# 2020 ANNUA REPORT



Residential Care for Children & Youth

# **ABOUT US**

# MUHAMMADIYAH WELFARE HOME



Care Model

Home & Information Technology



Community Engagement

#### VISION

A model institution for rehabilitation and a catalyst for positive moral values.

### MISSION

To guide, nurture and empower youth-at-risk towards becoming responsible and contributing members of their family, the community and country.

#### **SERVICES**

Residential Care Case Management Family Reunification

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### MESSAGE FROM CHAIRMAN

Assalamualaikum wr wb,

Allah s.w.t says: "So, surely with hardship comes ease." (The Holy Quran 94:5)

Hardship and challenges are part of the human condition - no one escapes the tests which life brings. The Covid-19 pandemic has affected communities in every corner of the globe. Normal life as we knew it has been changed by the Covid-19 virus. We are now being asked to understand and embrace a new normal where the Covid virus will live amongst us, always ready to bring harm to our livelihood and our lives.

Here at Muhammadiyah Welfare Home (MWH), we too have had to change and adapt. Our staff and our boys have had to follow far more stringent restrictions and guidelines. It has been more than a year since we last met our volunteers, donors and supporters. There is no doubt we have missed the personal interaction and engagement with the community which we truly value.

Yet, the Covid-19 pandemic has not defeated us or made us helpless. Our boys were determined to use this time to work harder in their studies. Our staff adjusted their work routines and made sacrifices to ensure that they keep the boys and each other safe. And our wonderful community of volunteers and donors continued to support the Home and contribute to its upkeep.

I would also like to record our appreciation of the Ministry of Social and Family Development (MSF) for its guidance in ensuring that the Home continues to operate smoothly and effectively during these difficult times. The shift to our new home in Pasir Ris would not have been possible without this strong partnership with MSF.

I cannot wait to welcome you to our new home in the beautiful and tranquil corner of Pasir Ris and to invite you to join us in this journey to a new beginning.

"Surely, with hardship comes ease."

Ustaz Muhammad Azri bin Azman Chairman Muhammadiyah Welfare Home

### MÉSSAGE FROM HEAD OF HOME



I recently met an ex-resident of MWH. His name is Ikhsan and the last time I saw him was when he was just 14 years old. He is now 36 and has an 11-year-old daughter. He spent 30 months in MWH between 1998 to 2000. He is now a professional singer who

has made a career in Kuala Lumpur, Malaysia and is now back in Singapore because of COVID, doing virtual events. Ikhsan shared his career journey with me. At the impressionable age of 14 years, he was exposed to cultural performances and traditional music such as Dikir Barat while he was in MWH. In 2010, he was talent-scouted and was signed by a big label in Malaysia, Luncai Emas Sdn Bhd, owned by eminent music composer and singer Dato' M Nasir. Ikhsan now owns an entertainment company, Berke Records.

I am reminded that hard times teach us valuable lessons. We must be strong and wise enough to lift ourselves and learn those lessons. Ikhsan deserves credit for rising to the challenges during his time spent in MWH.

2020 has been a difficult one for just about everyone. Muhammadiyah Welfare Home faced similar challenges having to enforce national directives and those from Ministry of Social and Family Development. The Home also had one additional challenge to muster – the shift from Bedok to Pasir Ris. Originally planned for June 2020, we were forced to stop work because of the pandemic. Thankfully, our lease at our current premises in Bedok was extended. Alhamdulillah.

The boys in the Home also had to adjust to this new normal, for instance:

- Dividing the care of residents into two zones:
  - Smaller group outings more programmes were organised by the Home, such as visits to museum and nature places like reservoir.
  - More online programmes, where we needed to be more creative to let residents stay in touch with family and friends.
- Acquiring more laptops for the boys for their HBL.
- Creating more virtual events to get residents to better embrace technology.

The staff of the Home, too, had their own adjustments to make. They too needed to step up to be more digitally savvy, which was a steep curve for some. They also had to understand social distancing rules and adhere strictly to directives, especially in ensuring no mixing between the two zones for the boys. Staff were required to enforce pandemic protocol, ensure good mental health whilst staying positive and motivated.

The Home also ensured that donors and supporters have convenient access to the Home so as to continue this avenue of assistance the Home needs. We have had to build more online activities and channels such as giving.sg to ensure that life goes on as normally and seamlessly as possible. On this note, I would like to personally express my heartfelt gratitude for the continual support despite these challenging conditions.

As we await to see the light at the end of this tunnel, let's us all stay positive till this storm has passed. For us at MWH, we look forward to the move to Pasir Ris and starting yet another new chapter in the history of the Home, inspiring hope and transforming more lives, just as Ikhsan was inspired to transform his here with us 22 years ago. On this, I turn to all of you connected with MWH to journey with us in this new beginning.

