED RESIDENT**



**"I love the people in MWH – the staff and its residents. (The staff) they really care and are genuinely concerned for you. I think, they do not see their responsibilities as merely a job or career."**

– Sharizal Abdullah  
Resident of Muhammadiyah Welfare Home when asked  
what he remembered best about staying in the Home

Sharizal Abdullah was sent to Muhammadiyah Welfare Home on compassionate grounds by the Ministry of Social and Family Development (MSF) when he was 14. Then, he was only cared by his old and sickly foster mother. He never knew his real family.

After going through six years of his life in MWH, Sharizal began to appreciate his stay in the Home.

It was not just education and guidance that Sharizal gained during his time at MWH, he also discovered his hidden talent to play the piano.

Sharizal had attained his Higher Nitec certificate in engineering and is looking forward to continue his studies by pursuing the Diploma in Marine Offshore Engineering under a Sembawang Corporation (SembCorp) scholarship scheme.

The talented Sharizal only met his real mother after an article of him came out in a local Malay language newspaper in 2017. She contacted the Home and they were finally reunited with the support of caseworkers.

Sharizal hopes to guide fellow residents at MWH, saying: "I have been mentored when I was there, and I would like to follow the footsteps of my mentors."



# Residents' Achievements

Awards	Details
Residents Day	<p>A total of 16 residents received awards in the following categories:</p> <ul style="list-style-type: none"> <li>Most Outstanding Resident for 2018 (based on votes)</li> <li>Best Sportsman</li> <li>Best PSLE Student (Standard &amp; Foundation)</li> <li>Best N-Level Student (School &amp; Private Candidate)</li> <li>Most Improved in Academic Results (Pri/Sec/NLS/Tertiary)</li> <li>Completion of 30 chapters of the Holy Quran</li> <li>Best Quran Reader</li> <li>Best in Memorizing Quranic Passages</li> <li>Most Progressive Award</li> <li>Best Creative Award</li> </ul>
Edusave Merit Bursary Award	A Primary 6 resident from Yu Neng Primary School and a Secondary 1 resident from Peicai Secondary School were awarded with Good Academic Performance.
'Shining Stars' Award	3 residents from NorthLight School were acknowledged and praised as 'Shining Stars' for returning an EZ-link card to the General Office.
IgnITE Skills Challenge 2019	A Year 3 resident from Spectra Secondary School was awarded 2nd place in this challenge organized by Institute of Technical Education (ITE).
Star Reader Award for Term	A Primary 6 resident from Tampines Primary School was awarded.
Best Actor Award	A Secondary 2 resident from Ping Yi Secondary School received the Best Actor Award for a school production docu-drama titled "Coming Home".
Most Improvement Award	A Primary 6 resident from Tampines Primary School was awarded for improvement in Foundation English.
Edusave Certificate of Academic Achievement	A Secondary 4 NT resident from Hai Sing Catholic School was awarded with the certificate and a cheque worth \$350.00.
Outstanding Student for Sports & Wellness	A Year 2 resident from NorthLight School was awarded for his outstanding performance in Habits of Mind (HOM).
PSLE Results	4 PSLE-taking residents passed their examinations and were promoted to Secondary level. 1 resident progressed to NorthLight School (NLS).
GCE 'N' Level results	9 residents passed their examinations and enrolled into various courses in ITE.
GCE 'O' Level results for year 2019	A resident from Ping Yi Secondary School attained 20 aggregate points for his L1R4. He enrolled for Diploma in Common Engineering Programme (CEP) at Temasek Polytechnic.





# Sports Achievements

Awards	Details
55th Annual Track & Field Championship 2019	A Secondary 2 resident from Tanglin Secondary School was part of the school team that emerged 3rd in the 5x80m relay C Division (Boys).
Team Parachute Volleyball	A Secondary 1 resident from Yio Chu Kang Secondary School was part of a team which came in 1st place.
Spectacular Sportsman Award	A Secondary 2 resident from Fuchun Secondary School was recognized as a Spectacular Sportsman Award for his participation in DARE Program.
Floorball Championship Inter-School 2019	A Primary 6 resident represented Stamford Primary School in the Floorball Championship Inter-School 2019 and won 2nd place. He scored two goals in the final match.
Keng Cheng School Sports Carnival 2019	A Primary 6 resident represented his class in handball. His class emerged 2nd.
ACE 9-a-side Football League – Character Player of the Month (May 2019)	A 16 year old resident was awarded for the month of May and June.
Golden Boot Award – Ping Yi Secondary School	A Secondary 2 resident was crowned the Golden Boot Award for his versatility and fair play during Ping Yi Secondary School's Teachers versus Students football match.
ACE 9-a-side Football League – Character Player of the Month (July 2019)	A 14 year old resident was awarded for the month of July.
Winners' Medal	<p>A Secondary 1 resident from Evergreen Secondary School received a Winners' Medal as his class emerged Champion in the schools' Soccer Championship.</p> <p>A Secondary 2 resident from Jurong Ville Secondary School represented his class and emerged as Champion in JVS Olympics (Secondary 2 Football).</p>

# Our Programmes & Services



## Secular Education

- Night Tuition Programme
- Supplementary Tuition Classes
- Reading Programmes
- Library Sessions
- Information Technology Workshops

## Moral Education

- Structured Class
- School Holiday Program Assignments

## Socio-Emotional

- Grading System
- Group Work by Caseworkers
- U Special Boys
- Special programmes /outings

## Sports & Recreational

- Soccer Tournaments
- Sepak Takraw Clinics
- Fitness Classes
- Malay Cultural Performances
- Camps



# A Show of Character



## GIVING BACK PROGRAMMES



### Engaging in fair play, sportsmanship and teamwork

Calling themselves the KABA (Kelas Asas Bimbingan Agama) Boys, the Home's residents participated in the under-19 ACE Football League organized by the Shines Children and Youth from April to November 2019. The competition was unique in the sense that it is aimed at developing and showing character through football.

A winning team may not necessarily earn three points. Instead, points scoring are marked throughout the competition and covered other aspects of the game such as fair play, sportsmanship, positive attitude and teamwork. Points were rewarded for positive traits displayed and docked for negative traits.

Although KABA Boys did not win the league, they did put up some solid displays of character and performance. Two members of the team were nominated for Character of the Month Award.

### Silver Blue Print Programme

As part of giving back to community, our residents contributed their volunteering services at Siglap Community Centre. They played their roles as registration officers and welcomed the senior citizens upon arrival for the weekly mass workout session.

### Community Service @ All Saints Home

Our residents are encouraged to participate in voluntary work to contribute to the common good. At All Saints Home, they sang songs and ate snacks with the old aged seniors in a light-hearted activity. Students from Temasek Polytechnic also joined the programme.

### Pop-Up Fresh Produce Market

Residents participated as ambassadors by distributing fresh produce to the beneficiaries. They were also deployed as Produce Station Managers.





## Other Highlights



Activities	Details
Weekend Home Leave	Residents return to their families for home leave from Friday evening to Sunday noon. Extended home leaves were arranged especially during school and public holidays.
Keluarga Akrab Parenting Workshop	Keluarga Akrab Parenting Workshop is a Family Excellence Circle (FEC) programme to promote family resilience.
Parent to Parent Programme for probation cases only	Parent-to-parent programme guides and empowers caregivers in managing their sons/wards. This programme involved probationers who were about to be discharged from the Home.
Residents Day Dinner on 5 April	An annual event for the Home parents of residents, donors, collaborators and well-wishers were invited to celebrate the achievements of the residents during the previous academic year. The Guest of Honor was Minister for Family and Social Development (MSF), Mr Desmond Lee.
MWH Perjumpaan Hari Raya on 28 June	Families of residents were invited to this annual event which was held at the Home's premise. Families took part in stage games and prizes for those who participated. There was also energetic performances by our residents.
MWH Fiesta on 8 September	Families of the residents were invited to the Muhammadiyah Welfare Fiesta 2019. Unlike previous years, the Welfare Fiesta 2019 was held at the newly-launched Wisma Geylang Serai (WGS). The Guest of Honor for the event was Senior Minister of State, Ministry of Defence & Ministry of Foreign Affairs and Mayor, South East District, Dr Mohammad Maliki Osman.
MWH 30th Anniversary and Commemorative Lunch on 23 November	A commemorative lunch ceremony was held in conjunction with MWH 30th Anniversary. The event was graced by President of Singapore, Madam Halimah Yacob. Residents put up a commendable kompang performance as they ushered the Guest of Honour into the hall.
As Salaam Therapeutic Group Session in November and December	This is a series of seven sessions conducted by the Singapore Muslim Women's Association (SMWA). The programme addressed grief issues and the management of emotions. Based on the assessment, selected residents were enrolled in this programme.
Sports-2-Family Carnival on 28 December	All 48 residents participated in this carnival, with 22 family members of these residents turning up to support. The residents had the opportunity to pair up with their beloved family members in the sports and games events.



# Al-Fatih Scholarship

2019 saw the highest number of Al-Fatih Scholarships awarded – with 15 scholarships presented to former residents of MWH. A total of \$25,900 was disbursed in 2019, an increase of more than \$18,000 from \$7,500 which was disbursed when the initiative was first introduced.

The Al-Fatih Scholarship was introduced in 2012 and offered to the former residents of MWH who are pursuing post-secondary education. The initiative was established following an evaluation study conducted by MWH which showed that residents who continued to pursue and completed post-secondary education were less likely to reoffend.

Each scholarship may be utilised to fund their educational expenses such as payment of fees or purchases of materials. Successful recipients were chosen after undergoing a thorough interview session conducted by a panel of evaluators comprising of members from MWH Management Committee and staff.



## A RESIDENT'S STORY

Mail was only 11 years old when he was admitted to Muhammadiyah Welfare Home (MWH) together with his 2 other brothers due to neglect by their biological father. Further investigations revealed, the boys lacked of basic care needs and attended school irregularly.