Ms Rahmatunnisa bte A. Majeed Superintendent Muhammadiyah Welfare Home

# THE NEW NORMAL

When the Covid-19 pandemic hit our shores, everyone including residents and staff of Muhammadiyah Welfare Home was not spared.

Going into the Circuit Breaker, residents were separated into zonal clusters and were not allowed to intermingle between one another. There was minimal interactions amongst staff. Visitors were no longer allowed into the Home. Outdoor and physical activities were discontinued and we focused on programmes conducted within our premises. Events for families and residents such as breaking of fast and Hari Raya gatherings were also suspended.

Our residents and staff had to embrace new technologies. Sessions between parents and case workers were conducted virtually, meetings were no longer physical and our residents had to adapt to Home Based Learning.

Our annual iftar with Dadah Itu Haram was done virtually with our friends from the Central Narcotics Bureau and the residents experienced a virtual Hari Raya celebration with Istana and President Halimah Yacob.

As the number of cases went down and certain measures relaxed, activities such as sports resumed whilst still adhering to safe management measures.

The pandemic might never go away and in order to carry on with our lives and daily go-abouts is by adjusting to this new normal.



2020 @ A GLANCE RESIDENTS

**36** residents cared for



achievements



\$15,600

worth of bursaries awarded (12 recipients)



### PROGRAMMES

50 programmes implemented



Educational Socio-Emotional Learning Structured Programme Behaviour Management



virtual programmes introduced \_\_\_\_



STAFF

3,514 training hours



**78%** staff clocked > 50 training hours



60 external courses attended



# **OUR FUTURE HOME**

The move slated to take place in June 2020 was rescheduled to December 2020 due to all measures and restrictions posed by the Covid-19 pandemic.

Fortunately, with the easing of measures, renovation work resumed at 101 Pasir Ris Road in the third quarter of 2020. Since then, there has been much progress and MWH was expected to relocate to our new Home by June 2021.

The new Home will showcase residential facilities including, but not limited to bedrooms, common areas, dining hall, Educational Hub, Indoor Multi-Purpose Hall and an Outdoor Futsal Court.

# OUR TEAM

Management Committee members elected to serve from May 2019 - August 2021.



#### CHAIRMAN

Ustaz Muhammad Azri bin Azman President Muhammadiyah Association

GENERAL SECRETARY Roszanah bte Abdul Salim Technical Admin Executive Takasago Singapore Pte Ltd





TREASURER Nurjannah bte Jumahat Self-Employed

MEMBER Latiff bin Ibrahim Consultant Ramdas & Wong Advocates and Solicitors





MEMBER Dr Mariam Aljunied Adjunct Associate Professor National University of SIngapore

#### MEMBER

Mohamed Khair bin Mohamed Noor Executive Chairman SuChi Success Initiatives Pte Ltd





MEMBER Rahmah bte Mohamed Ali Allied Educator (Learning and Behavioural Support) Ministry of Education

As of this financial year, three members of the Management Committee of the Home have served more than 10 consecutive years to ensure continuity with the new key board member onboarding the committee in achieving overall strategic planning and oversight.

# OUR TEAM

SUPERINTENDENT Rahmatunnisa bte A. Majeed

DEPUTY SUPERINTENDENT Zainal Abidin bin Ali Ahmad DIRECTOR (CORP COMM & RESOURCE UNIT) Rubiah bte Abdul Latip

ASSISTANT SUPERINTENDENT (DISCIPLINE) Rizal bin Buang HEAD OF REHAB Siti Aishah bte Samsudin

MANAGER (CORP COMM & RESOURCE UNIT) Siti Raudhah bte Osman

# OUR TEAM

Our people are valuable assets to the Home as they are directly involved in providing care for our residents. We aim to have all of our staff equipped with the skills, knowledge and experience in supervising and guiding the residents placed in the Home.

As at 31 December 2020, there are 44 full-time and 4 part-time staff employed by the Charity.

#### MANAGEMENT TEAM

Oversees the overall management of the Home and resources - ensuring quality care and service for the residents and families as well as the stakeholders.

#### **ADMINISTRATION TEAM**

Coordinates and manages the administrative requirements, with clear guidelines from MSF on the directives and operating procedures.

#### **CASEWORK TEAM**

Responsible for the management of care plans of each resident, ensuring that the needs and issues are addressed and resources are channelled accordingly in a timely manner.

#### CARE STAFF

Provide direct care and supervision for residents on a day to day basis, ensuring safety and quality service.

#### SUPPORT STAFF

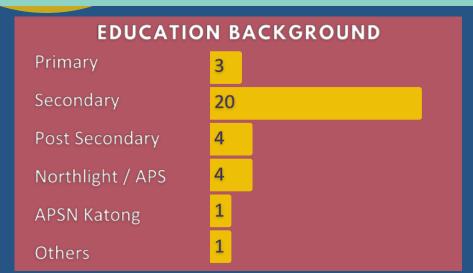
Ensures that services such as laundry, safety and maintenance, transportation and other services are carried out to serve the needs of the residents and Home.