Although Mail and his brothers feared their father, deep down their little hearts, they were still hoping that their father will continue to care for them and that they could be reunited as a family. In late 2017, the father voiced his confidence to care for his children. However, less than 6 months before he was scheduled to be discharged, Mail's father was incarcerated for 6 months in DRC.

Distraught with what had happened, Mail was unable to express his feelings well and exhibited it through emotional dysregulation as a way to express his disappointment towards his father. With positive support from MWH, Mail slowly regained his confidence and was able to redirect his focus towards his education.

Mail sat for his N-levels in 2019 and due to his positive progress in school, he was eligible to be enrolled in a Direct School Admission for his selected course. Mail passed his 'N' level examination with flying colours.

After 6 years of staying in MWH, Mail was finally successfully discharged to his father.

Mail is currently supported by MWH through Al-Fatih Award, specially created for MWH ex-residents who continue their studies in tertiary institutions. As a token of appreciation, Mail wrote letters of appreciation to each MWH staff for their guidance after he left the Home.

# Our Events



## Residents' Day

Residents' Day is a celebratory event to recognise and acknowledge achievements and outstanding performances of the residents during the previous academic year.

The event was graced by the Guest of Honour, Mr Desmond Lee, Minister for Family and Social Development. Awards such as Best Qur'an Reader, Most Improved in Academic, Best Sportsman and Commendable Progress were given out during the event. On top of that, our residents performed an exciting skit on the legend of 'Hang Tuah' in collaboration with students from Temasek Polytechnic.

## Iftar & Hari Raya Gathering

Ramadan and Syawal are two special months for us to further foster and strengthen kinship with our loved ones. MWH is privileged to host Iftar and Hari Raya gatherings in the multi-purpose hall of our Home for the residents, families, staff and even invited guests consisted of our Management Committee, supporters, partners and volunteers.

The meaningful iftar session on 17th May was graced by Mr Amrin Amin, Senior Parliamentary Secretary, Ministry of Home Affairs & Ministry of Health. Besides breaking fast together, 13 residents were also awarded with certificates for taking up the 'Khatam Quran' challenge.

During the Hari Raya gathering on 28th June, our guests celebrated this festive mood by enjoying an acoustic performance by our residents and participated in fun quizzes and meaningful family-bonding games.





# Our Fundraising

Various fundraising activities were held to scale our programmes, outreach and awareness efforts as well as to fund the Home's daily operations to provide the best care for our residents.



## Welfare Fiesta 2019

Themed 'Stable Family, Strong Community' (Keluarga Teguh, Masyarakat Kukuh), the 2019 Welfare Fiesta Family and Charity Carnival was organised at the Singapore's cultural heritage integrated hub Wisma Geylang Serai.

Highlights for the 2019 carnival include parenting and family segment, sharing about the Home's services and a craft booth featuring works from the residents of the Home.

The event was graced by the presence of our Guest of Honour, Dr Mohamad Maliki Bin Osman, then Senior Minister of State for Ministry of Defence & Ministry of Foreign Affairs. There were also special appearances by local talents such as Sufi Rashid,



The Welfare Fiesta Family and Charity Carnival is an annual event that Muhammadiyah Welfare Home (MWH) organises as part of its outreach efforts to create awareness about at-risk children and youths in Singapore and share about the programmes and services that the Home provides.

These include residential services such as shelter and daily meals, individualised care plan for each resident that walks into the Home, educational support and family-oriented programmes to enhance relationship between parent and child.



The Welfare Fiesta Family and Charity Carnival touched on various issues faced by at-risk children and highlighting the need for a stable family environment during the formative transition from early childhood to adolescent. Our parent body, Muhammadiyah Association was appointed as the 5th fostering agency by the Ministry of Social and Family Development which marked its official launch by then Senior Minister of State, Dr Maliki Osman during the event.





### MWH Futsal Tournament

More than 30 teams participated in this year's competition held at Kovan Sports Centre on 9th March 2019. Graced by the presence of Member of Parliament for Bishan-Toa Payoh GRC, Mr Saktiandi Supaat, the event saw the participation from not only youths and MWH residents, but also from our corporate partners.



### MWH Flag Day

More than 120 students and volunteers reported to 3 of MWH's Flag Day collection points to support our island wide street collection efforts on 5th October 2019.



# Volunteers



## A Paintball Adventure

A familiar face to the Home and an avid volunteer since he was 14, Mr Zaki now 48, approached Muhammadiyah Welfare Home (MWH) and proposed a paintball programme with a series of training sessions and competition in early 2019 – a first for MWH!

Together with his son – Singapore's first semi pro paintball player, Abu Dzar, the duo trained a total of 12 shortlisted residents for these sessions. These participants were selected after a series of face-to-face interviews to assess their strengths, weaknesses, interest, fitness and various capabilities.

During the competition, Mr Zaki who is also a professional sports photographer, captured photos of the participating teams in action. He did not charge them a fee, but instead requested that these teams channeled the money to the Home.

So why paintball?