#### CORPORATE COMMUNICATIONS AND RESOURCE UNIT TEAM

Responsible for fundraising and communication matters with internal as well as external stakeholders.

# **OUR RESIDENTS**

#### TOTAL RESIDENTS IN 2020: 33 (AS OF DECEMBER 2020)



#### FAMILY BACKGROUND

Intact	8
Divorced	9
Reconstituted	8
Single Parent	6
Adoptive Parent	1
Orphan	1

### Probation Juvenile Rehab Centre Beyond Parental Control Care & Protection Order MSF Referred <u>Compassionate Ground</u>



### OUR RESIDENTS A RESIDENT'S STORY



Ilhan\*, now 18 years old, was admitted into Muhammadiyah Welfare Home (MWH) in 2014 after he was transferred from another children's home due to a breakdown in the placement. Ilhan has been placed in the children home since he was 5 years old and subsequently fostered to 2 families between 2008 and 2012. Unfortunately, due to the foster parents' inability to manage his behaviour, Ilhan was then placed in a Children Home till 2014.

It was reported that Ilhan has had no contact with his birth mother ever since he was fostered. His only next of kin is his maternal aunty. However, she is hardly involved in his well-being due to her own family commitments and caring for Ilhan's younger brother who is intellectually disabled.

Throughout his stayed in MWH, Ilhan shared that it has been a roller coaster journey for him with no family member to turn to. During the early stages of his stay with MWH, Ilhan was constantly running away from the Home. However, he has grown to be a matured young man - determined to stay focus and do well in his studies. Ilhan prepared for his PSLE and sat for the examinations in MWH and was pleasantly surprised that he was able to progress to secondary school. Since then, he persevered to do well in his studies and further his education to the tertiary level. Ilhan is currently pursuing Automotive Technology at ITE College West. He feels that his studies is his motivating factor in life and it has helped him remain positive.

In the Home, Ilhan is a well-behaved resident and always adheres to the instructions given. He often volunteers himself to do extra chores and is capable in leading a small group during group sessions. Due to his pleasant personality and positive outlook, Ilhan received the highest number of votes from the staff of MWH, recognising him as the Most Outstanding Resident for year 2020.

\*not his real name

### OUR RESIDENTS RESIDENTS' ACHIEVEMENTS

AWARDS	DATES	DETAILS
Direct admission into Temasek Polytechnic	13 Jan	One student passed GCE 'O' level with an aggregate of 20. He earned a direct admission to Diploma in Common Engineering Programme at Temasek Polytechnic.
Student of the term (Term 2, 2020)	1 Jul	One student was awarded by his school for being the student of the term. He was awarded with Popular Vouchers.
Award for Malay Language	25 Sep	One student was awarded by his school for excellence in Malay Language.

# SPORTS PROGRESS AND ACHIEVEMENTS 2020

AWARDS	DATES	DETAILS
Home United Football Club U-17 team	15 Jan	Two residents were nominated to join the Home United Football Club for their excellent skills in soccer.
Circuit Training Exercise Regime	4 June	One resident started the Circuit Training Exercise Regime on 4.6.2020. He participated in a range of fitness workouts such as lunges, squats, jumping jacks, crunches, wall push-ups, walking up the stairs (25-storey). From 98 kg, he managed to lose 8 kg after 2 months.
Anglo-Chinese School (Barker Road) 26th Honours Awards	26 Oct	One resident received the Half Colours Award for his outstanding contribution to his school's floorball team.
Dualthon organised by SportCares and Li Foundation	23 Dec	Fifteen residents participated in the Dualthon 2020 at Sports Hub SG. Each resident ran a grueling 800m sprint and cycle around the track. All received Certificates of Participation. It was the first time MWH participated in the Dualthon event which is held annually.
ACE Football League Season 2019/2020	1 Feb 2021	One resident was awarded with Inspiring Individual Award by the ACE football league. One resident was awarded with Promising Character.
		One resident was awarded with Character Excellence.

# AL-FATIH SCHOLARSHIP

In 2020, a total of \$15,600 was disbursed in 2020 to 12 former residents of MWH pursuing postsecondary education.

The Al Fatih Scholarship was introduced in 2012 following an evaluation study conducted by MWH which showed that residents who continued to pursue and completed post-secondary education were less likely to reoffend.

Each scholarship may be utilised to fund their educational expenses such as payment of fees or purchases of materials. Recipients were chosen after successfully undergoing a thorough interview session conducted by a panel of evaluators comprising of members from MWH Management Committee and staff.



#### A RECIPIENT'S STORY

For over four years, MWH was Danial's own home. His family was going through some uncertainties and was incapable of providing adequate and proper care for him. Danial was then referred to MWH where he was given shelter and received the much-needed care.