According to Mr Zaki, paintball is not just a game but it forges the virtues friendship, teamwork, skills whilst having fun.



## Areas of Volunteerism

- Events
- Tuition
- Mentoring
- Reading
- Publication
- Gardening





## Our Donors & Supporters

MWH would like to thank all our donors and supporters for their generous contributions towards supporting our cause.

Agrobazaar Malaysia Singapore  
 Aiman Café  
 Al-Huda Muslim Food  
 Aliff Nasi Lemak  
 Aroma Kampung  
 Bean Bag Mart  
 Bega Industries Pte Ltd  
 Black Boys Cubanos  
 Cartoon SG  
 Charco's The Flaming Chicken  
 Che'mah Muruku  
 D'Arts and Designs  
 Ddoulath Weddings  
 DKSH Singapore Pte Ltd  
 D'Royal FG Empire  
 Eagle Brand Medicated Oil  
 Empower Today  
 Farida Queen Malay Stall  
 Fluff Bakery  
 Food From The Heart  
 FS Fruity Pte Ltd  
 G2 Productions  
 Gardenia Foods (S Pte Ltd)  
 Haig Road Putu Piring Pte Ltd  
 Hajjah Mariam Café  
 Hasil Halal Singapore  
 Hipster Bakes  
 Hj Maimunah Restaurant  
 HTMAS International Pte Ltd  
 Inspirasi Stall  
 Intrend Kitchen  
 Islamic Restaurant Pte Ltd

Jeewa Catering Services  
 Julie Bakes  
 Keria Sg  
 KG Food Pte Ltd  
 Khan Saab Restaurant  
 Khong Guan Singapore  
 Konditori Artisan Bakes  
 Lagun Sari Wedding & Catering Services  
 Lee Foundation Singapore  
 Lemaq  
 Leung Kai Fook Medical Company (Pte Ltd)  
 Little Julez Kitchen  
 Mas Ayu Restaurant  
 Maybank Singapore Ltd  
 McDonald's Singapore  
 Mizzy Corner Nasi Lemak  
 Mokita Thai Muslim  
 Moulana Drink Stall  
 Mr Bean Singapore  
 Mr Teh Tarik  
 MrQ Snacks  
 Mukmin Restaurant  
 Muslim Delights  
 New Everyday Pte Ltd  
 Noi Kassim BBQ  
 Nur Indah Kitchen  
 Nur Tara Kitchen  
 Old School Canteen  
 Olivye Café Gelato  
 People's Association  
 Pezzo Singapore

Pizza Hut Singapore Pte Ltd  
 Positano Risto  
 Prima Deli Singapore  
 Ratu Lemper  
 Rayz Bistro  
 Safeera Catering Pte Ltd  
 Saffrons Restaurant Pte Ltd  
 Salam Satay Inc  
 Sambal Society  
 Sawadeecup Sg  
 Selera Rasa Nasi Lemak  
 Sha Zah Confectionery  
 Shaikh Abdul Kader Al Jailani  
 Makan Place  
 Sound88Event  
 Spice Village Catering Pte Ltd  
 Star Service Co.  
 Swee Heng Bakery Pte Ltd  
 SweetBakes Sg  
 T G Kiat & Co Pte Ltd  
 Taliwang Singapore  
 Tan Chin Tuan Foundation  
 Tang Tea House  
 Tash Tish Tosh Pte Ltd  
 The Food Bank Singapore  
 The Hokkien Foundation  
 Tuck Lee Ice Pte Ltd  
 Twelve Cupcakes  
 Warong Java Nasi Padang  
 Wisma Geylang Serai  
 Yummy Takoyaki  
 Zam Zam Restaurant  
 Zorah Enterprise

This list is non-exhaustive. We apologise if we have missed out any party from the list above.





## Our Partners & Volunteers

We would also like to thank all our Partners and Volunteers for their kind support and collaboration.

Accenture TechX PL  
 ACE Alliance  
 ACE The Place Community Club  
 - Youth Executive Committee  
 Air-Matic Airconditioning Services  
 Art of Living  
 Assumption English  
 Bartley Secondary School  
 Bedok Green Secondary School  
 Berita Mediacorp  
 Bowen Secondary  
 Boys' Town  
 CCA Interact Club of Victoria Junior College  
 Club Housing Development Board  
 CW Jewellery  
 Dadah Itu Haram Committee  
 Darul Ihsan Orphanage  
 Delta Airlines  
 Dental Works Clinic  
 Football Association of Singapore  
 Gallop Stable  
 Global Connect Student Club  
 - Temasek Polytechnic  
 Green Apple  
 Home United Football Club  
 Hougang Secondary School  
 Ilham Child Care Pte Ltd  
 JTC Corporation  
 Kardesler FC  
 Madrasah Al-Arabiah Al-Islamiah  
 Madrasah Al-Ma'arif Al-Islamiah  
 Manjusri Secondary School  
 Masjid En-Naaem  
 Millenium Financial Advisory Group  
 Nanyang Technological University Malay Society  
 National Street Soccer League  
 Neurovex Pte Ltd