Instead of feeling sorry for himself and lamenting his predicament, Danial courageously adapted to his new environment whilst fostering new friendships with the residents. He took active part in and enjoyed many programmes organised for the residents such as soccer tournaments and camping. His positive attitude allowed him to also benefit from the tuition programme in the Home, which helped bolstered his schoolwork.

"I wouldn't be what I am today without the dedication and care I received from MWH.The relationship between my family and me has improved significantly and my life journey is getting better. The one takeaway from MWH that I constantly remind myself of is to always be patient. I am truly thankful."

Danial was discharged from MWH in 2018. He is a recipient of MWH's Al-Fatih Scholarship and this award was given him additional support as he continues to forge a new future for himself.



### OUR PROGRAMMES & SERVICES

#### SOCIO-EMOTIONAL

- Grading System
- Group Work by Caseworker
- U Special Boys
- Special Programmes
- Outings

#### SECULAR EDUCATION

- Night Tuition Programme
- Supplementary Tuition Programme
- Reading Programme
- Library Session
- Information Technology Workshop

#### **MORAL EDUCATION**

- Structured Class
- School Holiday Programme Assignments

#### **SPORTS & RECREATIONAL**

- Outdoor Fitness Activities
- BBQ Sessions
- Hike
- Run
- Nature Exploration
- Kite-Flying Activity
- Frisbee Activity
- Pickle Ball Activity
- Cycling Activity
- Campfire Burning
- Sepak Takraw
- Badminton
- Street Soccer Activity
- Walk-Up The Stairs (25-storey)

### OUR PROGRAMMES & SERVICES

# HIGHLIGHTS:

#### **1. MULTI-SPORTS PROGRAMME**

Residents were trained to participate in triathlon – a sport that encompasses three key activities – swimming, running and cycling. 24 residents took part in this programme which unfortunately were temporarily suspended during the Circuit Breaker and Enhanced Circuit Breaker. This programme was organised by SportsCare. It was then conducted online when Phase Two was implemented.

#### **2. I AM THE FUTURE**

A 10-session motivational programme titled "I Am The Future", was conducted by Neurovex Pte Ltd for the residents of MWH. The programme consisted of a series of activities aimed to uplift the residents, build self-confidence and instil positive awareness.

#### **3. YOUTH INTERVENTION PROGRAMME**

Ethnic Shadows conducted a Youth Intervention Programme through the art of wayang kulit. Residents were divided into 2 zones and both zones had different sets of volunteers/representatives from Ethnic Shadows who showed undying spirit and energy to train the residents in cultural arts – wayang kulit.

\*No event was organised in 2020 due to the restrictions posed by the Covid-19 pandemic.

# OUR FUNDRAISING

Adhering to safe management measures due to the pandemic also meant suspension of physical fundraising events. Donors were also strongly discouraged from coming to the Home, keeping our residents' exposure to the public at its minimal.

Amidst all these, MWH acknowledges the fact that keeping in touch with our donors was still essential. Hence, we launched the quarterly e-newletter in our bid to keep our existing donors abreast on the Home's developments and updates. Fundraising campaigns were also done virtually through our social media platforms and crowdfunding channels such as giving.sg



# ACKNOWLEDGEMENT

The Home would like to thank all our partners, donors, sponsors, volunteers, families and friends for continuously supporting us and believing in our cause with the countless and generous contribution towards the Home. We appreciate it greatly.

Mellford Pte Ltd

5Cs Cabin Crew Community Care Club Aliff Nasi Lemak Aroma Kampung Asyura Pte Ltd Bhai Sahab Curry Puffs Christian Outreach To The Handicapped CS Foods Pte Ltd Dadah Itu Haram Committee Dad's Corner Deanna's Kitchen **Doulath Catering Service D'Snack Station Eagle Brand Medicated Oil** Empower Today **Ethnic Shadows** Food From The Heart Heartware Network ITE East Diploma Students - Nutri Lean Khan Saab Restaurant Konditori Artisan Bakes Lagun Sari Lemag Maybank Singapore Ltd (MSL) **McDonald's Singapore** 

Minor Food Group Singapore Pte Ltd Moulana Drink Stall Mr Amran Bin Noordin – Volunteer Tutor Mr Aniz Bazeer Ahmed – Volunteer Tutor Ms Farhana Parven – Volunteer Tutor Muhammadiyah Association Neurovex Pte Ltd Noi Kassim BBQ NTU Alterisk Panasonic Singapore Pizza Hut Singapore Pte Ltd Rayz Bistro Saffrons Restaurant Pte Ltd Scan-Bilt Pte Ltd Shaik Abdul Kader Al Jailani Makan Place Sport Cares SG The Food Bank Singapore The Golden Rule Barber Yahya Abdulhussain Lukmanji Saif Charity Trust Yayasan Mendaki Yummy Takoyaki

This list is non-exhaustive. We apologise if we have missed out any party from the list above.

**PHOTO GALLERY** 

ISTANA

RAYA OPEN HOUSE

#### MFAG CHEQUE PRESENTATION FOR EDUHUB

MFA

SETDR

NUL N

#### FESTIVAL OF LIGHTS BY PRESIDENT'S CHALLENGE

MWH | ANNUAL REPORT 2020



MWH ANNUAL REPORT 2020

### **MWHIN** THE NEWS

#### Peranan penting RKM ubah kehidupan kanak-kanak, remaja berisiko

KEBANYAKAN remaja ber-nalah sering kali dihukum dan di-ndang serong oleh masyarakat set-sort nipiat. Nan

printing georg user in proving particle sec-rent Marcon I and ini backardah bererti merekas tidak marapru buruhah ke anah yang tehtu hang. Menjadi tanggung jawa di memberi sokongan pertuh darai men-ingkataan tubag moral mereka. Sedia akan keperaingan ini, Ra-mah Kebajakan Muhammadiyah (RKM) sueraainkan peranan besar mah Kebajaka dari membinbing kanak kanak serta remaja yang benjaka

karnik kannik serta remaja yang berhitu. Sebagai perkorgusan, pihak RKM berkongi kanh mengesat Hasing Ou-kan nama sebenari yang merupakan seorang penghuni di RKM dari tahun 2011 hangga 2013. Belitu didularkan masuk ke RKM korana kes kanak kanak talak terkawal. Sebelum masuk ke RKM, belian

Seferint masua ar RSM, tenani terfloti dengan mandah sosiai seger-ti merokosk, pergadukan, berjaga hingga kwat malam dan penetang. Dia juga sering bertindak agresil terhadap ibanya. Naruno begita, kohadiran RSM memberikan ungak yang besar ke-punlenya.



Maren beijter, kerkaltar RKM spinler, and spinler, kerkaltar RKM spinler, kerk



...

A festive celebration, marking the end of a challenging yet meaningful year, came early for the SportCares youth in the SportCares - Li Foundation MultiSport Programme.

Founder of Li Foundation, Mr Lionel Li was on hand to accompany and advise the young men from Muhammadiyah Welfare Home and fitting for the right sport shoes at Decathlon Singapore. The youth will be well-equipped to give their best at the upcoming SportCares Duathlon, co-organised by SportCares and our friends from Triathlon Singapore.

Together, Let's Bring Sports Back! 🝊





#### Tingkat mutu jagaan di Rumah Kebajikan Muhammadiyah



LEBIH SELESA: mah Keba

unin perg ienut trapi regatuli dari karuk-karuk dun kja letaki yang ibu bapa. -- Fols oleh AZMI ATHN ots BH

SETELAH bertempat di Bedok rth Street 3 selama sepuluh North Street 3 selama sepuluh tuhun, kini sha masariya hugi Ku-mah. Kebajikan Muhammadiyah (RKM) urtuk herpindah ke 103 Elias Road pala pada pertengahan tuhun ini. ndah ke 101

tahun ini. Dhenipatkan di persistran pantu-Panir Ris, lokasi baru menjamin pengisapan beloh nelen adan selamat bagi menghauh dan merentihkian kanak kantuk den menja lelaki yang dubakian, duanjaya atau tulai persidan pambang, termosak pesalah jayeeni dan mereka yang sakar dikawal ibu basa.

bill mitter yr yw wraffiai geno-bogo. Mengikalkan vie "andrhue peno iban control mereka, RKM ingin meningkalkan matu peningaan ber landsakan tiga priving. Pertana adalah untuk menyesing lamena liar tentang (CCTV) yang leibh canggib untuk menyesingkal-lan kesulamatan yanah lebajikan

Meroka juga bercadang mem

The second seco

### **MWH IN** THE NEWS

Dadah Itu Haram 7 May 2020 . 3

No letting up in our anti-drug outreach.

Our campaign outreach went virtual last evening when we hosted an Iftar session between the residents of Muhammadiyah Welfare Home and our #dadahituharam influencer Aaron Aziz.

During this Circuit Breaker period, it is important that we continue to motivate and steer our youths away from the harm caused by intoxicants, especially drugs.

Stay tuned for the video!

**CNB Drug Free SG** 





MUHAMMADIYAH WELFARE HOME Inspiring Hope. 10 Transforming Lives.

#### Bumbung untuk berteduh Tangan untuk berpaut

Rumah Kebajikan Muhammadiyah (RKM) bakal berpindah ke tempat baru di 101 Elias Road pada pertengahan 2020. Kami masih perlu mengumpulkan dana untuk memastikan prasarana seperti Hab Pendidikan, Dewan Serbaguna, Bilik Tidur, Ruang Makan dan Ruang Terapi untuk para penghuni dapat disediakan.