Ngee Ann Polytechnic BA Cares  
 NPS International School  
 National Technological University AlterRisk Committee  
 NTU-NIE PERBAYU Overseas Expedition Committee  
 National University Singapore Malay Society Project  
 - Asa Unite Committee  
 PADA Service  
 Pasir Ris Crest Secondary School  
 Pelita Kita Committee  
 Pengurusan Seni Beladiri Tapak Suci Putera  
 People's Association  
 Persatuan Pemudi Islam Singapura  
 Persatuan Persuratan Pemuda Pemudi Melayu  
 PushPullGive Pte Ltd  
 Regent Secondary School  
 Saint Patrick's School  
 Scan-Bilt Pte Ltd  
 Seng Kang Secondary School  
 Serangoon Secondary School  
 SHINES Children & Youth Services  
 Singapore Civil Defence Force  
 Singapore Pakistani Association  
 Singapore University of Technology and Design  
 SNEC  
 Sport Cares SG  
 Tabung Amal Aidilfitri  
 Temasek Polytechnic  
 The Arab Association of Singapore  
 The Green Apple Project  
 TSMP Law Corporation  
 United Overseas Bank Limited  
 Woh Hup Pte Ltd  
 Xilinx Pte Ltd  
 Yayasan Mendaki  
 Youth Inc.  
 Yu Neng Primary School

TIGA diadik sudah berkreasi sejak Peristiwa Muhammadiyah memulainya program penghapusan bagi penyakit jenggot, tawak kencing, cacat tulang dan disabilitas, serta kusta-kusta yang memusnahkan progredien ragi.

Sangat Kiblatul Muhammadiyah (KRM) telah berkolaborasi dengan para khalifah kepada para khalifah.

Salah satu prestasi, ia memperoleh, adalah harga 27 pangkat di Ranch ini.

Kini, Ranch ini merupakan tempat tinggal dan aktivitas keluarga untuk keluarga mereka karena mereka telah pindah ke sini.

Ia merupakan 50 tahun setelah keluarganya pindah ke sini.

Ia merupakan satu pemerintahan penting bagi Ranch ini dan ia telah menjadi yang terbaik dalam pemerintahan.

Selain itu, beberapa kali menanggapi Ruzaki ini pada masa dibantu. Demikian Ruzaki ini dinilai membuat kalangan seperti Ruzaki-lainnya dan bisa menimbulkan kesan yang sangat mendalam pada masyarakat.

Peringkat lagi kita bertemu dan berjumpa dengan seorang ahli sejarah. Leti dengan menyimpulkan ideologi yang lebih baik untuk manusia dan mengungkapkan banyak dengan kritikan yang diperlihatkan bagi masyarakat di masa depan manusia.

A woman wearing a light-colored hijab and a dark jacket with a colorful floral pattern is standing behind a wooden podium. She appears to be speaking into a microphone. The podium has a small crest on top. The background consists of a large, draped orange curtain. In the foreground, the back of a person's head and shoulders are visible, suggesting an audience is present.



 **DEPARTMENT OF HEALTH**  
**SARAWAK GOVERNMENT**

**30th Anniversary**  
**COMMEMORATIVE LUNCH**

*Guest of Honour*  
**PRESIDENT HAJI IMAH YACOB**

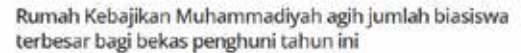
*Saturday, 22 November 2014*

**DESL PRESEN:** Pejabat Honor' Nakh' komendahan  
wakil semua jema' yang Sahab ke-30 Dohat Kabinah  
Menteri/menteri 2014, Nipahara 14 - Foto 30 dhat Kabinah  
JUR LIMA

Pelakon selesa beri perangsang bela berisiko tinggi  
tuntut giatkan diri dalam kempen antidadah  
kendalian CNB di tanah air

• **WORTHEN** **THAN**  
 When I go to the

ADA penarik yang menggigit agar Dend. Aene. A. sanggup berenang yang sangat hebatnya membuat seperti paku. Ada pula yang menggigit berenang dengan cara menggerakkan kepala saja.

[illegible][illegible]

8/1/2015 22:10 Update: 8/1/2014 22:23

Chlor



AFQAH HUSSAIN

1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 2680, 26

SINGAPURA: Meninggalkan bangku sekolah ketika di Menengah 2 pada 2015 gara-gara pergaulan kurang sihat rakan-rakannya.

Sungguh hebat sokongan masyarakat kita di Karnival Amal Rumah Kebajikan Muhammadiyah hari ini @ WGS! Kedatangan Dr Maliki Osman sebagai tetamu terhormat menambahkan lagi keseronokan acara amal ini di mana hasrinya akan diagihkan kepada penerima bantuan Muhammadiyah.