TERUSKAN MEMBANTU KAMI MERUBAH KEHIDUPAN



lapat

RKM layak mer

peler asan cukai  JUMPA KAMI di pejabat RKM Isnin - Ahad 10 pg - 8 mlm ima Geylang Serai 12 tgh - 8 mlm 10 pg - 2 ptg nia @ W

2 CEK BERPANGKAH atas nama 'MWH'. Tulis Nam 'Telefon serta 'BH' di belaka 3 BANK TRANSFER DBS AUTOSAVE 017-010046-7. Hubungi kami atau emel setelah pemindahan wang.

4 KAD KREDIT/DEBIT giving.sg/muhamm /mwh101eliasroad

-7

**RKM** bakal

berpindah

\$500,000

Untuk keterangan lanjut, hubungi kami di 6345 6113 atau emel ccru-mwh@muhammadiyah.org.sg

RUMAH KEBAJIKAN MUHAMMADIYAH | 58 BEDOK NORTH ST 3 SINGAPURA 469624 | TEL: 6345 6113 🛛 meh.muhammadiyah.org.sg 👔 🚱 muhammadiyahwelfarehome

### MWH IN THE NEWS



Sujimy Mohamad 15 May 2020 • 🔿 ••••

Di dalam kotak itu adalah amal orang2 yang baik hati menginfaqkan Kurma Ajwa kepada yang memerlukan.

#### https://kedaisujimy.com/products/kurma-ajwa

Projek yang dilaksanakan KedaiSujimy.com menerima sumbangan daripada masyarakat untuk mengedarkan infaq kurma ini. 50 kotak sudah dihantar kepada Muhammadiyah Welfare Home

Alhamdulillah. Terima kasih kepada semua para penderma. Semoga Allah mengangkat amal2 anda ke syurga. Aamiin.



#### Penghuni Muhammadiyah bersih pantai semasa cuti sekolah

Dec 24, 2020 | 05:30 AM



BERSIHKAN PANTAI: Empat penghuni Rumah Kebajikan Muhammadiyah bersama pegawal yang menemani mereka Shelkh Anwanal Mohamad Sharif (kanan) telah mengutip sampah menerusi program yang dirancangkan sempena cuti sekolah ini. - Foto RUMAH KEBAJIKAN MUHAMMADIYAH

#### Rumah Kebajikan Muhammadiyah perlu sumbangan derma masyarakat

May 22, 2020 | 01:35 PM



LAKARAN BANGUNAN BARU RKM: Rumah Kebajikan Muhammadiyah masih memerlukan \$400,000 bagi melengkapkan lagi kemudahan barunya apabila la berpindah ke bangunan 101 Elias Road, di kawasan pesisiran pantai Pasir Ris, tahun InL - Foto: FACEBOOK/MUHAMMADIYAH

NO.	CODE GUIDELINE	CODE ID	RESPONSE
BOARI	O GOVERNANCE		
1	Induction and orientation are provided to incoming Board members on joining the Board.	1.1.2	Complied
	Are there Board members holding staff* appointments?		No
2	Staff* does not chair the Board and does not comprise more than one-third of the Board.	1.1.3	Complied
3	There are written job descriptions for their executive functions and operational duties which are distinct from their Board roles.	1.1.5	Complied
4	There is a maximum limit of four consecutive years for the Treasurer position(or equivalent, e.g Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.	1.1.7	Complied
5	All Board members submit themselves for re-nomination and re- appointment, at least once every three years.	1.1.8	Complied
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied
	Are there Board member(s) who have served for more than 10 consecutive years?		Yes
7	The charity discloses in its annual report the reasons for retaining Board member(s) who has served for more than 10 consecutive years.	1.1.13	Complied
8	There are documented terms of reference for the Board and each of its Board committees.	1.2.1	Complied

NO.	CODE GUIDELINE	CODE ID	RESPONSE
CONFI	LICT OF INTERESTS		
9	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied
10	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied
STRAT	EGIC PLANNING		
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
HUMA	N RESOURCE AND VOLUNTEER* MANAGEMENT		
12	The Board approves documented human resource policies for staff.	5.1	Complied
13	There is a documented Code of Conduct for Board members, staff* and volunteers* (where applicable)which is approved by the Board.	5.3	Complied
	Are there volunteers* serving in the charity?		Yes
14	There are processes for regular supervision, appraisal and professional development of staff*.	5.5	Complied
15	There are volunteers* management policies in place for volunteers*.	5.7	Complied

NO.	CODE GUIDELINE	CODE ID	RESPONSE				
FINAN	CIAL MANAGEMENT AND INTERNAL CONTROLS						
16	There is a documented policy to seek Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied				
17	The Board ensures internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied				
18	The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied				
19	The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied				
20	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied				
	Does the charity invest its reserves, including fixed deposits?		Yes				
21	The charity has a documented investment policy approved by the Board.	6.4.3	Complied				
FUND	FUNDRAISING PRACTICES						
	Did the charity receive cash donations (solicited or unsolicited) during the year?		Yes				
22	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied				

23 All donations-in-kind received are properly recorded and 7.2.3 Complied accountedfor by the charity.

Did the charity receive donations-in-kind during the year?