So heartwarming to see our community's support for today's Welfare Fiesta @ WGS! With Dr Dr Maliki Osman in attendance as the guest-of-honour, the crowds had a whole fun for a good cause at the charity carnival organised by Muhammadiyah Welfare Home and the proceeds will be distributed to their needy beneficiaries. #weplaytogether #jmkkeWGS #wgstrendsetting #tempatkalibersama #ourplacetgether #weloveWGS #JanganTakDatang #RevivalKatWGS #JTDkeWGS







Rumah Kebajikan Muhammadiyah (RKM) yang baru itu

## Rumah Kebajikan Muhammadiyah (RKM) pindah ke Pasir Ris pada Jun 2020

23/11/2019 22:42 Update: 23/11/2019 23:58

Oleh:



SYAWAL YUSOFF



KEMAS ARTIKEL



## Bersantai, berhibur dan bersukan...

acara hujung minggu WGS

Mar 12, 2019 | 05:30 AM



FUTSAL AMAL RKM - MUNCUL JUARA: Pasukan ZTC Corporation muncul juara dalam pertandingan futsal amal anjuran Rumah Kebajikan Muhammadiyah (RKM) bagi kitaran korporat. - Foto RKM

## Lebih banyak perlu dilakukan bantu kanak-kanak mangsa dera

Nov 26, 2019 | 05:48 PM



Presiden Halimah Yacob memberi ucapan semasa majlis makan tengah hari sempena sambutan ulang tahun ke-30 Rumah Kebajikan Muhammadiyah pada 23 November 2019. FOTO: CHONG JUN LIANG

SEBAGAI sebuah masyarakat, lebih banyak boleh dan perlu dilakukan untuk mengurangkan penderitaan kanak-kanak yang menjadi mangsa penderaan.

Meskipun terdapat banyak kemudahan bagi membantu mereka yang menghadapi kesukasan atau golongan yang memerlukan, masih wujud kes-kes penderaan yang berlaku di Singapura - dan ini sesuatu yang malang lagi menyedihkan.

09 Mar 2019

## Dadah Itu Haram Appreciation Lunch 2019 - Speech by Mr K Shanmugam, Minister for Home Affairs and Minister for Law

1. Good afternoon everyone. Thank you to every one of you for being here today.

### Over-representation of Malay drug abusers

2. Let me start by giving you a perspective about the overall drug situation in Singapore now.

3. Last year, despite our best efforts, there was an 11 per cent increase in the number of drug abusers arrested last year. I made this point before - that there are 200 million people going through Singapore every year. We are very close to the Golden Triangle, heroin and drug production has increased tremendously, and this also from Afghanistan. It's worth millions and



# Photo GALLERY



# Code of Governance

## CHECKLIST



No.	Code Guideline	Code ID	Response
BOARD GOVERNANCE			
1	Induction and orientation are provided to incoming governing board members upon joining the Board.	1.1.2	Complied
2	Are there governing board members holding staff* appointments?		No
5	The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years. If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.	1.1.7	Complied
6	All governing board members must submit themselves for re-nomination and re-appointment, at least once every 3 years.	1.1.8	Complied
7	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied
8	Is there any governing board member who has served for more than 10 consecutive years?		Yes
9	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years.	1.1.13	Complied
10	There are documented terms of reference for the Board and each of its committees.	1.2.1	Complied
CONFLICT OF INTERESTS			
11	There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied

# Code of Governance

## CHECKLIST

No.	Code Guideline	Code ID	Response
12	Governing board members do not vote or participate in decision making on matters where they have a conflict of interest.	2.4	Complied
STRATEGIC PLANNING			
13	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied
HUMAN RESOURCE AND VOLUNTEER MANAGEMENT			
14	The Board approves documented human resource policies for staff.	5.1	Complied
15	There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board.	5.3	Complied
16	There are processes for regular supervision, appraisal and professional development of staff.	5.5	Complied
17	Are there volunteers serving in the charity?		Yes
18	There are volunteer management policies in place for volunteers.	5.7	Complied
FINANCIAL MANAGEMENT AND INTERNAL CONTROLS			
19	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied



# Code of Governance

## CHECKLIST

No.	Code Guideline	Code ID	Response
20	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied
21	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
22	The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks.	6.1.4	Complied
23	The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure.	6.2.1	Complied
24	Does the charity invest its reserves (e.g. in fixed deposits)?		Yes
25	The charity has a documented investment policy approved by the Board.	6.4.3	Complied
FUNDRAISING PRACTICES			
26	Did the charity receive cash donations (solicited or unsolicited) during the financial year?		Yes
27	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied
28	Did the charity receive donations in kind during the financial year?		Yes
29	All donations in kind received are properly recorded and accounted for by the charity.	7.2.3	Complied

# Code of Governance

## CHECKLIST

No.	Code Guideline	Code ID	Response
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### DISCLOSURE AND TRANSPARENCY

The charity discloses in its annual report – (a) the number of Board meetings in the financial year; and (b) the attendance of every governing board member at those meetings

Management Committee members elected to serve from 1 June 2017 to 31 May 2019:

Name of Board Members	Designation	Meetings Attended Between Jan 2019 - May 2019
Ustaz Shaik Hussain B Shaik Yacob	Chairman	4/4
Mohd Gazali B Alistar	Secretary	1/4
Mohd Ismail B Md Shariff	Assistant Treasurer	2/4
Mohamed Khair B. M. Noor	Member	2/4
Dr Sharifah Mariam Hussain Aljunied	Member	3/4
Latiff Bin Ibrahim	Member	4/4
Mohamad Najeeb Bin Sheik Maarof Jarhom	Member	1/4

30

Management Committee members elected to serve from 1 June 2019 to 31 August 2021:

Name of Board Members	Designation	Meetings Attended Between June 2019 - Dec 2019
Ustaz Muhammad Azri Bin Azman	Chairman	3/3
Roszanah Binte Abdul Salim	Secretary	3/3
Nurjannah Binte Jumahat	Treasurer	2/3
Mohamed Khair B. M. Noor	Member	2/3
Dr Sharifah Mariam Hussain Aljunied	Member	2/3
Latiff Bin Ibrahim	Member	2/3
Rahmah Binte Mohamed Ali	Member	1/3

8.2

Complied

*Attendance is indicated as the number of meetings attended over the number of meetings scheduled. As some members were appointed to the Board of Management during the financial year, the number of meetings scheduled may vary.*

# Code of Governance

## CHECKLIST

No.	Code Guideline	Code ID	Response
31	Are governing board members remunerated for their services to the Board?	No	
34	Does the charity employ paid staff?	Yes	
35	No staff is involved in setting his own remuneration.	2.2	Complied
36	The charity discloses in its annual report – (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.	8.4	Complied
37	The charity discloses the number of paid staff who satisfies all of the following criteria: (a) the staff is a close member of the family* belonging to the Executive Head* or a governing board member of the charity; (b) the staff has received remuneration exceeding \$50,000 during the financial year. The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that there is no paid staff, being a close member of the family* belonging to the Executive Head* or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.	8.5	Complied
PUBLIC IMAGE			
38	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied



# Financial Statement

## MUHAMMADIYAH WELFARE HOME

### STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2019

	Note	2019 S\$	2018 S\$
<b>ASSETS</b>			
<b>NON-CURRENT ASSET</b>			
Plant and equipment	4	198,503	234,261
		<u>198,503</u>	<u>234,261</u>
<b>CURRENT ASSETS</b>			
Other receivables	5	169,223	202,371
Cash and cash equivalents	6	1,079,038	1,069,891
		<u>1,248,261</u>	<u>1,272,262</u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Other payables	8	30,648	23,576
Amount due to a related party	7	58,330	45,115
Finance lease liabilities	10	19,464	19,464
		<u>108,442</u>	<u>88,155</u>
<b>NET CURRENT ASSETS</b>		<u>1,139,819</u>	<u>1,184,107</u>
<b>NON-CURRENT LIABILITIES</b>			
Finance lease liabilities	10	21,154	40,618
		<u>21,154</u>	<u>40,618</u>
<b>NET ASSETS</b>		<u>1,317,168</u>	<u>1,377,750</u>
<b>FUNDS</b>			
Unrestricted funds		1,282,961	1,326,174
Restricted funds		34,207	51,576
		<u>1,317,168</u>	<u>1,377,750</u>

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

# MUHAMMADIYAH WELFARE HOME

## STATEMENT OF FINANCIAL ACTIVITIES

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

	2019						Total Restricted Funds	Total Funds
	Unrestricted	Restricted						
	General Fund	Ministry of Social & Family Fund	School Pocket Money Fund	Renovation Fund	President's Challenge	Scholarship Fund		
	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
<b>INCOME</b>								
Voluntary Income	279,003	2,045,405	12,190	-	-	2,200	2,059,795	2,338,798
Activities for generating funds	1,029,604	-	-	-	-	-	-	1,029,604
Other income	4,981	-	-	-	-	-	-	4,981
	<b>1,313,588</b>	<b>2,045,405</b>	<b>12,190</b>	<b>-</b>	<b>-</b>	<b>2,200</b>	<b>2,059,795</b>	<b>3,373,383</b>
<b>EXPENSES</b>								
Cost of generating funds	196,211	463,235	29,259	-	10,262	7,800	510,556	706,767
Governance costs	1,145,028	1,582,170	-	-	-	-	1,582,170	2,727,198
	<b>1,341,239</b>	<b>2,045,405</b>	<b>29,259</b>	<b>-</b>	<b>10,262</b>	<b>7,800</b>	<b>2,092,726</b>	<b>3,433,965</b>
<b>DEFICIT FOR THE FINANCIAL YEAR</b>	<b>(27,651)</b>	<b>-</b>	<b>(17,069)</b>	<b>-</b>	<b>(10,262)</b>	<b>(5,600)</b>	<b>(32,931)</b>	<b>(60,582)</b>
<b>RECONCILIATION OF FUNDS</b>								
At beginning of the financial year	1,325,994	-	6,104	25,390	10,262	10,000	51,756	1,377,750
Appropriation of funds	(15,382)	-	15,382	-	-	-	15,382	-
At end of the financial year	<b>1,282,961</b>	<b>-</b>	<b>4,417</b>	<b>25,390</b>	<b>-</b>	<b>4,400</b>	<b>34,207</b>	<b>1,317,168</b>