Yes

NO.	CODE GUIDELINE	CODE	ID	RESPONSE				
DISCLO	DSURE AND TRANSPARENCY							
24	The charity discloses in its annual repor i. Number of Board meetings in the yea ii. Individual Board member's attendanc	8.2		Complied				
	Name of Board Members	Designation	Meetings Attended					
	Ustaz Muhammad Azri Bin Azman	Chairman	7 / 7					
	Roszanah Binte Abdul Salim	General Secretary	6 / 7					
	Nurjannah Binte Jumahat	7 / 7						
	Latiff Bin Ibrahim	6 / 7						
	Dr Sharifah Mariam Hussain Aljunied	6 / 7						
	Rahmah Binte Mohamed Ali	6 / 7						
	Mohamed Khair B. M. Noor	Member	3 / 7					
	Are Board members remunerated for t	neir Board services?			No			
25	No Board member is involved in setting his or her own 2.2 Complied remuneration.							
26	The charity discloses the exact remune by each Board member in its annu discloses that no Board members are re		Complied					
	Does the charity employ paid staff?				Yes			
27	No staff is involved in setting his or her	No staff is involved in setting his or her own remuneration. 2.2						

NO.	CODE GUIDELINE	CODE ID	RESPONSE
DISCL	OSURE AND TRANSPARENCY		
28	The charity discloses in its annual report:	8.4	Complied
	i) The total annual remuneration (including any remuneration received in its subsidiaries), for each its three highest paid staff*, who each receives remuneration exceeding \$100,000, in bands of \$100,000; and		
	ii) If any of the 3 highest paid staff* also serves on the Board of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000.		
	OR		
	The charity discloses that none of its staff* receives more than \$100,000 in annual remuneration each in annual remuneration.		
29	The charity discloses the number of paid staff* who are close members of the family* of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000.	8.5	Complied
	OR		
	The charity discloses that there is no paid staff* who are close members of the family* of the Executive Head or Board Member, who receives more than \$50,000 during the year.		

#### **PUBLIC IMAGE**

30 The charity has a documented communication policy on the release 9.2 Complied of information about the charity and its activities across all media platforms.

# FINANCIAL STATEMENT

#### **MUHAMMADIYAH WELFARE HOME**

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Note	2020 S\$	2019 S\$
ASSETS			
NON-CURRENT ASSET			
Plant and equipment	4 _	524,204 524,204	198,503
CURRENT ASSETS	-	524,204	170,303
Other receivables Cash and cash equivalents	5 6	344,926 1,707,773 2,052,699	169,223 1,079,038 1,248,261
LIABILITIES			
CURRENT LIABILITIES			
Other payables Amount due to a related party Finance lease liabilities	8 7 11	60,455 77,556 19,412 157,423	30,648 58,330 19,464 108,442
NET CURRENT ASSETS	_	1,895,276	1,139,819
NON-CURRENT LIABILITIES			
Finance lease liabilities	11 _	1,742	21,154
NET ASSETS	=	1,742 2,417,738	21,154 1,317,168
FUNDS			
Unrestricted funds Restricted funds	_	1,969,143 448,595	1,282,961 34,207
	-	2,417,738	1,317,168

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.

#### MUHAMMADIYAH WELFARE HOME

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020

					2020				
	Unrestricted	<		- Restri	icted			>	
		Ministry of	School			NCSS Tech	NCSS	Total	
	General	Social &	Pocket	Renovation	Scholarship	Booster	Invictus	Restricted	Total
	Fund	Family Fund	Money Fund	Fund	Fund	Fund	Fund	Funds	Funds
	\$\$	5\$	S\$	S\$	S\$	S\$	S\$	\$\$	\$\$
INCOME Income from generated funds									
- Voluntary Income	628,779	-				-			628,779
- Activities for generating funds	868,505							-	868,505
Income from charitable activities	-	1,947,567	18,270	-	10,000	360,000	50,000	2,385,837	2,385,837
Other income	5,005								5,005
	1,502,289	1,947,567	18,270		10,000	360,000	50,000	2,385,837	3,888,126
EXPENSES Costs of generating funds - Costs of voluntary income - Fundraising costs	12,967 65,500	-	-	:	:	-	:	:	12,967 65,500
Costs of charitable activities	29,865	309,732	16,852	-	3,400	-	-	329,984	359,849
Governance costs	711,405	1.637.835						1,637,835	2,349,240
	819,737	1,947,567	16,852		3,400			1,967,819	2,787,556
SURPLUS FOR THE FINANCIAL YEAR	682,552		1,418		6,600	360,000	50,000	418,018	1,100,570
RECONCILIATION OF FUNDS At beginning of the financial year	1,282,961		4,417	25,390	4,400			34,207	1,317,168
Appropriation of funds	3,630		6,370		(10,000)			(3,630)	
At end of the financial year	1,969,143		12,205	25,390	1,000	360,000	50,000	448,595	2,417,738