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

# MUHAMMADIYAH WELFARE HOME

## STATEMENT OF FINANCIAL ACTIVITIES

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

	2018							
	Unrestricted	Restricted						
	General Fund	Ministry of Social & Family Fund	School Pocket Money Fund	Renovation Fund	President's Challenge	Scholarship Fund	Total Restricted Funds	Total Funds
	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
<b>INCOME</b>								
Voluntary Income	262,073	1,947,566	5,912	-	-	10,000	1,963,478	2,225,551
Activities for generating funds	969,786	-	-	-	-	-	-	969,786
Other income	7,712	-	-	-	-	-	-	7,712
	1,239,571	1,947,566	5,912	-	-	10,000	1,963,478	3,203,049
<b>EXPENSES</b>								
Cost of generating funds	211,875	529,730	35,781	-	37,542	-	603,053	814,928
Governance costs	1,061,486	1,417,836	-	-	-	-	1,417,836	2,479,322
	1,273,361	1,947,566	35,781	-	37,542	-	2,020,889	3,294,250
<b>SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR</b>								
	(33,790)	-	(29,869)	-	(37,542)	10,000	(57,411)	(91,201)
<b>RECONCILIATION OF FUNDS</b>								
At beginning of the financial year	1,353,403	-	42,354	25,390	47,804	-	115,548	1,468,951
Appropriation of funds	6,381	-	(6,381)	-	-	-	(6,381)	-
At end of the financial year	1,325,994	-	6,104	25,390	10,262	10,000	51,756	1,377,750

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.



# MUHAMMADIYAH WELFARE HOME

## STATEMENT OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

	Note	2019 S\$	2018 S\$
<b>OPERATING ACTIVITIES</b>			
Deficit for the financial year		(60,582)	(91,201)
<b>ADJUSTMENTS FOR</b>			
Depreciation	4	47,799	51,754
Interest income		(2,703)	(3,077)
<b>OPERATING DEFICIT BEFORE WORKING CAPITAL CHANGES</b>		(15,486)	(42,524)
<b>CHANGES IN WORKING CAPITAL</b>			
Other receivables		33,148	64,551
Amount due to parent company		13,215	(21,988)
Other payables		7,072	(22,426)
<b>NET CHANGES IN WORKING CAPITAL</b>		53,435	20,137
<b>NET CASH FLOWS FROM/(USED IN) OPERATING ACTIVITIES</b>		37,949	(22,387)
<b>INVESTING ACTIVITIES</b>			
Purchase of property, plant and equipment		(12,040)	(2,872)
Interest received		2,702	3,077
<b>NET CASH FLOWS (USED IN)/FROM INVESTING ACTIVITIES</b>		(9,338)	205
<b>FINANCING ACTIVITIES</b>			
Repayments to finance lease liabilities	10	(19,464)	(19,464)
<b>NET CASH FLOWS USED IN FINANCING ACTIVITIES</b>		(19,464)	(19,464)
<b>NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>		9,147	(41,646)
<b>CASH AND CASH EQUIVALENTS AT THE BEGINNING OF FINANCIAL YEAR</b>		1,069,891	1,111,537
<b>CASH AND CASH EQUIVALENTS AT THE END OF FINANCIAL YEAR</b>	6	1,079,038	1,069,891

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

### Key management's remuneration

A related party includes the management committee members and key management personnel of the Home. It also includes an entity or person that directly or indirectly controls, is controlled by, or is under common or joint control with these persons. It also includes close members of the family or any individuals referred to herein and others who have the ability to control, jointly control or significantly influence by or for which significant voting power in such entity resides with directly or indirectly, any such individual. The Home has no key management personnel other than management committee members.

It is not the normal practice for either management committee members, or people connected with them, to receive remuneration, or other benefits, from the Home.

No management committee member has received remuneration during the current year or the previous year.

Number of key management whose remuneration was in the \$100,000 band and above is Nil (2018: S\$ Nil )

The charity does not have paid staff, being a close member of the family belonging to the Executive Head\* or a governing board member of the charity.

All management committee members and staff of the Home are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in conflict of interests. When a conflict of interest situation arises, the members of staff shall abstain from participating in the discussion, decision making and voting on the matters.

To obtain the full copy of the financial statement, please email [ccru-mwh@muhammadiyah.org.sg](mailto:ccru-mwh@muhammadiyah.org.sg).



Unique Entity No: S89CC0701L  
ROS Registration Number: 2273  
Gazetted under the Children and  
Young Persons Act Cap 38  
Charities Act No. 0701  
An Approved Institution of a Public Character

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Facebook: [muhammadiyahwelfarehome](https://www.facebook.com/muhammadiyahwelfarehome)  
Instagram: [MuhammadiyahWelfareHome](https://www.instagram.com/MuhammadiyahWelfareHome)