2020

#### MUHAMMADIYAH WELFARE HOME

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020

		2019								
	Unrestricted	<		Restricted			$\rightarrow$			
		Ministry of	School				Total			
	General	Social &	Pocket	Renovation	President's	Scholarship	Restricted	Total		
	Fund	Family Fund	Money Fund	Fund	Challenge	Fund	Funds	Funds		
	\$\$	S\$	S\$	S\$	S\$	5\$	<b>\$</b> \$	\$\$		
INCOME										
Income from generated funds										
- Voluntary Income	279,003		-			-	-	279,003		
- Activities for generating funds	1,029,604	-	-	-	-	-		1,029,604		
Income from charitable activities		2,045,405	12,190		-	2,200	2,059,795	2,059,795		
Other income	4,981	-						4,981		
	1,313,588	7,045,405	12,190	1.00		2,200	2,059,795	3,373,383		
EXPENSES										
Costs of generating funds										
- Costs of voluntary income	2,825	-	-			-		2,825		
- Fundraising costs	138,951				-			138,951		
Costs of charitable activities	54,435	463,235	29,259	-	10,262	7,800	510,556	564,991		
Governance costs	1,145.028	1,582,170					1,582,170	2,727,198		
	1,341,239	2,045,405	29,259		10,262	7,800	2,092,726	3,433,965		
DEFICIT FOR THE FINANCIAL YEAR	(27,651)		(17,069)		(10,262)	(5,600)	(32,931)	(60,582)		
RECONCILIATION OF FUNDS										
At beginning of the financial year	1,325,994		6,104	25,390	10,262	10,000	51,756	1,377,750		
Appropriation of funds	(15,382)		15,382		-		15,382	-		
At end of the financial year	1,282,961	-	4,417	25,390		4,400	34,207	1,317,168		

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.

#### MUHAMMADIYAH WELFARE HOME

STATEMENT OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020

	Note	2020 \$\$	2019 SS
OPERATING ACTIVITIES		22	22
Surplus/(Deficit) for the financial year		1,100,570	(60,582)
ADJUSTMENTS FOR			
Depreciation Interest income OPERATING SURPLUS/(DEFICIT) BEFORE	4	41,895 (3,041) 1,139,424	47,799 (2,703) (15,486)
WORKING CAPITAL CHANGES			(******)
Other receivables Amount due to parent company Other payables NET CHANGES IN WORKING CAPITAL NET CASH FLOWS FROM OPERATING	Ξ	(175,703) 19,226 29,807 (126,670) 1,012,754	33,148 13,215 7,072 53,435 37,949
ACTIVITIES	-	1,012,734	57,747
Purchase of property, plant and equipment Interest received NET CASH FLOWS USED IN INVESTING	_	(367,596) 3,041	(12,040) 2,702
ACTIVITIES	_	(364,555)	(9,338)
FINANCING ACTIVITIES			
Repayments to finance lease liabilities NET CASH FLOWS USED IN FINANCING ACTIVITIES	10	(19,464)	(19,464)
		(19,464)	(19,464)
NET INCREASE IN CASH AND CASH EQUIVALENTS		628,735	9,147
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF FINANCIAL YEAR CASH AND CASH EQUIVALENTS AT THE END OF FINANCIAL YEAR		1,079,038	1,069,891
	6	1,707,773	1,079,038

The accompanying accounting policies and explanatory notes form and integral part of the financial statements.

#### **KEY MANAGEMENT'S REMUNERATION**

A related party includes the management committee members and key management personnel of the Home. It also includes an entity or person that directly or indirectly controls, is controlled by, or is under common or joint control with these persons. It also includes close members of the family or any individuals referred to herein and others who have the ability to control, jointly control or significantly influence by or for which significant voting power in such entity resides with directly or indirectly, any such individual. The Home has no key management personnel other than management committee members.

It is not the normal practice for either management committee members, or people connected with them, to receive remuneration, or other benefits, from the Home.

No management committee member has received remuneration during the current year or the previous year.

Number of key management whose remuneration was in the \$100,000 band and above is Nil (2020: S\$ Nil)

The charity does not have paid staff, being a close member of the family belonging to the Executive Head\* or a governing board member of the charity.

All management committee members and staff of the Home are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in conflict of interests. When a conflict of interest situation arises, the members of staff shall abstain from participating in the discussion, decision making and voting on the matters.

The accompanying accounting policies and explanatory notes form and integral part of the financial statements. To obtain the full copy of the Financial statement, please email ccru-mwh@muhammadiyah.org.sg



Unique Entity No: S89CC0701L ROS Registration Number: 2273 Gazetted under the Children and Young Persons Act Cap 38 Charities Act No. 0701 An Approved Institution of a Public Character An Institution of Muhammadiyah Association

(Formeriy at)
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(From June 25, 2021) 101 Pasir Ris Road Singapore 519154